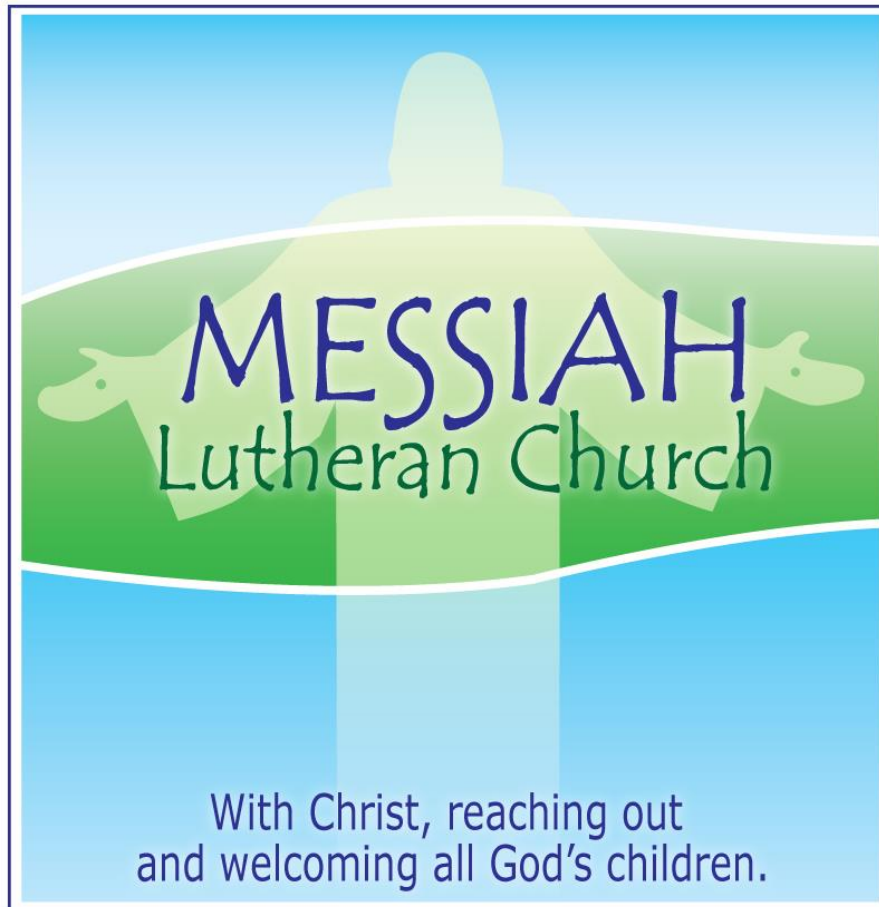


Messiah Lutheran Church
2022 Annual Report



Annual Congregational Meeting
Sunday, February 5, 2023

Messiah Lutheran Church 2022 Annual Report

Annual Congregational Meeting • Sunday, February 5, 2023

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Agenda

Call to Order	Paul Holzer
Opening Prayer	Pastor Aneel
Approval of Congregational Meeting Minutes (as found in Annual Report pp. 4)	Vikki Hanson
Introductory Remarks / President's Report	Paul Holzer
Recognition of Ministry & Review of Reports	Paul Holzer
Treasurer's Report	David Jensen
New Business	Paul Holzer
<ul style="list-style-type: none">• Presentation of Proposed Church Budget for 2023• Presentation of Proposed Childcare Center Budget for 2022-23• Presentation of Proposed Amendments to the Constitution• Presentation of Proposed Leaders for 2023• Call for Additional Items from the Congregation• Closing Prayer	

**MESSIAH LUTHERAN CHURCH
ANNUAL CONGREGATIONAL MEETING MINUTES
April 24, 2022**

Members Present: Paul Holzer, Pastor David Heim, David & Julie Jensen, Vikki Hanson, Jim & Trudi Handzel, Barb Hofmaier, Sue Kopij, Bill & Cindy Decker, Connie Kaufman, Nancy Herak, Rich Seggeling, Diane Wilson, Karol Kamman, Marilyn Duckett, Dorothy Burger, Cookie Bonilla and Laurence Dumerer, Cindy Norberg, Larry Ryczek, Laura Hauser, Carol Hrodey

The meeting was also Livestreamed on You Tube

The meeting was called to order by President, Paul Holzer at 11:06 A.M.

Opening prayer was given by Pastor David Heim.

A Motion was made by Diane Wilson to accept the minutes from the February 7, 2021 Congregational meeting, seconded by Larry Ryczek. All in favor.

President's Report: President Holzer gave an overview of activities since last year's meeting.

Pulpit:

- Pastor David Heim continues to serve as the interim Pastor.
- Sermons have also been provided by Phyllis Kersten, Rueben Manohar, Jean Duran, and Yehiel Curry.
- The Executive Committee with help from Carol Hrodey submitted a Ministry Site Profile to the Metropolitan Chicago Synod.
- The Call Committee work continues with the synod on the Call process for a part-time Pastor at Messiah.
- On June 13, 2021 worshipers were returned to the sanctuary after over 15 months of pre-recorded on-line, live in the parking lot, and a "worship leader only" live service from the sanctuary.
- We continue to be flexible and make changes as necessary to avoid transmission of the COVID-19 virus during services.

Fellowship:

- Return to in-person activities for book club, confirmation classes, staff meetings, brotherhood breakfast, and Quilts and Kits.
- Looking forward to other traditional events like the Spaghetti dinner, Chili & Soup Cook-off, Maine East fireworks, and Choir singing.

Fundraising:

- Giving Tuesday was Nov 30th, a donate button was put up on our Facebook Page. We made \$57.00 from that event.
- We will continue to look for new ways to raise money to support the mission and activity at Messiah.
- There are many ways to donate to the church during the pandemic restrictions using regular mail, PayPal, Amazon Smile, Facebook, Mana Cards, and Simply Giving.
- Visit the Church website for more details.

Mission and Outreach:

When it comes to assisting others, the Small but Mighty Messiah continues to deliver. We can be proud of the accomplishments in 2021 from these parts of Messiah occurring on more than just Sundays. Child Care Center · Assistance Ministry · CROP Walk · Center for Concern Meals Thanks to everyone that participated in the success of these Ministries.

COMMUNICATION

- The Thursday Message Board has provided weekly communication about Church activities using e-mail delivery.
- Videos of services can be viewed in the Facebook group and on You Tube.
- Past services are also available through the Facebook group and You Tube.
- Please keep in mind that Churches are a target for scams and fraud by identity theft. There have been occasional impersonation messages sent to members of the congregation asking for gift cards and other forms of financial help.
- It's always a good idea to verify requests for donations by contacting the Church office by phone
- when an unexpected message like this is sent to your phone or e-mail.
- We continue to look for ways to keep people informed about the events of the Church and Child Care Center.

Open Positions:

- I invite you all to give prayerful consideration to joining the Executive Committee or Child Care Center Board.
- These teams keep our congregation running. Your input is needed to make decisions and grow our membership.
- There are multiple openings on the Child Care Center Board.

