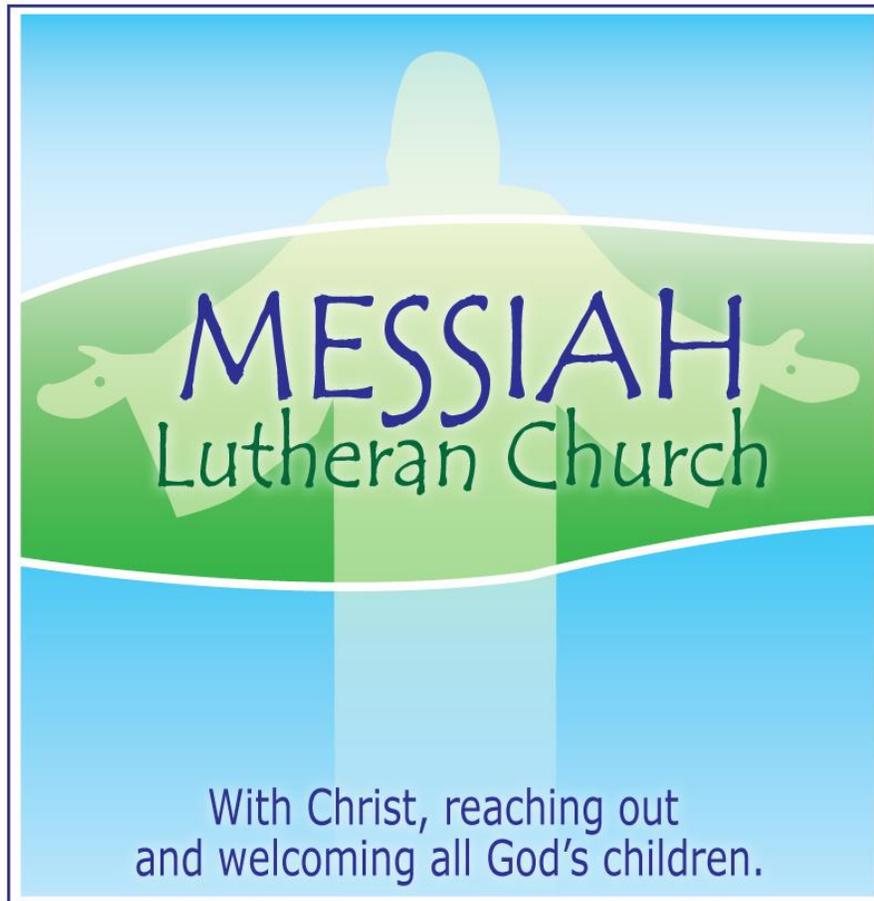


**Messiah Lutheran Church**  
**2021 Annual Report**



**Annual Congregational Meeting**  
**Sunday, April 24, 2022**

# Messiah Lutheran Church 2021 Annual Report

Annual Congregational Meeting • Sunday, April, 24 2021

**Agenda** ..... 3

## Minutes for Approval

Annual Congregational Meeting Minutes ..... 4-8

## Reports

President’s Report ..... 9-10

Pastor’s Report..... 11

Music Ministry Report..... 12

Child Care Center Director’s Report ..... 13-20

### Community Outreach Initiative

Assistance Ministry Report..... 20-21

Messiah Lutheran Church Women Report..... 21-22

Brotherhood Report ..... 22

Scouting Annual Report..... 22

### Christian Learning Initiative

Child Care Center Board Report..... 23-25

Sunday School Report..... 25

Confirmation Report ..... 25

CHAT Room Report..... 26

High School and Youth Group Report ..... 26

### Financial Stewardship Initiative

Financial Secretary’s Report..... 26-27

Memorials & Honorariums ..... 27

Non-Budgeted Benevolence, Dedicated and Clearing Account 2021

Activity ..... 27-28

Balance Sheets December 31, 2020 and 2021 ..... 28-30

Child Care Center Financial Summary and Treasurer’s Report ..... 30-31

Messiah Lutheran Church Women Financial Report..... 31

### Administrative and Organizational Initiative

Property Repair and Maintenance Report ..... 32-33

Office Administrator’s Report. .... 33

Attendance, Events, and Membership Statistics for 2021 ..... 33-36

Altar Guild ..... 36

## New Business for Approval

Proposed Initiatives for 2021 ..... 37

Leadership for 2021 ..... 37

Statement of Income and Expense: 2020 Actual & 2021 Proposed Budget 37-39

## **Agenda**

Call to Order	Paul Holzer
Opening Prayer	Pastor David
Approval of Congregational Meeting Minutes (as found in Annual Report pp. 4)	Vikki Hanson
Introductory Remarks / President's Report	Paul Holzer
Child Care Center Director's Report	Karen Black
Treasurer's Report	Larry Ryczek
Recognition of Ministry & Review of Reports	Paul Holzer
New Business	Paul Holzer
• Presentation of Proposed Initiatives for 2022	Paul Holzer
• Presentation of Proposed Leaders for 2022	Paul Holzer
• Presentation of Proposed Budget for 2022	Paul Holzer
• Call for Additional Items from the Congregation	Paul Holzer
• Adjournment with Lord's Prayer	Pastor David

## Minutes for Approval

### MESSIAH LUTHERAN CHURCH

#### ANNUAL CONGREGATIONAL MEETING MINUTES

February 7, 2021

**Members Present:** Virtual meeting via ZOOM Paul Holzer, Pastor David Heim, David Jensen, Julie Jensen, Vikki Hanson, Jim & Trudi Handzel, Barb Hofmaier, Carol Hrodey, Dave Hanson, Laura Hauser, Sue Kopij, Eric Grove, Bill & Cindy Decker, Connie & Dave Kaufman, Larry Ryczek, Nancy Herak, Rich Seggeling and Rich Levy,

The meeting was called to order by President, Paul Holzer at 11:15 A.M.

Opening prayer was given by Pastor David Heim.

Motion to approve Congregational meeting minutes by Jim Handzel, Laura Hauser seconded.

Full reports can be found in the Annual Report, available for all members of Messiah on the Church website.

The meeting was also recorded to be viewed on Facebook.

#### **President's Report- see Annual Report**

#### **President Holzer reflected on the highlights for 2020**

- Pastor Heim continues to be our interim Pastor and when he was not available the Sermon was also provided by Phyllis Kersten and Yehiel Curry.
- Work continues with the synod on the Call Process for a part-time Pastor.
- There have been a variety of styles of services (in person, online, pre-recorded, live in the parking lot and a live worship leader only and shared services by the Synod) this year due to the Covid-19 pandemic and gathering restrictions.
- Thank you to all who have contributed to the services.

#### **Fellowship**

- has continued since the 3<sup>rd</sup> Annual Roger Turek chili and soup cookoff.
- Video calls and socially distant parking lot gatherings became the safe way for the congregation to meet.
- Memorable moments include a parking lot confirmation for Kyle Hauser and a God-speed sendoff for David Swanson.
- Video calls were used for staff meetings, coffee hour, book club, confirmation classes, EC meetings, and brotherhood breakfast.

#### **Fundraising –**

- Giving Tuesday on Facebook was held on December 1, 2020.
- This year a 10% FB match was awarded to a few donations for a total of \$90.
- We will continue to look for ways to raise funds for our mission and activities.

- There are a variety of ways you can contribute to Messiah and those are listed on our website.
- The Child Care Center used a Go Fund Me campaign to receive donations reaching out to alumni and current families.

### **Mission and Outreach**

- is continuing through the Assistance Ministry, Child Care Center and participation in the Crop Walk.
- The reverse Advent Calendar was a huge success.
- Thanks to all that participated.

### **Communication**

- has been improved using Mail Chimp. It provides the subscribers the opportunity to manage the emails they get from the office.
- Videos of services are online via Facebook and You-Tube.
- There have been online scams targeting Churches so be vigilant if you get requests for money or gift cards. You should call the church office if you receive a suspicious message.

### **Openings**

- for the position of Vice President on the Executive Committee and several positions available for the Child Care Center Board.
- Thank you to Pat Kovach for serving as the CCC board Treasurer.

**Paycheck Protection Program (PPP)** *(The Paycheck Protection Program is a \$669-billion business loan program established by the Coronavirus Aid, Relief, and Economic Security Act to help certain businesses, self-employed workers, sole proprietors, certain nonprofit organizations, and tribal businesses continue paying their workers.)*

- Messiah received PPP funding through Village Bank & Trust.
- In December 2020 the SBA concluded their review of our forgiveness application and approved forgiveness of all funds received.
- The Child Care Center was closed from March 20, 2020 until June 15, 2020.
- Thanks to all that have contributed to the mission of Messiah. See annual report.