Thank You:

- I want to thank the EC, the CCC board, Lay Leadership, and congregation for your support and efforts this past year as we endured the demands of operating during the pandemic.
- Thanks to the watchful eye and skilled hands of David Hanson our building is running smoothly. Coordination of the various vendors that supply services to care for the property is greatly appreciated.
- The staff at Messiah has been critical in realizing the accomplishments of 2021.
- Alaine Wong, Bill Decker, Karen Black, and Laura Hauser are cherished parts of getting the work of the Church done. Thanks for your care and attention to the needs of the congregation.
- Karen will be retiring as the full-time director at Messiah after serving 44 1/2 years in that position.
- A search committee chaired by me has started work to find a new director. It's composed of CCC board members Eric Grove and Sue Kopij, plus CCC staff members Rita Kotowski and Cindy Decker, and Pastor David Heim.

Treasurers Report:

- David Jensen thanked all for keeping Messiah financially healthy.
- He thanked all that assist with managing Messiahs funds.
- Giving in 2021 was \$21,000 over operating income (loss).
- Donations from the Child Care Center and other congregations using the property has helped.
- The Paycheck Protection Program Grant also had a positive impact as well as the endowment fund donation given by Greta Schiodt.
- We intend to increase staff compensation for 2022.

- Anticipate flat income for 2022, Paycheck Protection Program is over.
- A question was asked about why there is no line item in the budget for the Assistance Ministry.
- Assistance Ministry has a dedicated account for donations.
- Carol Hrodey made a motion to add the Assistance Ministry as a budgeted line item with a \$2,000 balance. Connie Kaufman seconded the motion. All in favor.

Interim Pastor's Report-See Annual Report

Music Ministry Report- See Annual Report

Child Care Center's Director's Report- See Annual Report

Community Outreach Initiative:

Assistance Ministry- See Annual Report

Messiah Lutheran Church Women- Quilts & Kits- See Annual Report

Brotherhood- See Annual Report

Scouts- Report not available

Christian Learning Initiative:

Child Care Center Board- See Annual Report

Sunday School / Confirmation / High School Youth Group- See Annual Report

Chat Room-See Annual Report

Financial Stewardship Initiative:

Financial Secretary Report- See Annual Report

Memorials & Honorariums- See Annual Report

Administrative and Organizational Initiative

Property Repair and Maintenance – See Annual Report

Office Managers report- See Annual Report

Altar Guild- See Annual Report

New Business for Approval:

Proposed Initiatives for 2022

1) Complete the call process for a new Pastor with an independent committee
2) Continue to build on the relationships the EC forged with the Child Care Center board in 2022 to enable more success for both the Church and CCC individually as well as in unison as we reach out to the community to grow disciples in God's kingdom.

3) Continue working to successfully repurpose the parsonage.
 A motion was made by Carol Hrodey to add a fourth initiative-

4) Complete the process for hiring a new Child Care Center Director.

Motioned seconded by Laura Hauser. All in favor.

Proposed Leadership for 2022

President: Paul Holzer

Vice President: Rich Seggeling *

Treasurer: David Jensen

Secretary: Vikki Hanson

Financial Secretary: Jim Handzel

*Indicates an elected official that must be voted on and approved by Congregation.

Rich Seggeling was installed as the Vice President. Motion made by Carol Hrodey, seconded by Marilyn Duckett. All in favor.

Proposed Budget for 2022:

- Assistance Ministry has been added as a budgeted line item.
- Jim Handzel made a motion to accept the proposed budget. Larry Ryczek seconded the motion, all in favor to approve the budget.

Additional Items:

- President Holzer advised that the second boiler needs attention, this repair/replacement would be an unexpected expense.

Marilyn Duckett proposed a question about repurposing the parsonage.

- Paul advised that we have to be careful how we use that property and that we cannot have anyone staying there due to tax exempt status.
- There have been several committees in the past exploring ideas. The option of selling has been explored and currently we are working with the LSSI to see if they can use the building.
- Currently the Scouts use it.
- The building needs a lot of update and repair especially the plumbing.
- Nothing will be done with the parsonage without congregational consent.

David Jensen advised that we may need to update/modify our Constitution because we are not able to meet those regulations- i.e. 25 members needed for a quorum. Our circumstances have changed so we should update the Constitution.

Marilyn Duckett also asked about ending the online streaming of worship services since that may prevent people from attending in person.

- Paul reminded us that the streaming of services allows people to view the service at a later time and that usually there are not many watching the actual service.
- Carol Hrodey reminded us that worship services were streaming online prior to the pandemic.

Larry Ryczek the chair of the Call Committee advised that Cindy Norberg and Connie Kaufman serve on the committee.

- There have been two candidates interested but only one has been interviewed.
- The candidate interviewed will be recommended to the EC but he does not want to meet with the EC because he has other interviews.
- Carol Hrodey asked about the process to hire, Larry said that the EC would meet and make an offer and then there will be a meet and greet with the congregation and then the congregation takes a vote.

David Jensen wanted to acknowledge the Heim's. He said they are greatly responsible for us to preserve, enhance and continue our work. They have been part of our community for the past few years and that they deserve our praise for their faithfulness to the congregation.

Adjourn

Motion to adjourn was made by Diane Wilson, seconded by Connie Kaufman. All in favor.

The meeting was adjourned at 12:00 P.M.

Recorded by Vikki Hanson, Congregational Secretary

Reports

President's Report

This is my reflection on the year 2022 at and around Messiah Lutheran Church, Park Ridge, IL. Our small but mighty congregation continues *"With Christ, reaching out and welcoming all God's children."*

THE PULPIT

We are grateful for our time with Pastor David Heim who provided the word and sacrament at Messiah until the end of July. The Sermon was also provided by Les Weber, Jean Duran, and Karl Reko.

The Call Committee completed work on the Call process for Reverend Aneel Trivedi, as part-time Pastor at Messiah. The official installation occurred on Sunday, November 20, 2022, in a service with Pastor Kyle Severson from the Metro Chicago Synod. Special arrangements allowed Pastor Trivedi to begin his call on August 1st before his ordination on November 13th.

We continue to be flexible and make changes as necessary to avoid transmission of the COVID-19 virus during services. Yet another variation was accomplished when the sermon was provided using pre-recorded videos after multiple worship leaders were isolating to avoid spreading the virus to members of the congregation on November 27.

FELLOWSHIP

In-person activities for book club, confirmation classes, staff meetings, brotherhood breakfast, and Quilts and Kits continued along with a few additional activities.

Of special note was the Ascension Day Organ Concert celebration in cooperation with guest organist is Timothy Spelbring, music director at St. Mark Lutheran Church in Mount Prospect.

It's been nice to have the return of the Gloria-Dei Choir singing occasionally at services. The July 3rd Maine East fireworks and CCC Trunk-or-Treat events were also enjoyed at Messiah.

It would be great to have some of the other traditional events like the Spaghetti dinner, Chili & Soup Cook-off in 2023.

COMMUNICATION

The Thursday Message Board has provided weekly communication about Church activities using e-mail delivery.

Videos of the services are available for viewing in the Facebook group and on YouTube each Sunday. You are invited to look back on the services you may have missed on these sites.