**Interim Pastor's Report**-See Annual Report

**Music Ministry Report**- See Annual Report

**Child Care Center's Director's Report**- See Annual Report

- Karen was not on the call but has detailed their year in their annual report.
- Eric Grove praised the CCC for opening and doing well during this time.

- He thanked all involved in the PPP to enable the staff to be paid.
- The CCC has remained open without any Covid- 19 incidents.

**Treasurer’s Report-** See Annual Report

- David Jensen reports that we had a successful year in that donations are close to the budget.
- PPP was devoted to sustaining the infrastructure of CCC and the cost of Church staff and facility.
- We were able to meet expenses without tapping into the full draw from the endowment fund.
- Will need to tap into the endowment fund for the boiler repair. Carol Hrodey asked about the endowment fund and how well did it do this year.

**Assistance Ministry-** See Annual Report

- Connie Kaufman reports they closed in March and reopened up in June.
- They are handing out lunches as the guests come inside one at a time. (Hot & cold meals)
- They received a lot of food from the reverse Advent event.
- They now have phone numbers for guests so they can contact/text them if necessary.
- Winter outdoor gear and hand warmers were given to the Night Ministry.
- Julie reports that additional items were given to the Des Plaines self-help closet.
- Trygve and Tait Jensen delivered advent boxes to guests and some of their friends in need.
- The guests are very grateful.
- Thank you for all who participated in the reverse Advent.

**Messiah Lutheran Church Women – Quilts & Kits 2020-** See Annual Report

- Carol Hrodey reports they received a Thrivent grant which allowed them to make 100 personal care kits.
- They are continuing to make school kits.
- Trudi is working on backpacks and has made over 2000 face masks.
- Carol announced that there will be do it your self-ashes available for Ash Wednesday.

**Brotherhood-** See Annual Report

- Rich Seggeling thanked Paul Holzer for hosting Zoom meetings for the brotherhood.

**Scouting Report-** See Annual Report

**Child Care Center Board Report-** See Annual Report

**Sunday School Report-** See Annual Report

**Confirmation-** See Annual Report

**CHAT Room Report-** See Annual Report

**High School/Youth Group-** See Annual Report

**Financial Stewardship Report-** See Annual Report

**Financial Secretary's Report-** See Annual Report

**Memorials & Honorariums-** See Annual Report

**Property Repair and Maintenance Report-** See Annual Report

**Office Manager's Report-** See Annual Report

**Altar Guild-** See Annual Report

#### **New Business-**

- The 18-year-old boiler needs to be replaced. (Left and right boiler) No warranty.
- Three bids were solicited per our procurement policy.
- Recommendation was to stay with current supplier, Murphy & Miller.
- Murphy & Miller needs a down payment to order the boiler and that will take 2-3 weeks to get.
- The remaining boiler should be enough; however, Murphy & Miller cannot give a definitive answer.
- Jim Handzel motioned to accept the proposal of Murphy & Miller; Sue Kopij seconded.
- Paul announced that this vote will be extended for a week through a mail chimp survey.
- We will move forward with this repair as an emergency. (Extreme cold temperatures)

#### **Proposed Initiatives- for 2021**

- Continue to work towards current initiatives.
- Continue call for new Pastor.
- Continue relationships with CCC to fulfill our mission.
- Continue to work towards repurposing the parsonage.
- Dave Hanson mentioned that the Scouts are using the parsonage.
- Paul related that there have been requests to use the parsonage, but they have not been in line with tax guidelines. The Scouts use of the parsonage is in line with those guidelines.

- Jim Handzel made motion to approve the initiatives and Larry Ryczek seconded.

### **Proposed Budget for 2021**

- David Jensen reports that the 2021 budget is virtually identical to the 2020 budget.
- The cost of the boiler is not included in the budget.
- Will reach out for donations for the boiler.
- He thanked those that are involved in the financial health of the congregation. – Laura, Brad, Jim, Larry, Elaine, Paul and others involved in the counting and posting.
- Carol Hrodey made a motion to accept the 2021 budget, seconded by Connie Kaufman.

### **Proposed Leadership for 2021**

President: Paul Holzer

Vice-President: Open

Secretary: Vikki Hanson

Financial Secretary: Jim Handzel

Treasurer: David Jensen

Carol Hrodey motioned to approve the leadership and Connie Kaufman seconded.

### **Adjourn**

Dave Hanson made a motion to adjourn the meeting, seconded by Larry Ryczek.

The meeting was adjourned at 12:20 P.M. with the Lord's Prayer.

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Recorded by Vikki Hanson, Congregational Secretary

## Reports

### President's Report

This is my reflection on the year 2021 at and around Messiah Lutheran Church, Park Ridge, IL. Our small but mighty congregation continues "With Christ, reaching out and welcoming all God's children."

#### **THE PULPIT**

We have been blessed with Pastor David Heim continuing to serve Messiah on a part time basis during the pandemic. The Sermon was also provided by Phyllis Kersten, Rueben Manohar, Jean Duran, and Yehiel Curry.

The Call Committee work continues with the synod on the Call process for a part-time Pastor at Messiah. The Executive Committee with help from Carol Hrodey submitted a Ministry Site Profile to the Metropolitan Chicago Synod.

On June 13, 2021 worshipers were invited to return to the sanctuary after over 15 months of pre-recorded on-line, live in the parking lot, and a "worship leader only" live service from the sanctuary. We continue to be flexible and make changes as necessary to avoid transmission of the COVID-19 virus during services.

#### **FELLOWSHIP**

Return to in-person activities for book club, confirmation classes, staff meetings, brotherhood breakfast, and Quilts and Kits. It would be great to enjoy some of the other traditional events like the Spaghetti dinner, Chili & Soup Cook-off, Maine East fireworks, and Choir singing.

#### **FUNDRAISING**

Giving Tuesday was Nov 30th. A donate button was put up on the Facebook Page to allow for on-line donations which had a chance for matching funds from Facebook. This year a 10% FB match was awarded to a few donations for a total of \$57. We will continue to look for new ways to raise money to support the mission and activity at Messiah.

There are many ways to donate to the church during the pandemic restrictions using regular mail, PayPal, Amazon Smile, Facebook, Mana Cards, and Simply Giving. Visit the Church website for more details.

#### **MISSION AND OUTREACH**

When it comes to assisting others, the Small but Mighty Messiah continues to deliver. We can be proud of the accomplishments in 2021 from these parts of Messiah occurring on more than just Sundays. · Child Care Center · Assistance Ministry · CROP Walk · Center for Concern Meals Thanks to everyone that participated in the success of these Ministries.

#### **COMMUNICATION**

The Thursday Message Board has provided weekly communication about Church activities using e-mail delivery.

Videos of the services are available for viewing in the Facebook group and on YouTube each Sunday. You are invited to look back on the services you may have missed on these sites.

Please keep in mind that Churches are a target for scams and fraud by identity theft. There have been occasional impersonation messages sent to members of the congregation asking for gift cards and other forms of financial help. It's always a good idea to verify requests for donations by contacting the Church office by phone when an unexpected message like this is sent to your phone or e-mail. The criminal knows the kind and generous people at the church might be embarrassed about reporting these crimes. Exploiting our natural response to a request for help is how people are taken advantage of in these situations. Be careful when using smart phones and computers.

We continue to look for ways to keep people informed about the events of the Church and Child Care Center.

### **OPENINGS**

I invite you all to give prayerful consideration to joining the Executive Committee or Child Care Center Board. These teams keep our congregation running. Your input is needed to make decisions and grow our membership. There are multiple openings on the Child Care Center Board.

### **THANK YOU**

I want to thank the EC, the CCC board, Lay Leadership, and congregation for your support and efforts this past year as we endured the demands of operating during the pandemic.

Thanks to the watchful eye and skilled hands of David Hanson our building is running smoothly. Coordination of the various vendors that supply services to care for the property is greatly appreciated.

The staff at Messiah has been critical in realizing the accomplishments of 2021. Alaine Wong, Bill Decker, Karen Black, and Laura Hauser are cherished parts of getting the work of the Church done. Thanks for your care and attention to the needs of the congregation. Karen will be retiring as the full-time director at Messiah after serving 44 1/2 years in that position and the previous 6 years as a Title I teacher in Bloomington Minnesota. A search committee chaired by me has started work to find a new director. It's composed of CCC board members Eric Grove and Sue Kopij, plus CCC staff members Rita Kotowski and Cindy Decker, and Pastor David Heim.