Please keep in mind that Churches are a target for scams and fraud by identity theft. There have been occasional impersonation messages sent to members of the congregation asking for gift cards and other forms of financial help. It's always a good idea to verify requests for donations by contacting the Church office by phone when an unexpected message like this is sent to your phone or e-mail. The criminal knows the kind and generous people at the church might be embarrassed about reporting these crimes. Exploiting our natural response to a request for help is how people are taken advantage of in these situations. Be careful when using smart phones and computers.

We continue to look for ways to keep people informed about the events of the Church and Child Care Center.

FUNDRAISING

There is now a QR code and link providing a new way to donate electronically to Messiah using Vanco.

There are many ways to donate to the church during the pandemic restrictions using regular mail, PayPal, Mana Cards, and Simply Giving. Visit the Church website for more details.

MISSION AND OUTREACH

When it comes to assisting others, the "Small but Mighty" Messiah continues to deliver. We can be proud of the accomplishments in 2022 from these parts of Messiah occurring on more than just Sundays.

- Child Care Center · Assistance Ministry
- CROP Walk · Center for Concern Meals

Thanks to everyone that participated in the success of these Ministries.

OPENINGS

I invite you all to give prayerful consideration to joining the Executive Committee or Child Care Center Board. These teams keep our congregation running. Your input is needed to make decisions and grow our membership. There are multiple openings on the Child Care Center Board.

THANK YOU

I want to thank the EC, the CCC board, Lay Leadership, and congregation for your support and efforts this past year as we continue to endure the demands of operating during the pandemic.

Thanks to the watchful eye and skilled hands of David Hanson for coordination of resolving multiple incidents related to the property. His knowledge of the various vendors that supply services to care for the property is greatly appreciated.

The staff at Messiah has been critical in realizing the accomplishments of 2022. Alaine Wong, Bill Decker, and Laura Hauser are cherished parts of getting the work of the Church done. Thanks for your care and attention to the needs of the congregation. I'm happy to welcome CCC director, April Mosier who started working at the Child Care Center in July.

The Maine Township Food Pantry welcomes new director, Nick Kanehl, who was promoted after the retirement of Carol Langan.

We continue with Christ, reaching out and welcoming all God's children. May the peace of God, which surpasses all understanding, keep your hearts and minds in Christ.

Paul Holzer
President

Pastor's Report

"I am about to do a new thing;
now it springs forth; do you not perceive it?
I will make a way in the wilderness
and rivers in the desert." - Isaiah 43:19

Friends and siblings in Christ,

2022 was a year of transition and change for Messiah, both the church and the Childcare Center. Change is always difficult and is especially so after several years of constant pivots and adjustments due to the ongoing pandemic. But I am grateful that you willingly embarked upon the dramatic change to call me as your pastor in August, and I am excited to journey with you through this time of transition and uncertainty.

It may sound strange to hear that I'm excited to be with you in this time of uncertainty – you may even wonder what kind of weird pastor you called that is so eager for uncertainty and change. But the reality is, uncertainty and change are upon us, whether we like it or not. The church in Park Ridge, Chicago, and the entire country is navigating massive shifts in engagement, participation, and interest. Many churches, most churches, in fact, must find ways to adapt or they will disappear. And while such truths can be frightening, they can also be exciting for those who trust that God's Spirit is no less active than at any other time or place in history. God is doing a new thing, and I am so eager to be part of God's work here in Park Ridge with this great community.

We are a worship-centered community, and that won't change. We are a welcoming community committed to loving and serving our neighbors, and that too won't change. But we must be willing to discern where God is leading us. Grounded in Christ's love and God's promises, we are freed to imagine what's next and how we might participate in the new things that God is doing.

But faith communities only thrive when there is buy-in among members and regular attendees. We can't do anything (new or long-standing traditions) if we don't show up. **And so today, I need to ask you to show up. Come to worship on Sunday. Pray for one another and this community. Invite your friends and neighbors. Participate in fellowship and education activities. Give more of yourself and your resources. Join in the conversation and discernment about what's next for Messiah. We need you here. For this community to survive we need you to participate.**

Last year was a year of great change and preparation for what comes next at Messiah. The new year is now upon us, and there are both amazing opportunities and challenges ahead.

- We commit to developing and moving forward with a plan for the parsonage in the new year. By the next annual meeting, we will bring a proposal to the congregation for a vote.
- For the good of both organizations, we intend to reaffirm our commitment to the ministry of the Childcare Center and will clarify and document the terms and expectations of the working relationship. We commit to increased transparency and communication between the Church Council and the Childcare Board.
- We intend to create intentional space for prayer, conversation, and discernment about the future of Messiah.

I hope you will join us as we worship, learn, grow, and dream together. God is doing a new thing in the world, Chicago, Des Plaines, Niles, and Park Ridge, and we are blessed to be a part of it. I'm excited to be with you at this time. I hope you'll join us and participate in what God is up to at Messiah.

Grace & Peace,

Pastor Aneel

Music Ministry Report

William Decker, music coordinator

What shape did the music program at Messiah take during 2022?

Gloria Dei Choir—2022 saw the Gloria Dei Choir singing again at Sunday morning worship. The Covid pandemic had prevented the choir from participating in worship since March 2020. The current schedule is for the choir to sing every third Sunday. On the morning of the service, the choir convenes in the sanctuary for rehearsal and then sings the music during the service that same morning.

Child Care Center Video Recordings-Periodically, teachers at the Child Care Center video-recorded music their students were singing. The videos were then shown during a Sunday morning service on the sanctuary's screen.

Music Volunteers at CCC Chapel—I volunteered to help my wife, Cindy, provide some child-friendly faith music at the CCC students' Wednesday morning chapel services. I played the piano while Cindy directed the songs. The music sought to reflect the themes that Pst Aneel had chosen to share with the children about following God and Jesus.

Music and Pastoral Leadership-The year 2022 saw the end of Interim Pastor David Heim's work at Messiah and the start of Pastor Aneel's pastoral leadership at the church. It was a joy to partner with Pastor Heim on issues involving worship throughout his two-and-a-half-year interim. It has become an equal joy to work with Messiah's newly-called pastor, Aneel Trivedi, on issues involving worship.

Special Service for Former CCC Director-The year 2022 also saw the ending of a very long tenure (more than four decades) of Karen Black's work as the Child Care Center director. A special worship service was held in the middle of August to celebrate her service to the school and church. This vital partnership between church and school now and in the years ahead is continuing under the direction of the CCC's new director, April Mosier.

Give Thanks-I applaud all those who volunteered as "music assistants" for Sunday worship: Nancy Herak, Paul Holzer, Larry Ryczek, David Jensen, Aly Allemeier, and Bob Black. I also applaud the fine service offered by Alan Christiansen when he played his cello at Sunday worship.

Messiah Lutheran Child Care Center Director's Report



I have had the pleasure of being the Director of Messiah Lutheran Child Care Center since August 2022. During this time, I have gotten to know the staff and the families of the childcare center very well. Ms. Karen left quite a legacy here and I am hoping to maintain our reputation as one of the best childcare centers in Park Ridge.

This year we were able to start the school year welcoming families back into the building. We have tidied up the

hallways and most of our extra spaces. We were able to make a Teacher's Lounge, paint a classroom, and paint both the childcare office and Director's office. Our hope is to paint the remaining classrooms and replace the carpet in the offices.