We continue with Christ, reaching out and welcoming all God's children. May the peace of God, which surpasses all understanding, keep your hearts and minds in Christ.

Paul Holzer  
President

## Interim Pastor's Report

Another year of Covid. Another year that tested our endurance and faith. But 2021 was also another year of grace, another year of finding our identity in the body of Christ and in being part of Christ's mission in the world. I am grateful for all the ways you have lived out your hope and faith by supporting the mission of Messiah through your presence, talents, prayers, and financial contributions. In this work, you have been signs of grace for one another and for me.

When 2021 began, we gathered for worship only by "remote" means, making use of our Facebook and YouTube channels. With the arrival of Covid vaccines in the spring, we shifted to meeting in person, at first outdoors and then, in mid-June, inside the building. After more than a year away from the sanctuary, it was a joy to be together in the flesh to hear God's word and receive the sacrament. At every stage of this winding Covid journey—which we are still on—we have been blessed by talented and committed musicians, worship leaders, and video technicians, who have adapted to new circumstances with grace.

Throughout these months, Messiah continued to reach out to those facing food insecurity. During Lent and Advent this ministry was generously supported by members of the congregation and the families of the Child Care Center, who collected items to be distributed to Assistance Ministry guests.

In September, Messiah expanded its community outreach by becoming the site of a weekday lunch program for seniors sponsored by the Center of Concern, a local nonprofit agency that addresses the physical and social needs of older adults. This use of the Friendship Place aligns closely with the work of the Assistance Ministry and with Messiah's overall mission statement, "With Christ, reaching out and welcoming all God's children."

Ministry to youth took a new direction in September when Messiah joined with three other Lutheran congregation to create a joint Confirmation program. The program pulls together the energy and talents of youth and leaders from Messiah, Trinity Lutheran in Des Plaines, St. Mark Lutheran in Mt. Prospect, and Grace Lutheran in Mt. Prospect. It's an example of congregations being stronger in ministry by working together rather than alone. I've devoted a good deal of my time in recent months to supporting this program, believing that investing in youth is one of the most important things the church can do.

These years of Covid have often seemed like a time of exile, for we have been exiled from familiar ways of gathering. But as it was for the people of Israel, a time of exile can be a time when we become more grounded in who we are as people of faith and more aware of our dependence on God, who is our refuge and strength in all seasons.

Faithfully,  
David Heim, Interim Minister

## Music Ministry Report

Even though the pandemic was still casting its shadow upon us throughout 2021, we were able to keep singing “the Lord’s song.” In fact, throughout all of Pentecost—the longest “season” of the church year—we met in the sanctuary. Add the four Sundays of Advent, our in-sanctuary worship extended from the end of May through Dec. 19.

I applaud all those who volunteered as “music assistants” to help lead the congregation in its music throughout the year. This included Nancy Herak, Paul Holzer, Larry Ryczek, David Jensen, Aly Allemeier, and Bob Black (CCC Director Karen Black’s husband). These fine individuals led the congregation in liturgical responses and hymns. Alan Christianson also joined us to play his cello in May and December. On the last Sunday of Pentecost, Nov. 21, Nancy and Les Herak sang a duet of J.S. Bach’s “O Lord, My God, You are My Refuge.”

The children of the Messiah Child Care Center shared their talents on CCC Sunday (April 25) and on Dec. 19, the last Sunday of Advent. With their teachers, they practiced their music and then made video recordings either within their classrooms or in the sanctuary. The videos were spliced into the services for the congregation to enjoy. The children also drew illustrations of Mary, Joseph, and the baby Jesus that were published in both the print and PowerPoint resources during the Christmas season. On Dec. 19, Bob Black, who helps the Child Care Center with food services, sang “Mary’s Song” from *Holden Evening Prayer* (a version of “The Magnificat” from Scripture) and “Away in the Manger” at the Offertory.

Funerals, including hymns and special music chosen by the families, resumed in the sanctuary later in the year.

It “takes a village” to do just about anything these days—including our worship. In addition to those mentioned above, I’d like to thank Jim Handzel and Paul Holzer for live-streaming the services throughout the year, our worship assistants, Pastor Heim and those who subbed for him while he was away, and Alaine Wang who prepared the worship resources. But most importantly, our “village” includes the family of God at Messiah. Singing the “Lord’s song” certainly involves leadership. But it also includes each and every person who attended worship or watched it on *Facebook* or *YouTube* and joined in the hymns and liturgical responses.

Thank you!!

William Decker, music coordinator

## **Messiah Lutheran Child Care Center Director's Report**

### ***55years of Excellence in Christian Education***

January 2022

To begin with: 2021 has been like no other, except for, of course, 2020. Amazingly, we are starting off 2022 with so many of the same issues and challenges that we have faced since March 2020. We all have persevered through incredible stress and challenges in our personal and professional lives to get to today. At Messiah Child Care, the support of our Staff, our families, and our Board, as well as, Messiah Lutheran Church's staff and families has been overwhelming. We could not have done all that we have accomplished without everyone's hard work, thoughtful words and uplifting prayers. Messiah Lutheran Child Care Center has been full of activity and energy throughout 2021. After having re-opened (after our initial 3 month closing between March 15, 2020 and June 15-2020) until December 2021, Messiah Child Care has remained open and active without a single case of COVID in our school. Our first in-school cases appeared in December 2021 with the world-wide arrival of the omicron variant. Messiah CCC closed for Christmas vacation 5 days earlier than scheduled to minimize spread in the school. With all that has happened, we are especially proud to add another year to Messiah Lutheran Child Care Center's pre-school/Kindergarten/child care excellence.

Messiah Child Care Center is open from 6:30am-5:30pm. Pre -school and Kindergarten hours are minimally 9:00am-noon, 3 days/week. Summer programs are available to children 3-9 years old and include a wide variety of indoor and outdoor activities, as well as fieldtrips (during non-covid years).

Since the beginning of the COVID era, many DCFS, city, county and state mandates were in place that changed much of our class alignment and our staffing needs. Children need to be with their own classroom group and different groups could not combine. This eliminated many of our usual group activities like our Wednesday chapel service in the church, group music class with our music teacher and getting together for play outdoors. Our classes were distinguished not only by age, but also by the length of the children's days. Some of these limitations have relaxed a bit and we were able to get back to our chapel service in the church with Pastor David and Miss Karen leading the services. We look forward to returning to many more of our large group activities as mandates ease. Fortunately we have a wonderful group of dedicated, loving teachers and support staff who reliably care for and educate our children during the 9 month school year and in the summer months and who have been amazingly resilient with all the required changes.

Messiah Lutheran Child Care Center children receive a traditional, play-based pre-school education. Their days include stories, music, art, indoor and/or outdoor large and small motor activities. They follow a curriculum, based on the Illinois State Standards for pre-school education, of language arts, math, science, art, music and social sciences, in addition to a Christian education with their classroom

teachers and our pastor. Teachers have received recent inservice training on STEM (Science, Technology, Engineering , Math)... including art the acronym is 'STEAM' and including religion it becomes 'STREAM'. Conferences are generally held in person with parents in October/November and in April/May. Conferences this year were held either indoors, outdoors or by phone, whichever felt most comfortable for the teacher and parent.

The weekly calendar at Messiah Child Care also includes diverse enrichment opportunities. In addition to the large assortment of classroom activities (social, academic, physical, etc.), children at Messiah experience weekly Thursday classroom Bible story visits with Miss Karen.

Messiah generally offers an optional program, as well. Miss Pat (Doyle), of Kid's Dance Express, leads a 45 minute class of dance and movement on Mondays, Tuesdays and Wednesdays. The Kid's Dance Express children usually perform in 2 dance recitals at Messiah: the 'P'Nut Cracker' dance recital in December, as well as, the end of the year recital, in May, which is also performed on stage at Yacktman/LGH. Both of these programs were covid-cancelled in 2020, but the 'P'Nut Cracker was brought back in December 2021. Miss Pat's classes have been a part of Messiah programming for over 20 years and resumed during 2021 with the 4 year old classes and Kindergarten/Jr. Kdgn class, in January 2021.

Throughout the year, the children of Messiah participate in projects that extend beyond the school's walls. During each Wednesday chapel service, children have been invited to donate an offering of canned food. The children walk the food, which is donated to the Maine Township Food Pantry or used for other families in need through Messiah Church's assistance program, to the front of the church and place it on the altar. Although we didn't have Chapel back in the church until August 2021, the children donated food to the food pantry during Miss Karen's classroom Bible visits during the first 8 months of the year and now, again, bring the donations to church. During Lent, each classroom collects pennies (nickels, dimes, etc.) which are then donated to the food pantry, as well. During our 2021 Lenten collection period the children donated \$737.23!! This puts our donations of the past 16 years, at nearly \$12,974.29. During Messiah Lutheran Church's Christmas collection for the church's assistance ministry program, our school families were so very generous with their donations of personal care items.

Our school's PTO supports our school's extra projects by sponsoring many fund raisers throughout the year. Included in these 2021 fund raisers were the monthly manna/Script card orders (manna/Script cards are gift cards that can be purchased for your own shopping needs or to give as gifts), monthly Scholastic book orders, and 'restaurant fund-raisers' as well- at Morettis in Edison Park and at Lou Malnati's (**Park Ridge**). We were unable to do our usual Scholastic Book Fair, our ice cream social or, our largest fund raising event, the Annual Fun Fair, usually held in May. (At our fun fairs, we have a large silent auction, carnival games in the classrooms, a bouncy house, a trackless train, ponies and food.) However, in lieu of

our fun fair and autumn Pumpkin Farm Field trip, we held an 'at school field trip' in October. We had 6 ponies for the children to ride, a gigantic inflatable obstacle course, hidden pumpkins for all to find, art and craft activities and delicious apple cider donuts. Fun for all!! We appreciate the huge support of our school by families of both the church and the child care.

During the early covid months Messiah Child Care and Messiah Lutheran Church receive Payroll Protection Funds which paid our staff's wages for 8 weeks during April, May and June. During the months of July, August, September, October, November and December 2020, Messiah Child Care received a Child Care Restoration Grant (CCRG) through INCCRRA which has helped with the child care payroll and extra covid expenses. This Grant amount has gradually decreased but has continued through 2021. Sincerely enormous thanks to Miss Rita for working so very hard to get all of the required communication, paperwork and follow-up needed to make these extra funding opportunities happen for us. We have been INCREDIBLY BLESSED with the generosity and emotional support of SO many people.

Past school improvements made with fund raising money include playground equipment and maintenance, the PK2 loft, computers, ipads, library, AV equipment, and the brick patios that are used for picnicking and as a reading garden. In August, 2012, using money raised by the PTO, we installed a 5' decorative iron fence around the church/school playground/park and secured the area with an electronic gate across the driveway. The children have enjoyed the expanded play area and parents, staff and children appreciate the added security. We used our fund raising monies in 2016 to improve our outdoor play area (new wood chips, new storage units for large motor and sand toys). We added a stunning piece of kinetic art to our patio (Thank you-Mr. Dave for installing it). Our largest purchase of our fund raising money was to purchase new Mitsubishi duct-less, QUIET, energy efficient, air-conditioning (with heating as well) units for all of the classrooms, the lunchroom, and the business office. The child care PTO fund raising monies paid for half of the ACs and their installation, while the child care center paid for the other half. Mr. Dave removed the window air conditioners giving a cleaner look to the exterior of the building as well as creating sunnier, less drafty classrooms. In 2018, the child care and church worked together to remove and replace large areas of concrete sidewalks around the campus. Additionally a drainage area was added to the east edge of the north parking lot to alleviate the water collection problems in the south east corner of that lot as well as raising the sidewalk to provide a safe and dry entrance into the school playground. In 2018, laptop computers were purchased for each of the classrooms to enhance the children's learning experiences and for classroom teachers to send their daily messages to parents from their own rooms. Recent fund raisers have gone towards purchasing PPE (soap, paper towels, masks, sanitizer, etc.), a second sandbox for our playground and classroom air purifiers (2 or 3 air purifiers for each classroom to help remove bacteria, viruses, dust, etc. from the air.

Other activities that took place at Messiah Child Care Center during the 2021 year are:

**January:**

- Winter Parent-Tot classes begin (Event covid-cancelled)
- Inservice day for staff on MLK birthday
- Participation in the Niles Library Pre-School Fair (Event covid-cancelled)
- Participation in the Park Ridge Library Pre-School Fair (Event covid-cancelled)
- Participation in the Des Plaines Library Pre-School Fair (Event covid-cancelled)
- Kindergarten Open House for prospective Kindergarten and Junior Kindergarten students (Open House was covid cancelled but individual family tours were scheduled on week day evenings at 5:30pm and 6:15pm)
- Summer and fall registration forms are distributed to current families
- Fund raiser at Lou Malnati's in Park Ridge
- Visit from Park Ridge librarian
- Miss Pat's dance classes resume for Miss Suzanne's class, Miss Cindy's class and Miss Terri's class

**February:**

- 'Be My Valentine' Pizza dinner and Valentine making party (Event covid-cancelled)
- Valentine Open House for new and current families (Open House was covid cancelled but individual family tours were given on week day evenings at 5:30 and 6:15)
- Classroom Valentine parties and Valentine Pizza lunch
- Registration for summer and fall classes
- Individual family tours scheduled on week day evenings at 5:30pm and 6:15pm
- 'People in our Neighborhood' class rotation week and classroom visits from librarians, firefighters, doctors, etc. (Event covid-cancelled)

**March:**

- Collected \$737.23 in pennies (nickels, dimes, dollars, etc.) during Lent for Messiah Lutheran Church's Assistance Program
- Lou Malnati's (Park Ridge) Fund Raiser
- Individual family tours scheduled on week day evenings at 5:30pm and 6:15pm
- One year since MESSIAH CLOSED BY THE COVID-19 VIRUS PANDEMIC-our last day that students attended was Wednesday, March 18<sup>th</sup>, 2020

**April:**

- Children singing at Messiah's Sunday Lenten Church Service (Child Care provided refreshments!!) (Event covid-cancelled)
- Neighborhood Easter Egg Hunt held at Messiah Church (Event covid-cancelled)

- Individual family tours scheduled on week day evenings at 5:30pm and 6:15pm
- Weeklong Scholastic Book fair (Event covid-cancelled)
- Two nights of Ice Cream social parties including the book fair (Event covid-cancelled)
- Miss Pat's end of the year dance show zoomed for families

### **May:**

- Cancelled- Fun Fair and Silent Auction-complete with ponies, bouncy house, trackless train, games, prizes, and food!! (Event covid-cancelled)
- Parent-Teacher Conferences- held by phone or outdoors
- Individual family tours scheduled on week day evenings at 5:30pm and 6:15pm
- Spring visit from the Park Ridge Librarians
- Cancelled- March in the Park Ridge Memorial Day parade (Event covid-cancelled)

### **June:**

- Cancelled- End of school family picnic
- Kindergarten graduation and reception held outdoors on playground and parking lot-Great turnout!!!
- Staff inservicing-introducing covid restrictions, classroom organization, etc
- June 14<sup>th</sup>- Beginning of summer classes for pre-schoolers and school aged children

### **June, July August:**

- Summer programs for children aged 3-10 years old
- Sandbox built for green playground
- Weekly on campus virtual field trips planned by the day campers and enjoyed by all
- Cancelled- Summer Parent-tot program for 7 weeks
- Cancelled- Bible School for Child Care students
- DCFS inspection
- Covid cancelled- Weekly field trips to local attractions: Pirates Cove, Elk Grove Bowl, Barnaby's Pizza, , Mountain View Mini-Golf, the Exploratorium, Marriott Lincolnshire (Elephants and Piggies), the Des Plaines Splash Pad (2x), Wildwood Nature Center, Pump It Up, Portillos, etc.

### **August:**

- Staff inservicing-introducing covid restrictions, classroom organization, etc.
- Open House Night-Parents made appointments and numbers were limited in classrooms for 15 minute visits-Worked VERY well and families were happy to be in classrooms
- Beginning of fall school session, including younger 3's class

**September:**

- Cancelled- Fall Parent-Tot
- Weekly Chapel services return to church
- Miss Pat's dance classes resume for Miss Suzanne's class, Miss Cindy's class and Miss Terri's class

**October:**

- All school field trip to Didier's Pumpkin Farm (Event covid-cancelled)
- Vision and hearing screening for all Messiah students
- Parent-Teacher conferences – held by phone, outdoors or masked indoors
- In-school Harvest Festival/6 ponies on a wheel/ Bouncy House/Apple Cinnamon Donuts/Pumpkin Patch/ Arts and Crafts
- Fund raiser at Moretti's in Edison Park
- Classroom Halloween Parties

**November:**

- Fall visit from the Park Ridge Librarians
- Class Photos
- Thanksgiving luncheon for children and their families (105 guests) (Event covid-cancelled)
- Family week (Event covid-cancelled)
- Advent personal necessity donations from child care, church and neighborhood families for Messiah's assistance ministry program

**December:**

- Family Gingerbread House decorating party (Event covid-cancelled)
- Children sang at Messiah's Sunday Advent Church Service (Child Care provided refreshments!!) (Event covid-cancelled)
- Silent auction for the Christmas programs' front row seats (Event covid-cancelled)
- Three live 'P'nutcracker dance programs performed by Miss Pat's classes in church basement to an audience limited to 2 people (and a video camera) per dancer
- Pre K-3 and Kdgn./Jr. Kdgn. collect and deliver gifts for children at Yacktman (LGH) Childrens Hospital (Event covid-cancelled)
- All classes recorded Christmas carols in the church which were included in Messiah's December 19<sup>th</sup> church service
- Three classroom Christmas programs for families (live-streamed) and family Christmas parties (Event covid-cancelled)
- Staff holiday luncheon with child care board (Event covid-cancelled)
- Messiah CCC closed for 12 days for Christmas and New Year's holidays  
Messiah closed earlier than the anticipated 7 day holiday period due to several school covid (omicron) exposures. These were the first on campus positive cases that Messiah has had since opening 18 months earlier.