Since the beginning of the school year there have been several items in the childcare center that either need repair or have to be replaced entirely. This would include a new fire panel that requires monitoring. The replacement cost for the fire panel is \$40,000.00. It is my understanding that we will share the cost of the panel with the church.

We were very excited to introduce the Brightwheel App for our families and teachers here at Messiah. We can manage everything that goes on in the school such as billing, school tours, payroll, family check in/out and so much more with Brightwheel. The rollout was a great success, and our families and staff are really pleased at how it works. We continue to offer many of the same programming options that we have in the past such as Ms. Pat's dance class. She produced another successful 'P'Nut Cracker. We collaborated with the Maine East Art Department students to paint a beautiful mural with all our favorite story books on our first-floor hallway walls. There was even a newspaper article written in the Park Ridge Journal about it. We are so grateful that we were able to work with the high school students.

We have continued the tradition of Wednesday Chapel service with the children of the childcare center and Pastor Aneel. The children love him and love the different Bible stories that he speaks to them about. We have a theme for the year, "Beloved, Since God loves us so much, we ought to love one another." We try to follow this lesson in everything we do. The children also love making their offering of food each week to the Maine Township Food Pantry.

We have continued to have small fundraisers at local restaurants and are looking forward to the Gallery Night which is a new event that will take place this winter. We will display the children's artwork and have a silent auction. Of course, we will have the Fun Fair in the Spring which will be our biggest fundraiser of the year. We are hoping to create an outdoor classroom and mud kitchen outside for our children to use year-round.

In December, we received our last grant monies from the Child Care Restoration Grant. This money that we have received have kept Messiah Child Care Center afloat for the past two years. Our enrollment has decreased this year as many new childcare centers have been built within 5 miles of Messiah CCC. Ms. Rita has been instrumental in all things financial for the CCC. We are hoping that we can boost enrollment by having new marketing options, an updated website, more social media presence and minor facility updates. We will attend the Park Ridge Preschool Fair at the end of January and continue to promote our school around neighboring communities.

We have an amazing staff at Messiah. They provide a loving, flexible, nurturing environment for the children and their families. I am proud to be the leader of such a dedicated team. I am so grateful that they received me with open arms. They have been faced with many changes in the last six months and they continue to be open to new ideas and the ever-changing rules that come our way from DCFS. Rita, Cathy, Terri, Rose, Kelly, Kirstin, Diane, Jen, Bette, Sue, Diana, Deanna, Josette, and Laura, thank you all for what you do for Messiah each day. This school is what it is because of you.

We would like to thank Dave Hanson for being Mr. Fix it for us. He is an irreplaceable member of our staff.

We would like to thank Alaine Wong for keeping the connection between the church and school strong. She is so kind and helpful.

We would like to thank the Child Care Board for their support this school year. I personally appreciate how they have walked me through the past so I could have a clearer view of the future of Messiah.

Lastly, thank you to Pastor Aneel. I am so glad we began our season at Messiah together. I look forward to building a bigger and better Messiah CCC than ever before.

I feel privileged to be a part of the Messiah family.

With gratitude,

April Mosier

Director, Messiah Lutheran Child Care Center

Community Outreach Initiatives

Assistance Ministry

Assistance Ministry continues to be an important outreach to the surrounding community. We have served 58 individuals throughout the year. Some guests have only come a time or two and about 40 persons come at least once a month. We provide a nutritious noon meal and a brown bag lunch "to go". Once a month we are able to give a \$5 Jewel card and our guests are able to receive some canned food items and clothing from our donations.

Once again, thank you to our congregation, Child Care Center families and staff, and scouts for continued donations of food and clothing. The CCC children paraded through the Friendship Place in their Halloween costumes on Halloween so that our guests could see them. We hope to find other ways to partner with them.

We also have received food donations from Nancy's Pizza in Nilus, Jewel on Busse in Park Ridge, and Amazing Breads Bakery in Des Plaines. We regularly receive clothing and blankets/ comforters from One Price Dry Cleaners in Morton Grove. We so appreciate their support!

This winter we received an anonymous donation of 30 new winter jackets for our guests. We also received 20 - \$20 Jewel cards to give out to our guests from an anonymous family. Assistance Ministry also received a grant from Thrivent for supplies, thanks to Carol Hrodey for requesting grant for our outreach. This is so very helpful to us so more of our resources can be spent on food. Our guests truly appreciated this generosity.

We welcomed a few new volunteers this year and are so happy to have them join us. We have had volunteers from Redeemer Lutheran partner with us and prepare and serve a couple of Monday meals. The confirmation class (from 4 churches) helped serve our guests and spent time talking with them. We have also welcomed our children and grandchildren to help serve - guests enjoy the youth and our youth feel good about helping! Kyle Hauser and Kaelyn Yager and their moms are regularly organizing our food donations. We also have several friends from the community who are not members of Messiah, but who help us on a weekly basis and donate food to this ministry. Former members of Messiah continue to donate on a regular basis as well. We welcome their involvement and assistance.

Our guests come for the food and clothing and also because they feel a sense of belonging and community with the other guests and volunteers. They are grateful to be able to be able to sit and eat and talk with friends. One guest passed away and his family asked Pastor Aneel if they could have his serve at Messiah because he felt this was his community. We were able to have the service on a Monday so family, guests and volunteers could attend.

We had a friend of this ministry who was able to provide donations from Costco on a fairly regular basis. We are no longer receiving these donations so are asking if anyone has connections to food donations to think of us. We usually feed between 18-34 guests each week and are looking for ways to serve healthy meals on a budget!

On behalf of the Assistance Ministry Team, thank you for continuing to support this ministry in gifts, prayers, and volunteering. We welcome more volunteers- no need to commit to helping weekly; let us know when you are able to help out!

And finally, thank you to Pastor Aneel for his presence on Mondays. Our guests enjoy talking with him and praying with him. We so appreciate his interest in this ministry and his guidance.

With thanks,
Connie Kaufman

Messiah Lutheran Church Women

Messiah Lutheran Church Women – Quilts & Kits 2022

In 2022 we were able to begin to gather a little more and complete some quilts and kits for Lutheran World Relief (LWR). LWR's mission as seen on their website (<https://lwr.org/about-lwr>) is stated as:

Affirming God's love for all people, we work with Lutherans and partners around the world to end poverty, injustice, and human suffering.

With their vision:

Empowered by God's unconditional love in Jesus Christ, we envision a world in which each person, every community and all generations live in justice, dignity and peace.

In 2022 much of the focus of LWR Quilts & Kits ministry turned to helping Ukrainian refugees, in addition to assisting other areas in need due to the global pandemic. Messiah was able to contribute school kits and personal care kits in 2022 because of the donations in 2021 & 2022 and the help by many members! We also received a grant from Thrivent in 2021 for towels for the personal care kits and in 2022 for items & supplies for school kits. In January, the confirmation class gathered to assembler 100 school kits on their MLK holiday. Later that month we packed the kits in boxes, and they took up residence in the pastor's office.

In April, members of Messiah helped assemble 124 personal care kits following the annual meeting. Eventually those were also packed in boxes and resided in the pastor's office. We also learned in April that the Chicago area LWR group would no longer sponsor in-gatherings for the area. We learned about a year-round distribution center in Elgin and decided we'd take future donations there.