We have an amazing staff, dedicated to daily providing the children with new challenges and an exciting, varied curriculum. They provide a loving, nurturing environment where the physical, social, emotional, cognitive and spiritual development of each child is encouraged and celebrated. This year our staff has remained flexible, loving and incredibly brave to meet the challenges of an unpredictable year. The children and their families have benefitted from the opportunities our school has safely provided them. I would like mention that we are honored to be able to offer a consistant staff to parents each year. Many schools face a high annual turnover of teachers, but thanks to our outstanding and dedicated staff, we are proud to welcome them back consistently each year.

Our lead classroom teachers during part or all of the year have been: Cindy Decker, Cristina Krueger, Jennifer Paulus-Krueger, Kirstin Kida, Suzanne Priore, and Terri Hogan. Our co- teachers have been: Amanda Whittinghill, Bette Hagstrom, Deanna Mugnolo, Diana Slepowronski, Diane Wojda, Eilis King (now retired), Jackie Large, Karen Tompkins, Kelly Brown, Laura Hauser, Lavonne Boch, Maggie Kicmal, RoseMarie DiVito, Sue Johanson. Our support and office staff include: Bob Black, our lunchroom manager, Cathy Shaughnessy our office manager/director's assistant, Rita Kotowski our bookkeeper and school resource manager, and Pat Doyle our dance and movement instructor.

Our substitutes include Janelle Wendling, Laurie Bachmann, and many of our parttime co-teachers. Our summer staff included several teachers who were on summer break from their respective September-June schools.

In years past, we have also had several Maine East and Maine South high school interns working with us during the afternoons at the beginning of the year, but have not been able to since covid-19. These students have an interest in early childhood careers and are recommended to Messiah by their school advisors.

We thank our Child Care Board, Eric Grove and Sue Kopij, who have met with me twice a month via ZOOM meetings to support our efforts throughout this most challenging year. And we thank the parishioners of Messiah for their kind words of encouragement, for their support of our school's mission to share God's word with the children and for their continuous support (especially fund raisers) of our Center.

Through this entire year, Messiah CCC is proud to have retained a dedicated, resourceful, flexible, brave staff. We are proud that with tuition, outside funding and fund raisers, we have been able to meet every payroll, for every staff member, throughout the 2 years of covid protocol.

We thank Pastor David for his support of our school activities, his chapel talks and his video messages at Easter.

We thank Alaine Wong for her dedicated and generous work in the church office and for organizing this year's Advent giving program of personal necessity donations for Messiah's assistance ministry program. Alaine has been a strong

connection between the church and the child care. Her assistance and her interest in the child care center's activities have been extremely helpful and supportive.

We thank Dave Hanson, who is instrumental in maintaining the property. Mr. Dave is always ready and able to help the child care with a wide variety of needs, ensuring a safe and clean environment for our children.

We thank the families of Messiah Child Care Center for their enormous support, their unwavering trust and generous spirits. Our families are the BEST!! They are always available to assist and participate in our classroom and school activities, as well as fund raisers. They support us with their enthusiastically kind words and their generous recommendations to prospective families. Their trust in Messiah CCC to provide a safe, healthy, loving, fun, environment for their children to learn and grow is humbling.

Those of us who work throughout the year at Messiah Lutheran Child Care Center are privileged to share God's Word with the children and to play a vital role in each child's growth and development. It is a job that we respect and embrace. Our thanks to all who are on this journey with us.

Yours in Christ, Karen Black

Messiah Lutheran Child Care Center Director

*"Train up a child in the way he should go; and when he is old, he will not depart from it."* Proverbs 22:6

### **Community Outreach Initiatives**

#### **Assistance Ministry**

2021 has taught Messiah's Assistance Ministry the importance of being flexible! As we followed Covid-19 prevention guidelines, we made an effort to safely serve our Monday lunch guests inside, but recently we needed to once again offer take-out meals. Over 2021 we served healthy meals to 45 individuals and that number continues to grow.

We have been fortunate to receive wonderful food donations from Costco through Marianne Viola, Park Ridge Trader Joe's, Subway and Jewel, and Lou Malnatti's, Aldi through grants from Rosemary Argus in Des Plaines, the Boy Scout troop that meets in Messiah and some of our congregation members. Our guests received a well-balanced hot meal (packed in an insulated container and bag if we are not allowing people to eat inside) as well as a brown bag sandwich lunch. The Amazing Bread and Cakes Bakery in Des Plaines has generously provided weekly donations of bread, sweet rolls and other pastries. Once a month each guest receives a \$10 gift card as well.

Our ongoing food pantry is frequently replenished with non-perishable food donated by the students in Messiah's Childcare Center. Families from the Child Care Center

and congregation members participated in this year's Advent Project. They donated requested food and toiletries much needed by our guests. Guests were also treated to an extra \$5 Jewel gift card.

The Assistance Ministry offers gently-used clothing to our guests. We are always in need of seasonal items - coats, hats, gloves, scarves, hand warmers for winter and caps, hats and lightweight coats for other seasons. We were surprised and delighted when one of our former guests responded to an ad for Bombas. The company donates one pair of its sturdy socks for each pair sold. The guest was able to obtain 100 pairs of men's warm socks to offer our guests!

We welcome food and clothing donations and, most of all, volunteers! With the rapid spread of Covid recently, many of our volunteers found themselves exposed to the virus and unable to come in to help on some Mondays. Putting together meals, organizing other donations, and getting to know our guests is very rewarding. We usually start putting the meals together at 10:00 and serve guests from 11:00 to 12:30. Please consider joining us regularly or whenever you can make it! Contact Connie Kaufman, Diane Blanks, Julie Luck Jensen or Alaine in Messiah's office.

Submitted by Julie Luck Jensen

### **Messiah Lutheran Church Women**

#### Messiah Lutheran Church Women – Quilts & Kits 2021

2021 continued to be unusual in that meeting in person for worship continued to create a need for great adaptability, let alone meeting to complete our annual contribution of quilts and kits to Lutheran World Relief (LWR). In spite of another unsettling year, we have still kept the mission of Lutheran World Relief (LWR) in mind. LWR's mission as seen on their website (<https://lwr.org/about-lwr>) is stated as:

*Affirming God's love for all people, we work with Lutherans and partners around the world to end poverty, injustice and human suffering.*

With their vision:

*Empowered by God's unconditional love in Jesus Christ, we envision a world in which each person, every community and all generations live in justice, dignity and peace.*

Given the world-wide pandemic, the need for quilts and kits is even greater according to the LWR Quilts & Kits Ministry. Since we have not been able to meet, Trudi and Carol have continued to try to spend some time when able to work on preparing the quilts & kits items.

With the help of congregation members and CCC families, we've gathered enough items to complete 100 school kits and 100 personal care kits! Thanks to the confirmation class, assembly of the school kits has been completed and are now in boxes, ready to be taken to a collection location in Elgin. We just have to finish the

tracking step and seal them up! In February we plan to finish assembly of the personal care kits and pack them as well.

We haven't been able to tie new quilts but have several that are ready to have their edges finished so they can also be taken to Elgin. Meanwhile, Carol completed a bunch of new tops in between surgeries and Trudi is already starting a new batch of backpacks for school kits.