In July Dave Hanson and Carol Hrodey took the 100 school kits and 124 personal care kits to Elgin – in a torrential downpour!

September 11 was the ELCA Day of Service and Messiah's theme was back to school! April Mosier was installed as Messiah's new Child Care Center, backpacks were blessed, and we assembled 138 school kits for LWR! They're now sealed in boxes and reside in pastor's office. (We have very patient pastors!)

In October, we finally scheduled a Quilt Day after worship service and pinned quilts and prepped backpacks and cords for next year's school kits! Meanwhile, Trudi Handzel and Carol Hrodey have been meeting to complete 28 quilts that had already been pinned. We hope to have a quilt blessing soon and get the quilts and school kits out to Elgin as soon as we can.

So, despite another year of limitations to meet in person, we still were able to contribute to LWR! Thank you to all who continue to support the MLCW Quilts & Kits Ministry!

In 2023, we plan to schedule some weekday work sessions in addition to Sunday quilt days. We hope you'll consider joining us! There are a variety of ways to help:

- Volunteer to sew at home (sewing experience necessary for this part!)
- Donate items for quilts – we are looking for new or gently used flat sheets – any size. We also accept donations of materials – cotton/cotton blends are preferred. We can also use heavier fabric for backpacks.
- Help assemble quilts (watch for information about when we can meet again) – no sewing experience necessary and we keep Band-Aids handy! And the fellowship is great!
- Donate items for personal care kits – each kit contains a bath towel, two bars of soap (full 4 oz. size), sturdy comb, toothbrush, and nail clippers.
- Donate items for school kits – each kit contains four 70-sheet spiral notebooks, a 30-cm ruler, safety scissors, a box of 24 crayons, a pencil sharpener, an eraser, five unsharpened pencils, five black or blue ballpoint pen – and this all goes in a backpack that we make.
- Donate money to purchase additional kit items, quilt supplies or to supply assistance for LWR shipping costs.

Carol Hrodey and Trudi Handzel

Brotherhood

The Brotherhood completed its 68th --- 2022.

Saturday Breakfast Meetings – Promoted by the Messiah Brotherhood, the men of Messiah have continued meeting at 9:00 AM the 2nd Saturday of every month for breakfast and fellowship.

Praise Jesus!

Richard Seggeling,
Brotherhood Chair

Scouting Report

Not available at time of print.

Christian Learning Initiative

Child Care Center Board Report

Members:

Erik Grove
Sue Kopij
Cindy Decker
Alaine Wong
Open Position

This Board serves to make decisions and policies for the Messiah Lutheran Child Care Center (MLCCC), and reports to the Messiah Lutheran Executive Committee (EC) and relies on current information from the childcare center's Director.

The MLCCC board is served by the following individuals: Erik Grove, Sue Kopij, Cindy Decker and Alaine Wong. Both Cindy and Alaine joined the Board in August of 2022. We currently have one open position on the Board.

Each Board meeting is attended by all members and the childcare center's Director. Since the start of the pandemic, the Board moved to virtual meetings that occur every other Tuesday evening (Bi-monthly). We continued the bi-monthly Board meetings through the second half of 2022 to provide additional support to our new Director. Starting in January of 2023, we will be transitioning back to a once-a-month cadence, meeting the second Tuesday of each month.

At each the board meetings the board members review the financial information, establish operating policies, help solve problems, and facilitate the continued development of the Church's ministry through the childcare center.

Board highlights:

- In February a Search Committee was formed to find Karen Black's replacement. The Board and Search Committee worked closely to find the perfect candidate. In July, April Mosier agreed to be the center's next director. The Board looks forward to working with April, and we are very excited to see the imprint she makes on our amazing childcare center.
- MLCCC continued to be awarded multiple Childcare Restoration Grants (CCRG) from INCCRRA, which were part of a federal relief package passed by the US Congress. These Grants are designed to help sustain childcare programs as the economy continues to reopen. These additional funds will offset the additional costs of supplies and increased staffing requirements due to protocols set by DCFS in regard to Covid-19. We do not anticipate any additional grant money from this restoration program going forward in 2023.
- In March, the Childcare Center sent out two surveys, one to internal staff and second to all parents. The goal was to solicit feedback about the childcare center, which would help influence future initiatives. The most requested improvement from parents was the ability to pay tuition online. April made this possible by implementing the Brightwheel Childcare Management software, which allows for billing and mobile payments.

- Due to the one-week school closure (adaptive pause) prior to the winter break 2021 and multiple individual classroom positive-case closures, the Board approved reimbursement to MLCCC families to the amount of 50% of one week's tuition. Staff also received 50% of their normal one-week salary as a "covid-pay" bonus. It is truly a combined effort between staff and families to successfully navigate through the "Omicron Surge" from last holiday season to get to where we are now.
- The Board approved a tuition increase of 6% for all programs for the 2023-2024 school year. This percentage increase will help offset the raising costs for classroom supplies, cleaning, and catering. We believe MLCCC will remain in alignment with the tuition of similar centers in our community, as all childcare facilities will likely also raise tuition rates to compensate for these inflated operating costs.
- The Board was able to hold a "in-person" Christmas Luncheon for the CCC staff. It was great to see the smiling faces of these incredible educators and wish them all Merry Christmas and Happy New Year.

Financial Summary:

- The student enrollment during the 2021-22 school year was down slightly, however, the summer program was very strong. If the childcare center did not receive the CCRG Grants this school year the total shortfall would have been a little over \$60K. We believe this was mainly caused by the increased staffing levels driven by Covid protocols and other inflated operating costs.
- Due to lower enrollment at the start of 2022-23 school year the center is currently operating with one less class than previous years. We believe these enrollment levels are contributed by increased competition in the local area and by full-day kindergarten now being offered by District 64. We are currently projecting a deficit this coming school year of \$87K with one distribution of the CCRG. For additional information regarding the finances of the MLCCC please refer to the Child Care Board Treasurer's report.

Below is a list of improvements should funds allow them to be considered:

- Paint the classrooms and replace the carpet in the offices.
- Enhancements to the Child Care Center physical security system.
- New storage for the Wheel Toy Room.
- Continued landscaping improvements around the facility.

The Board would like to thank Karen Black for her devotion and her remarkable 44+ years of service to this childcare ministry. We also would like to thank April Mosier for her patience and leadership as she starts her own legacy with the center.

It is amazing to see the parents back in the building as we started the 2022-23 school year. The normal activities such as Book Fairs, Open Houses, Fun Fair, Harvest Fest, P' Nut Cracker Dance, Christmas programs and fundraisers are happening once again. The parents and families of MLCCC continue to be incredibly supportive and understanding. This collaboration between parents and teachers is very much appreciated, and so essential as we work through challenges while doing our best to provide a safe educational experience for all children.

This Board is truly blessed to serve all the children and professional staff. May all our MLCCC families be blessed with health and happiness.

In Christ's Service,
Erik Grove

Confirmation

This year Messiah's confirmation ministry is a partnership with three other Lutheran congregations in the area: Trinity Lutheran in Des Plaines, St. Mark Lutheran in Mt. Prospect, and Grace Lutheran in Mt. Prospect. Leaders at these congregations realized that by working together we could provide our learners in faith with a richer program and wider fellowship of fellow learners.