Now as we begin another year, we hope to be able to begin meeting again and we hope you'll consider joining us! Some of the work can be done at home and we are optimistic that we'll be able to gather again sometime this year! Here are ways everyone can participate:

- Volunteer to sew at home (sewing experience necessary for this part!)
- Donate items for quilts – we are looking for new or gently used flat sheets – any size. We also accept donations of materials – cotton/cotton blends are preferred. We can also use heavier fabric for backpacks.
- Help assemble quilts (watch for information about when we can meet again) – no sewing experience necessary! Remember, no sewing experience is needed, and we keep Band-Aids handy! And the fellowship is great!
- Donate items for personal care kits – each kit contains a bath towel, two bars of soap (full size), sturdy comb, toothbrush and nail clippers
- Donate items for school kits – each kit contains four 70-sheet spiral notebooks, a 30-cm ruler, safety scissors, a box of 24 crayons, a pencil sharpener, an eraser, five unsharpened pencils, five black or blue ballpoint pen – and this all goes in a backpack that we make.
- Donate money to purchase additional kit items, quilt supplies or to supply assistance for LWR shipping costs

Thank you to all who continue to support the MLCW Quilts & Kits Ministry!  
Carol Hrodey and Trudi Handzel

### **Brotherhood**

Messiah Brotherhood meets every 2nd Saturday of the month and has continued our morning breakfast meetings through another 2021 year with good conversation, fellowship and good food --- the weather and Covid permitting. During spikes in the Covid virus we have had to resort to on-line breakfast meetings thanks to the technical talents of Paul Holzer. Otherwise it has been a warm plate of food at Jimmy's Restaurant in Des Plaines.

Richard Seggeling,  
Brotherhood Chair

### **Scouting Report**

Not available at time of print.

## **Christian Learning Initiative**

### **Child Care Center Board Report**

#### **MEMBERS**

**Erik Grove, Board President**  
**Open Position, Board Treasurer**  
**Sue Kopij, Recording Secretary**

This Board serves to make decisions and policies for the Child Care Center (CCC), and reports to the MLC Executive Committee and relies on current information from the CCC Director.

The CCC board is served by the following individuals: Erik Grove - Board President, Open Position - Board Treasurer, Sue Kopij - Recording Secretary. We currently have three open positions on the Board. One of the positions we would ideally like to fill with someone from our community.

Each Board meeting is attended by all Board members and the Director. All members of MLC are invited to attend all the Board meetings. Since the end of March '20, the Board has transitioned to virtual meetings that occur every other Tuesday evening.

The Board also works to provide support to the professional staff for comprehensive child care in a Christian setting according to the MLC constitution and by-laws. The CCC abides by all municipal, state and governing agencies for child care in the State of Illinois.

At the board meetings, the Board Treasurer submits a financial report and the Board reviews the financial information. The Board acts on the suggestions of the Board Treasurer and CCC Director as required. Before any major financial decisions are made there is time for debate, deliberation, and the guidance from our Lord to make the best decision possible. For additional information regarding the finances of the CCC please refer to the Board Treasurer's report.

Board highlights from 2021:

- Since the start of the pandemic in 2020 the CCC Board has increased the frequency of virtual Board meetings to every other week. We reduced the length of the meeting but increased their occurrence to be able to keep up to date on ever changing situations and challenges that presented themselves throughout the year. We plan to continue this cadence of meetings until they are no longer needed.
- Tuition adjustments for the 2022-2023 school year are as follows; 5% tuition increase for all programs. There will also be a separate Lunch Fee increase. The Board believes this percentage increase will help offset the raising costs for classroom supplies, cleaning, and catering. We believe Messiah CCC will remain in alignment with the tuition of similar centers in our community, as all childcare

facilities will likely raise tuition rates to compensate for these inflated operating costs.

- Messiah CCC was awarded multiple childcare restoration grants (CCRG) from INCCRRA, which were part of a federal relief package passed by the US Congress. The continuation of the Child Care Restoration Grants is designed to help sustain childcare as the economy continues to reopen. These additional funds will offset the additional costs of supplies and increased staffing requirements due to protocols set by CDC and Illinois Department of Health.

- Review and modification of Covid-19 related policies and guidelines shared with the parents and guardians of the students. This included symptom identification, isolation/exposure procedures, and travel guidelines. Each time the CDC and Illinois Department of Health modified their recommendations those changes were reviewed and aligned with the CCC related policies.

- New copier machine was purchased, so now teachers have access to a copier on both floors of CCC facility. Unfortunately, due to supply chain issues the copier was not delivered until the beginning of January '22.

- Overall student enrollment was strong for the year. The dedicated teachers and staff were reliable and adapted to the ever-changing protocols and challenges. We would like to thank them all for continuing to go the extra mile to provide a safe and educational experience for the children.

- It was decided to close the CCC for one week (adaptive pause) prior to the winter break in December. This was during the height of the Covid-19 Omicron surge. In addition, we unfortunately could not hold a (in-person or virtual) Christmas Luncheon for the CCC staff. Hopefully we can reschedule this to later this year.

Physical space improvements this year have been put on hold due the continuing Covid-19 Pandemic. Below is a list of improvements should the current situation change, and funds allow them to be considered.

- Continued landscaping improvements around the facility.

- Girls and Boys bathroom updates - current plumbing fixtures, flooring and tiling are original or nearly original age.

- Enhancements to the Child Care Center physical security system. These enhancements add a camera system that would improve the identification process when addressing a request for entry. Also, there would be additional locations from which staff can monitor the main door and authorize entry.

The heart of this program is truly the love, care, and dedication of Karen Black and the CCC professional staff. The fact that the CCC has been able to remain operational with minimal interruptions this year is truly a phenomenal achievement.

It wasn't until the Omicron Surge in December did the school experience the first positive cases that required a closure of a classroom.

The parents and families of CCC have been incredibly supportive and understanding. CCC continued to receive supply donations of gloves, masks and sanitizer from parents and Messiah families. It is truly a combined effort between staff and families to deliver a safe and successful school year. This collaboration is very much appreciated, and so essential as we work our way through this unprecedented time.

This Board is truly blessed to serve all the children and professional staff; at the will of our Lord and Savior, Jesus Christ.

May all our CCC families be blessed with health and happiness.

In Christ Service,  
Erik Grove

### **Sunday School Report**

Due to scheduling difficulties of time and leaders, Sunday School is currently not in session. We'd certainly like to have SS going again or some type of Christian Learning program for our young people so if you would like to help with Sunday School, please consider donating your time. Perhaps a team approach could work? And it doesn't need to be a parent of a SS student! There have been many wonderful SS teachers through the years at Messiah whose children have grown but find joy in teaching children about how much God loves them! Any ideas are welcome! Please let EC know about your ideas!

### **Confirmation**

This year Messiah's confirmation ministry is a partnership with three other Lutheran congregations in the area: Trinity Lutheran in Des Plaines, St. Mark Lutheran in Mt. Prospect, and Grace Lutheran in Mt. Prospect. Leaders at these congregations realized that by working together we could provide our learners in faith with a richer program and wider fellowship of fellow learners.

The first class was held September 27 at Trinity in Des Plaines and classes are held on Mondays from 4:30 pm to 6 pm. The location of the classes rotates between the four churches and the leadership of the program is also shared. Each class session includes a lesson, devotion, prayers, and activities. The confirmation students have participated in Feed My Starving Children, a program where volunteers pack food for the hungry across the globe, and the students have helped pack lunches for Messiah's Assistance Ministry guests.

Our hope is this joint confirmation effort will continue in the future and please continue to keep the students from Messiah in your prayers, along with all the confirmands and leaders that our youth may grow in knowledge, faith, hope, and love.

## CHAT Room Report

With the ongoing COVID-19 pandemic, the majority of 2021 was spent worshipping virtually causing all in-person meetings to suspend. Therefore, CHAT Room did not meet during 2021. Pastor David plans to start CHAT Room when it is safe to do so.

## High School/Youth Group

Please see the Confirmation section.

## Financial Stewardship Report

### Financial Secretary's Report

During 2021 a total of \$422,157.40 was processed by the counters and deposited in Messiah's checking account at Village Bank & Trust.

Of this total the following amounts were applied to **Pledged Funds**:

	<b>General Fund</b>	<b>Benevolence/Outreach</b>
Total Pledged:	\$0.00	\$ 0.00
Total Unpledged:	<u>\$98,926.86</u>	<u>\$ 6,966.92</u>
Total Given:	\$98,926.86	\$ 6,966.92
	<b>MAP</b>	<b>World Hunger</b>
Total Pledged:	\$0.00	\$0
Total Unpledged:	<u>\$2,050.00</u>	<u>\$120.00</u>
Total Given:	\$2,050.00	\$120.00

### Non Pledged Funds:

\$5,774.21 was received for the Giving Tuesday and Bucks for the Boiler fund raisers.