The location of the classes rotates between the four churches and the leadership of the program is also shared. Each class session includes a lesson, devotion, prayers, and activities. The confirmation students have participated in Feed My Starving Children, a program where volunteers pack food for the hungry across the globe, and the students have helped pack lunches for Messiah's Assistance Ministry guests.

Our hope is this joint confirmation effort will continue in the future and please continue to keep the students from Messiah in your prayers, along with all the confirmands and leaders that our youth may grow in knowledge, faith, hope, and love.

Financial Stewardship Report 2022 Financial Secretary's Report

During 2022 a total of \$410,783.46 was processed by the counters and deposited in Messiah's checking account at Village Bank & Trust.

Of this total the following amounts were applied to **Pledged Funds**:

	General Fund	Benevolence/Outreach
Total Pledged:	\$0.00	\$ 0.00
Total Unpledged:	<u>\$96,322.63</u>	<u>\$ 6,736.92</u>
Total Given:	\$96,322.63	\$ 6,736.92
	MAP	World Hunger
Total Pledged:	\$0.00	\$0
Total Unpledged:	<u>\$7,760.00</u>	<u>\$80.00</u>
Total Given:	\$7,760.00	\$80.00

Non-Pledged Funds:

- \$1,740.00 was received for the Giving Tuesday and Bucks for the Boiler fund raisers.
- \$2,045.00 was received for Designated Current Funds (Initial Offering, Bulletins, Easter Lilies, Geraniums, Poinsettias, Lent, Christmas, etc.).
- \$60,586.00 was received for Use of Facilities from the Messiah Child Care Center, Hope Korean Church, Hope Advent, and other non-member organizations.
- \$2,596.30 was received for designated (non-budgeted) Benevolence (Assistance Cards, LSSI, etc.)

- \$0.00 was received for the Souper Bowl of Caring.
- \$5,275.00 was received for the Memorial Fund.

The balance of funds received were applied to dedicated (non-budgeted) clearing accounts (youth activities, miscellaneous clearing, CCC clearing, etc.).

A significant portion of the pledged income is processed via the **Simply Giving** program. This program transfers funds on a monthly or semimonthly basis from a member’s bank account directly to Messiah. Enrollment forms are in the narthex.

The following persons assisted with counting the offerings during 2022: Timothy Saul, David Hanson, Carol Hrodey, Nancy Herak, Vikki Hanson, Alyson Allemeier, Cindy Norberg, Julie Jensen, David Jensen, Sue Kopij & Rich Seggeling.

Respectfully submitted,

James M. Handzel, Financial Secretary

Memorials & Honorariums

In 2022, Messiah Lutheran Church has again been saddened by the loss of three people that touched our congregation. We remember with prayer and thanksgiving our beloved friends who we confidently know are at peace with our Lord.

We offer prayers in remembrance of those members and friends of our congregation who passed away during 2022:

Dorothy Nagel
Dorothy Pollack
Roberto Cardona

For I am convinced that neither death nor life, neither angels nor demons, neither the present nor the future, nor any powers, neither height nor depth, nor anything else in all creation, will be able to separate us from the love of God that is in Christ Jesus our Lord. Romans 8:38-39

Memorial Envelopes are available when there is a memorial service or funeral, and donations will be directed according to the wishes of the family. We encourage members and visitors to consider donating in celebration such as: to celebrate an event such as a birthday or confirmation or graduation, or to celebrate someone’s life, or just to thank someone or let them know you’re thinking about them during a time of need. Honorarium donations can be directed to the fund of your choice.

Non-Budgeted Benevolence, Dedicated & Clearing Account 2022

	Beginning Balance	Receipts	Expense	Ending Balance
NON-BUDGETED BENEVOLENCE				
MCS - WORLD HUNGER	\$ -	\$80	\$80	\$-
NON-BUDG BENEV TOTAL	-	80	80	-
	-	-	-	-
DEDICATED FUNDS				
MEMORIALS - DESIGN & UNDESIG		5,275	5,275	-
ASSISTANCE MINISTRY	1,388	2,596	2,077	1,906
YOUTH ACTIVITIES	3,356	-	-	3,356

OTHER	100	50	-	150
PROPERTY RESERVE FUND	10,515	10,050	7,900	12,665
ENDOWMENT FUND - PRINCIPAL	234,333	-	-	234,333
ENDOWMENT FUND - EXPENDABLE	159,235	(84,893)	55,000	19,342
MAP FUND	-	7,760		7,760
DEDICATED FUNDS TOTAL	408,927	(59,162)	70,252	279,512
<u>CLEARING ACCOUNTS</u>				
FLOWERS - SPECIAL	-	607	601	6
MISCELLANEOUS CLEARING	-	50,415	50,415	-
CHILD CARE CLEARING	-	177,066	(181,652)	(4,585)
CLEARING ACCOUNTS TOTAL	-	228,088	(130,636)	(4,579)
TOTAL	<u>\$408,927</u>	<u>\$169,006</u>	<u>\$(60,304)</u>	<u>\$274,933</u>

Balance Sheet

	December 31,		
	2022	2021	Change
<u>ASSETS</u>			
<u>CURRENT</u>			
CASH IN BANK	\$11,467	\$35,047	\$(23,580)
VANGUARD FUNDS	253,655	393,568	\$(139,913)
TOTAL CURRENT ASSETS	\$265,122	\$428,615	\$(163,493)
			\$ -
<u>FIXED</u>			\$ -
LAND & BLDG - CHURCH	\$1,600,000	\$1,600,000	\$ -
LAND & BLDG - EDUCATION	700,000	700,000	\$ -
LAND & BLDG - PARSONAGE	230,000	230,000	\$ -
BUILDING IMPROVEMENTS	487,900	487,900	\$ -
TOTAL FIXED ASSETS	\$3,017,900	\$3,017,900	\$ -
			\$ -
<u>OTHER</u>			\$ -
CEMETARY LOTS	\$2,400	\$2,400	\$ -
DEDICATED FUNDS RECEIVABLE	4,636	-	\$ 4,636
TOTAL OTHER ASSETS	\$7,036	\$2,400	\$ 4,636
			\$ -
TOTAL ASSETS	<u>\$3,290,058</u>	<u>\$3,448,915</u>	\$(158,857)
			\$ -
<u>LIABILITIES</u>			\$ -
THRIVENT MORTGAGE PRINCIPAL	\$175,538	\$192,070	\$ (16,532)
			\$ -

replaced on the burners of both boilers. However we have not been able to fund the boiler replacement, so we are anticipating another winter without a second boiler.

We received an offer from Windy City Lighting to retrofit the fluorescent fixtures in the CCC and church with LEDs, which would significantly reduce the electricity cost for lighting. ComEd would have partially funded the conversion. This project was cancelled because of the fire alarm issue that took preference. I have been replacing fluorescent tubes and ballasts on a fairly regular basis. The LED conversion would eliminate this ongoing expense along with saving money on the electricity bill.

Our fire alarm system developed a problem in May that could not be repaired. Our system was obsolete, and parts were no longer available. Bids to update the system were requested from several vendors. In August, we reviewed the quotes with Kevin Plach, PR Fire Marshall. The decision was made to go with Superior Fire and Safety to replace the current system with a state-of-the-art Potter system. Installation was started late October. The Child Care Center tested the new fire alarm system with a fire drill on November 18. The system is functional, but there are still some components that are not completed: i.e., the strobes that are being installed in all the classrooms and the beacon that will serve the church nave, etc.

Park Ridge notified us that we are required to redirect the sump pump output from the city sanitary sewer system to an outdoor location. Bill's Plumbing installed new piping to redirect the sump pump output in August.

In May, Anderson Lock installed a new security lock on the hallway doors between the church and the school building.

Potholes in the parking lot were filled. It is time we should consider a more permanent repair, resealing, and striping of the parking lots.

A storm on Saturday Nov 11 caused a tree in a neighbor's yard to fall onto our property. It fell on the power lines and we were without electricity for about 7 hours. It also knocked out our phone and internet service for several days before service was restored.

On Friday, December 23, a cold snap (below zero temperatures) caused a crack in the backflow valve for the water line that feeds the church and CCC. This required shutting off the water to the entire building. Greentech Plumbing was able to supply a replacement valve which was installed Friday, December 30. As a result of this issue, all onsite Christmas activity had to be cancelled. However, this did not seriously affect the CCC since they were closed during this time.

And, of course, there were many other maintenance issues that have been addressed as needed during the year.

Respectfully submitted, David Hanson, Property Coordinator

Attendance, Events, and Membership Statistics for 2022

Sunday Worship Attendance		Christian Education Attendance	
Number of Sundays:	51	Total Sunday School Attend:	0
Avg. Weekly Attend in Person	27	Average Monthly SS Attend:	0

Avg. Weekly Attend Virtual	19	Last Year Avg. Sunday School:	0
Combined Avg. Weekly Attend:	46	Total Confirmation Attend:	-
Avg. visitors	4	Avg. Weekly Conf. Attend:	1
Special Services Attendance		Last Year Avg. Conf. Attend:	2
Virtual Ash Wednesday	NA	# of Child Care Chapels:	NA
Maundy Thursday	13	Weddings:	0
Good Friday	NA	Funerals/Memorials:	3
Easter Sunday	61	First Communion:	0
Patriotic Hymn Sing	NA	Baptisms:	0
ELCA Day of Service	19	Affirmations of Baptism:	
Christmas Eve <i>*In-person worship canceled due to burst pipe. This number represents the virtual service views.</i>	29	Hymn Sing (12/25) <i>*In-person worship canceled due to burst pipe.</i>	NA

*NA- No attendance numbers available

Events & Celebrations 2022

Annual Meeting	February
Holden Evening Prayer	Mar. – Apr.
Community Egg Hunt	April
Confirmation/Pentecost	Sept.
July 4 Fireworks	July
Patriotic Hymn Sing	July
Backpack Blessing	September
Congregational Meeting	June
ELCA Day of Service	September
Packing of Quilts n Kits	September
Niles/Park Ridge CROP Walk	October
All Saints Sunday Service	November
Community Thanksgiving Service PRPC	November
Advent Event/Hanging the Greens	November
Hymn Sing	December
Child Care Christmas Programs	December

Membership Statistics

	Baptized Members
1. Membership at the end of 2021:	166
2. Members received during 2022	
a. By Baptism: Children (Under 12)	0
b. By Baptism: Adult	0
c. By Affirmation of Faith	0
d. By Confirmation	0
e. By transfer	0
f. Existing Baptized Adult Members Confirmed	0
g. From other sources and statistical adjustment	3
h. Total members received this year	3
5. Members removed during 2022	7
a. By death	2
b. By transfer to ELCA congregations	0
e. For other reasons and inactivity	5
f. Total members removed this year	7
6. Membership, end of 2022	162

Membership Statistics Detail

Presiding Minister

- 2a. Received by Baptism (child under 12) (0)**
- 2b. Received by Transfer (0)**
- 2c. Affirmation of Baptism (0)**
- 2f. Existing Baptized Adult Members Confirmed (0)**
- 5a. Members Removed by Death (2)**
- 5b. Members Removed by Transfer (0)**

Rev. David Heim

Altar Guild

2022 has pretty much returned to normal for the guild. Along with our new pastor in July, we welcome Sara Trivedi. She has signed on as a volunteer for altar duties. Many hands make light work.

One of our concerns is the colorful handmade border on the parament behind the cross. It's very fragile and falling apart. Trudi Handzel and Carol Hrodey are looking into a solution.

A big thanks to our volunteers: Nancy Herak, Cindy Norberg, Sara Trivedi.

Respectfully, Sue Kopij

New Business for Approval

Proposed Initiatives

1. Determine whether the parsonage can be repurposed into a group home with LSSI. If not, identify and work towards alternatives. It is our goal to vote on the use of our parsonage at or before our next annual meeting in 2024.

2. Clarify and document the terms of the relationship between the church and the childcare center by the end of the calendar year. Establish a process for regular information sharing between the CCC board and church council.

3. Update the constitution to reflect any changes discerned in #2 as well as the needs of a smaller congregation (quorum, virtual meetings, etc.). It is our goal to vote on these amendments to the constitution at our before the next annual meeting in 2024.

4. Create intentional space for conversations about drafting an expanded welcome statement. Revisit at our next annual meeting in 2024.

5. Messiah's leadership team will address the projected budget deficit this year through hard conversations about stewardship, additional use of facilities, and cost savings.

Statement of Income & Expense: 2022 Actual & 2023 Proposed Budget

	-	2022	-		2023
	<u>Actual</u>	<u>Budget</u>	<u>Variance</u>		<u>Budget</u> <u>% Change from actual</u>
<u>OPERATING FUND:</u>					
CONTRIBUTIONS	\$103,145	\$100,000	\$3,145		\$100,000 -3%
USE OF FACILITIES	60,586	60,000	586		72,000 19%
FUND RAISING	1,740	2,000	(260)		2,000 15%
ENDOWMENT INCOME	55,000	30,000	<u>25,000</u>		20,000 <u>-64%</u>
TOTAL INCOME	220,471	192,000	28,471		194,000 -12%
<u>CHRISTIAN EDUCATION</u>					
YOUTH ACTIVITIES	-	100	100		100 nm
CONFIRMATION	40	200	160		100 150%
ADULT EDUCATION	-	100	100		100 <u>nm</u>
SUBTOTAL	40	400	360		<u>300</u> 650%
			-		
<u>CHURCH PROPERTY</u>			-		
LOAN INTEREST EXPENSE	7,574	8,246	672		7,200 -5%
CLEANING SERVICES	10,050	4,500	(5,550)		11,000 9%
SNOW REMOVAL	10,494	10,000	(494)		10,500 0%
LANDSCAPING	14,370	12,000	(2,370)		14,000 -3%
EXTERMINATOR	1,759	1,500	(259)		1,750 -1%
HVAC - MURPHY MILLER	14,593	7,500	(7,093)		10,000 -31%