\$954.00 was received for Designated Current Funds (Initial Offering, Bulletins, Easter Lilies, Geraniums, Poinsettias, Lent, Christmas, etc.).

\$53,797.00 was received for Use of Facilities from the Messiah Child Care Center, Hope Korean Church, Hope Advent, and other non-member organizations.

\$2,280.00 was received for designated (non-budgeted) Benevolence (Assistance Cards, LSSI, etc.)

\$0.00 was received for the Souper Bowl of Caring.

\$1,085.00 was received for the Memorial Fund.

The balance of funds received were applied to dedicated (non-budgeted) clearing accounts (youth activities, miscellaneous clearing, CCC clearing, etc.).

A significant portion of the pledged income is processed via the **Simply Giving** program. This program transfers funds on a monthly or semimonthly basis from a member's bank account directly to Messiah. Enrollment forms are in the narthex.

The following persons assisted with counting the offerings during 2021: Timothy Saul, David Hanson, Carol Hrodey, Nancy Herak, Karen Black, Larry Ryczek, Connie Kaufman & Rich Seggeling.

Respectfully submitted,

James M. Handzel, Financial Secretary

**Memorials & Honorariums**

In 2021, Messiah Lutheran Church has again been saddened by the loss of two people that touched our congregation. We remember with prayer and thanksgiving our beloved friends who we confidently know are at peace with our Lord.

We offer prayers in remembrance of those members and friends of our congregation who passed away during 2021:

Robert Kallas  
Jacqueline Lee Saul

*For I am convinced that neither death nor life, neither angels nor demons, neither the present nor the future, nor any powers, neither height nor depth, nor anything else in all creation, will be able to separate us from the love of God that is in Christ Jesus our Lord. Romans 8:38-39*

Memorial Envelopes are available when there is a memorial service or funeral and donations will be directed according to the wishes of the family. We encourage members and visitors to consider making a donation in celebration such as: to celebrate an event such as a birthday or confirmation or graduation, or to celebrate someone's life, or just to thank someone or let them know you're thinking about them during a time of need. Honorarium donations can be directed to the fund of your choice.

<b>Non-Budgeted Benevolence, Dedicated &amp; Clearing Account</b>					
<u>NON-BUDGETED BENEVOLENCE, DEDICATED AND CLEARING ACCOUNT ACTIVITY 2021</u>					
		Beginning			Ending
		Balance	Receipts	Expense	Balance
NON-BUDGETED BENEVOLENCE					
MCS - WORLD HUNGER		\$-	\$120	\$120	\$-
ELCA - WORLD RELIEF					

LSSI	-	-		\$-
NON-BUDG BENEV TOTAL	-	120	120	-
DEDICATED FUNDS				
MEMORIALS - DESIGN & UNDESIG		225	225	-
ASSISTANCE MINISTRY	2,146	2,905	3,663	1,388
YOUTH ACTIVITIES	3,356	-	-	3,356
CAPITAL FUND	-	-	-	-
PROPERTY RESERVE FUND	10,515	23,500	23,500	10,515
ENDOWMENT FUND - PRINCIPAL	234,333	-	-	234,333
ENDOWMENT FUND - EXPENDABLE	150,532	57,372	48,669	159,235
MAP FUND	-	2,050	2,050	-
DEDICATED FUNDS TOTAL	400,882	86,052	78,107	408,827
CLEARING ACCOUNTS				
FLOWERS - SPECIAL	-	562	562	-
MISCELLANEOUS CLEARING	-	62,561	62,561	-

### Balance Sheet

	2021	2020	Change
ASSETS			
CURRENT			
VILLAGE BANK CHECKING	\$35,047	\$28,614	\$6,433
VANGUARD FUNDS	393,568	384,865	\$8,703
TOTAL CURRENT ASSETS	\$428,615	\$413,479	\$15,136
			\$-

FIXED					\$-
LAND & BLDG - CHURCH			\$1,600,000	\$1,600,000	\$-
LAND & BLDG - EDUCATION			700,000	700,000	\$-
LAND & BLDG - PARSONAGE			230,000	230,000	\$-
BUILDING IMPROVEMENTS			487,900	487,900	\$-
TOTAL FIXED ASSETS			\$3,017,900	\$3,017,900	\$-
					\$-
OTHER					\$-
CEMETARY LOTS			\$2,400	\$2,400	\$-
DEDICATED FUNDS RECEIVABLE			-	3,084	\$(3,084)
TOTAL OTHER ASSETS			\$2,400	\$5,484	\$(3,084)
					\$-
TOTAL ASSETS			\$3,448,915	\$3,436,863	\$12,052
					\$-
LIABILITIES					\$-
THRIVENT MORTGAGE PRINCIPAL			\$192,070	\$206,231	\$(14,161)
					\$-
DEDICATED FUNDS PAYABLE			\$408,928	\$400,882	\$8,046
					\$-
TOTAL LIABILITIES			\$600,998	\$607,113	\$(6,115)
					\$-
FUND BALANCE - EQUITY ACCOUNTS					\$-
RESERVE - CURRENT			(\$190,549)	(\$190,550)	\$1
FIXED ASSETS			3,017,900	3,017,900	\$-
OTHER ASSETS			2,400	2,400	\$-
TOTAL EQUITY			\$2,829,751	\$2,829,750	\$1

				\$-
TOTAL LIABILITIES & FUND BALANCE		\$3,430,749	\$3,436,863	\$(6,114)
Respectfully submitted,				
David M. A. Jensen, Treasurer				

### Messiah Lutheran Child Care Center Treasury Report

Year Ended July 31, 2021: Actuals for 2020-2021 & Budget for 2021-2022

	20-21 Actuals*	20-21 Budget	21-22 Budget
<b>Tuition</b>	734,837	780,000	780,000
<b>Registration Fee</b>	8,776	10,000	10,000
<b>Late Fee</b>	190	727	653
<b>Interest</b>	24	89	131
<b>Misc.**</b>	322,138	825	708
<b>Total Receipts</b>	<b>1,065,965</b>	<b>791,641</b>	<b>791,492</b>

<b>Payroll</b>	609,449	700,000	700,000
<b>Benefits HCC</b>	5,815	6,662	6,662
<b>Worker's Comp</b>	2,953	2,000	5,500
<b>Liability Ins.</b>	3,423	2,000	6,750
<b>Telephone</b>	479	500	500
<b>Lunches</b>	28,661	28,000	30,000
<b>Snacks</b>	2,879	5,000	5,000
<b>School Supplies</b>	5,453	4,000	6,000
<b>Office Expense</b>	4,274	5,000	4,500
<b>Equipment\Computer</b>	1,085	4,000	1,500
<b>Equipment Maint.</b>	1,877	1,000	2,000
<b>Church Donation</b>	39,996	40,000	40,000
<b>Housekeeping</b>	19,395	23,000	25,000

Trash	4,069	3,300	4,100
Laundry	0	1,000	1,500
Advertising Marketing	3,700	4,000	4,000
Dues/Membership	399	500	500
Continuing Education	589	1,850	1,850
Building Improvement\repair	2,577	5,000	3,000
Misc.	28	2,500	500
Church Loan	0	0	0
Postage & Printing	1,870	2,500	2,500
<b>Total Expenditure</b>	<b>738,971</b>	<b>841,812</b>	<b>851,362</b>
<b>NET INCOME</b>	<b>326,994</b>	<b>(50,172)</b>	<b>(59,870)</b>

\* 20-21 Actuals were again impacted by the Covid-19 Pandemic.

\*\* Misc. Income in 20-21 Actuals includes multiple Childcare Restoration Grants (CCRG) from INCCRRA. These are part of a federal relief package passed by the US Congress designed to help sustain childcare as the economy continues to reopen.

### Messiah Lutheran Church Women Financial Report

#### Messiah Lutheran Church Women Bank Account Summary 2021

**Balance on hand Jan. 1, 2021..... \$1,099.26**

Receipts:

Bank Correction for Improper Deductions 2020 & 2021

Total Receipts:..... +\$104.40

**Subtotal:..... \$ 1,203.66**

Disbursements:

LWR Quilt & Kit Supplies: \$78.72

Bank Improper Deductions 2021: \$29.40

Total Disbursements: ..... -\$108.12

**Balance on hand Dec. 31, 2021..... \$1,095.54**

## **Administrative and Organizational Initiative**

### **Property Repair and Maintenance Report**

The fact that we were not using the building facilities as much as normal as a result of the COVID Pandemic did not eliminate much of the normal maintenance issues involved in keeping our facility functional.