FIRE PROTECTION SERVICE	1,417	1,500	83		1,500	6%
MUSICAL INSTR MAINT	185	500	315		250	35%
INSURANCE	6,604	5,500	(1,104)		5,500	-17%
R & M - CHURCH	10,817	5,000	(5,817)		6,000	-45%
ELEC - CHURCH	15,304	13,000	(2,304)		15,000	-2%
GAS - CHURCH	10,590	6,500	(4,090)		10,600	0%
WATER - CHURCH	3,352	3,000	(352)		3,500	4%
ELEC - PARSONAGE	617	1,000	383		600	-3%
GAS - PARSONAGE	1,249	800	(449)		1,200	-4%
WATER - PARSONAGE	112	500	<u>388</u>		<u>100</u>	<u>-11%</u>
SUBTOTAL	109,087	81,046	(28,041)		98,700	-10%
			-			
<u>SOCIAL CONCERNS</u>			-			
FELLOWSHIP/HOSPITALITY	-	200	<u>200</u>		<u>500</u>	nm
<u>STEWARDSHIP AND MISSION</u>			-			
ADVERTISING \$ EVANGELISM	199	200	1		1,000	<u>403%</u>
-			-			
<u>WORSHIP & LAY MINISTRY</u>			-			
MATERIALS LICENSING	1,248	1,000	(248)		1,250	0%
CHURCH SUPPLIES	4,733	2,500	(2,233)		4,000	-15%
MUSIC SUPPLIES	-	100	100		100	nm
OFFICE SUPPLIES	6,386	5,000	(1,386)		6,000	-6%
POSTAGE	358	450	92		400	12%
CHANCEL FLOWERS	-	500	500		500	nm
PHONE AND INTERNET	3,701	4,000	299		4,000	8%
COMPUTERS & SOFTWARE	1,652	2,000	348		3,000	82%
MISCELLANEOUS	409	1,000	591		<u>500</u>	<u>22%</u>
SUBTOTAL	18,487	16,550	(1,937)		19,750	7%

			-			
<u>PARISH PLANNING COUNCIL</u>			-			
CONVENTIONS & EDUCATION	100	400	300		170	70%
SUBSTITUTE STAFF	3,815	2,500	(1,315)		2,500	-34%
GENERAL ADMIN	920	250	(670)		500	-46%
PASTOR - SALARY	26,732	25,300	(1,432)		-	-100%
PASTOR - SS ALLOW	1,509	-	(1,509)		-	-100%
PASTOR - PENSION & MEDICAL	-	-	-		29,900	nm
PASTOR -HOUSING ALLOW	22,842	25,300	2,458		21,100	-8%
MUSIC COORDINATOR - SALARY	15,000	15,000	-		15,000	0%
MUSIC COORDINATOR - SS & MED	1,148	1,148	-		1,200	5%
PARISH SECRETARY - SALARY	22,410	20,000	(2,410)		23,000	3%
PARISH SECRETARY - SS & MED	1,721	1,530	(191)		1,700	-1%
BOOKKEEPER - SALARY	972	1,200	228		1,000	3%
BOOKKEEPER - SS & MED	75	92	17		76	1%
PROPERTY MGR - SALARY	8,400	9,000	600		9,000	7%
PROPERTY MGR.- SS & MED	643	688	<u>45</u>		<u>600</u>	<u>-7%</u>
SUBTOTAL	106,287	102,408	<u>(3,879)</u>		<u>105,746</u>	-1%
TOTAL OPERATING EXPENSE	234,100	200,804	(33,296)	-	225,996	<u>-14%</u>
OPERATING INCOME (LOSS)	<u>\$ (13,629)</u>	<u>\$ (8,804)</u>	<u>\$ (4,825)</u>		<u>\$ (31,996)</u>	135%
<u>BENEVOLENCE FUND:</u>						
BENEVOLENCE CONTRIBUTIONS	\$6,817	\$7,500	\$ (683)		<u>7,000</u>	3%

MCS - GENERAL	3,317	4,000	\$ (683)		3,500	6%
MISSIONARY SPONSOR	3,000	3,000	\$ -		3,000	0%
MAINE EAST YOUTH OUTREACH	<u>500</u>	<u>500</u>	\$ -		<u>500</u>	<u>0%</u>
TOTAL DISBURSEMENTS	6,817	7,500	\$ (683)		7,000	3%
BENEVOLENCE INCOME (LOSS)	<u>\$ -</u>	<u>\$ -</u>	\$ -		<u>\$ -</u>	

Messiah Lutheran Child Care Center Treasury Report

Income	2022-23	YTD as of 01/10/23	Savings – Grant Monies \$382,000 Savings - Other \$87,045 (before transfers)
Tuition	\$550,000.00	\$252,000.00	
Grant	\$53,425.00	\$53,425.00	
Savings Transfer	\$31,000.00		
PTO	\$5,000.00		
Totals=>	\$639,425.00	\$305,425.00	

Expenses	2022-23 Proposed	YTD as of 01/10/23	Amount Remaining	Proposed \$
advertising	\$4,000	\$3,920	\$ 80.00	
bonus - Christmas	\$1,600	\$1,600	\$ -	
bonus - end-of-school year	\$3,000	\$0	\$ 3,000.00	
brightwheel subscription	\$1,700	\$750	\$ 950.00	
capital projects	\$10,000	\$2,046	\$ 7,954.00	\$7,900.00
computer consulting	\$1,900	\$1,900	\$ -	
computer equipment	\$2,845	\$2,845	\$ -	
computer maintenance	\$750	\$424	\$ 326.00	
computer software	\$500	\$0	\$ 500.00	
computer web design	\$1,500	\$1,395	\$ 105.00	
continuing ed	\$2,000	\$1,630	\$ 370.00	
contributions	\$43,140	\$16,665	\$ 6,475.00	
dues and annual subscriptions	\$1,600	\$1,100	\$ 500.00	
Field Trips	\$750	\$490	\$ 260.00	
health care credit	\$5,225	\$2,550	\$ 2,675.00	
housekeeping- labor	\$18,000	\$9,875	\$ 8,125.00	
housekeeping -supplies	\$2,600	\$1,585	\$ 1,015.00	

PROPOSED AMENDMENTS TO CONSTITUTION AND BY-LAWS
OF
MESSIAH LUTHERAN CHURCH
OF
PARK RIDGE, ILLINOIS

Prepared by Pastor Aneel Trivedi

January 2023

Additions are underlined; deletions are ~~struck through~~.

The rationale is provided simply for context, it is not intended to be incorporated into the constitution.

There are many additional possible edits and additions that could be incorporated into the constitution, however, the changes listed below address the **immediate needs of the congregation**.

Amendment #1

ARTICLE VIII

Meetings of the Congregation

H. This congregation may hold meetings by remote communication, including electronically and by telephone conference, as long as there is an opportunity for simultaneous aural communication or its equivalent. To the extent permitted by state law, notice of all meetings may be provided electronically.

Rationale: This amendment adds language directly from the ELCA model constitution for congregations and would permit both fully virtual and hybrid (in-person + virtual) congregation meetings.

Leadership for 2023

President: Paul Holzer

Vice President: Rich Seggeling

Treasurer: David Jensen

Secretary: Carol Hrodey*

Financial Secretary: Jim Handzel

*Indicates an elected official that must be voted on and approved by Congregation.