The light over the north parking lot had not been working for some time. Corkill Electric was here January 14th and installed a new fixture. The new LED fixture is brighter and much more energy efficient. They also repaired the lighting control for lights in the church sign and installed new fluorescent tubes. Thank you Corkill!

A contract was signed in February to replace the boiler that had developed a leak when the system was converted to heating in the fall of 2020. The new boiler was delivered and installed in April. We survived the winter with only one of the 2 boilers!

When the system was converted to cooling more refrigerant was needed. At the time it was converted to a newer refrigerant that is actually cheaper than the original Freon, which is no longer readily available. When the system was converted to heating in the fall, the other boiler developed a leak. And we survived another winter on one boiler. This will be addressed in 2022. The Mitsubishi units in the education building continue to provide cooling for the classrooms, and providing some heat during the change of seasons.

Electrical power was lost March 18<sup>th</sup> when a connection failed on a power pole just south of the education building. It took a crew of 6 men from Com Ed all afternoon to restore power.

The next day it was discovered that the dishwasher was not working properly because of the power outage. The water did not get hot enough. Midwest Restaurant Equipment replaced parts in the heater booster: transformer, circuit board, contactor and fuses. After several controller adjustments it is now working properly again.

Missing and/or damaged floor tiles were replaced in back stairwell from Ed Bldg. to the basement.

Exterior lighting on the education building was replaced with new LED wallpack fixtures by Retrofit Rebates Inc. ComEd paid 70% of the cost, and it is expected we will recover the balance of the cost in about one year from the lower electrical power usage.

The fire alarm system has had problems and has been serviced. It seems to be functioning acceptably, but it has been recommended that it really needs to be updated.

There are a number of issues that could/should be addressed in the parsonage, but have been put on hold for the time being.

We appreciate the many contractors that have been instrumental in maintaining our facility: custodian service, HVAC maintenance, landscape care, snow removal, fire alarm system, pest control, etc.

Ongoing maintenance issues have been addressed as needed. There always seems to be something that needs attention. Our facility is showing its age, but it appears to be aging well.

Respectfully submitted, David Hanson, Property Coordinator

### **Office Manager’s Report**

The past year continued to be the year of change and pivoting. Working with Pastor David, Bill Decker, and Paul Holzer, we were able to sustain the quality of worship by continuing with virtual for online services and eventually back to hard copies for in-person worship. Without the assistance of Pastor David and Bill, this state of flux would have been more than difficult.

The prolonged pandemic continued to disrupt Messiah’s community outreach but the need of the community persisted. I was happy to partner with Assistance Ministry, Carol Hrodey, and the Child Care Center to help collect food and personal during the Advent and Lenten seasons. It was such a blessing to be able to witness the children happily bringing items every day to fill their classroom donation boxes. Thank you to everyone who participated in the event, and I think it’s safe to say that this is something we will continue in the future.

On a personal note, I would like to say thank you the Executive Committee, Pastor David, Bill Decker, Laura Hauser, Dave Hanson, Carol Hrodey, Karen Black, and the CCC staff. I am grateful for your continued support and encouragement.

Respectfully submitted,

Alaine Wong

### **Attendance, Events, and Membership Statistics for 2021**

<b><u>Sunday Worship Attendance</u></b>		<b><u>Christian Education Attendance</u></b>	
Number of Sundays:	53	Total Sunday School Attend:	0
Avg. Weekly Attend in Person	28	Average Monthly SS Attend:	0
Avg. Weekly Attend Virtual	12	Last Year Avg. Sunday School:	0
Combined Avg. Weekly Attend:	40	Total Confirmation Attend:	27

Avg. visitors	4	Avg. Weekly Conf. Attend:	2
<b><u>Special Services Attendance</u></b>		Last Year Avg. Conf. Attend:	2
Virtual Ash Wednesday	31	Total CHAT Room Attend:	0
Maundy Thursday <i>*Zoom service</i>	N/A	Avg. CHAT Room Attendance:	0
Virtual Good Friday	66	Last Year Avg. CHAT Room:	0
Virtual Easter Sunday	46	# of Child Care Chapels:	NA
Patriotic Hymn Sing	22	Weddings:	0
ELCA Day of Service	19	Funerals/Memorials:	0
Pet Blessing	N/A	First Communion:	0
Christmas Eve Virtual Services <i>*In-person attendance not recorded. This number represents the virtual service views.</i>	44	Baptisms:	0
		Affirmations of Baptism:	0
Hymn Sing (12/27) <i>*This number represents virtual service views.</i>	14		

\*NA- No attendance numbers available

### Events & Celebrations 2021

Virtual Annual Meeting	Feb
CCC Open House	NA
Souper Bowl of Caring	NA
Metro Chicago Youth Retreat	NA
CCC Valentine Party	NA
Mardi Gras Luncheon	NA
Scout Sunday	NA
Spaghetti Dinner	NA
Lenten Soup Supper and Holden Evening Prayer	NA
Boy Scout Banquet	NA

Youth Group Egg Stuffing	NA
Community Egg Hunt	NA
Easter Breakfast and SS Egg Hunt	NA
Bright Sunday	NA
CCC Ice Cream Social	NA
Night Ministry Walk	NA
CCC Fun Fair	NA
Bike Blessing	NA
Confirmation/Pentecost	Sept.
Teacher & Grad Recognition	NA
July 4 Fireworks	NA
Patriotic Hymn Sing	NA
Back Pack Blessing	NA
Congregational Meeting	Feb.
CCC Open House	NA
ELCA Day of Service	NA
Blessing and Packing of Quilts n Kits	NA
Pet Blessing	NA
WELCA - LWR Trailer	NA
Niles/Park Ridge CROP Walk	Oct
All Saints Sunday Service	Nov
CCC Thanksgiving Luncheon	NA
Community Thanksgiving Service PRPC Virtual Service	Nov
Advent Event/Hanging the Greens	Nov
CCC P'nut Cracker Dance	Dec
Blue Christmas Service	Dec
Hymn Sing Virtual Service	Dec
Virtual Child Care Christmas Programs	Dec

## Membership Statistics

	<b>Baptized Members</b>
<b>1. Membership at the end of 2020:</b>	<b>179</b>
2. Members received during 2021	
a. By Baptism: Children (Under 12)	0
b. By Baptism: Adult	0
c. By Affirmation of Faith	0
d. By Confirmation	1
e. By transfer	0
f. Existing Baptized Adult Members Confirmed	0
g. From other sources and statistical adjustment	0
h. Total members received this year	0
5. Members removed during 2020	
a. By death	0
b. By transfer to ELCA congregations	0
e. For other reasons and inactivity	13
f. Total members removed this year	13
<b>6. Membership, end of 2021</b>	<b>166</b>

### Membership Statistics Detail

Presiding Interim Minister

- 2a. Received by Baptism (child under 12) (0)**
- 2b. Received by Transfer (0)**
- 2c. Affirmation of Baptism (0)**
- 2f. Existing Baptized Adult Members Confirmed (0)**
  
- 5a. Members Removed by Death (0)**
- 5b. Members Removed by Transfer (0)**

### Altar Guild

Once again altar guild was affected by the Covid pandemic. This year we were able to worship in church, but keeping our distance and wearing masks. We started on Sunday, June 13th and did this until Sunday Dec 26. After that we went back to being online out of an abundance of caution as the number of cases was rising again. Communion was done by Pastor handing us the wafer and receiving the wine from a disposable plastic cup that we took ourselves. Cindy Norberg, Nancy Herak and I kept up with changing the paraments. I would like to thank them for being on the committee.

Respectfully, Sue Kopij

**New Business for Approval**

**Proposed Initiatives**

- 1) Complete the call process for a new Pastor with an independent committee
- 2) Continue to build on the relationships the EC forged with the Child Care Center board in 2022 to enable more success for both the Church and CCC individually as well as in unison as we reach out to the community to grow disciples in God's kingdom.
- 3) Continue working to successfully repurpose the parsonage.

**Leadership for 2021**

**President:** Paul Holzer

**Vice President:** Rich Seggeling \*

**Treasurer:** David Jensen

**Secretary:** Vikki Hanson

**Financial Secretary:** Jim Handzel

\*Indicates an elected official that must be voted on and approved by Congregation.

**Statement of Income & Expense: 2020 Actual & 2021 Proposed Budget**

	-	2021	-	2022	
	<u>Actual</u>	<u>Budget</u>	<u>Variance</u>	<u>Budget</u>	<u>% change from actual</u>
<u>OPERATING FUND:</u>					
CONTRIBUTIONS	\$ 108,121	\$ 95,000	\$ 13,121	\$ 110,000	
USE OF FACILITIES	\$ 67,129	\$ 54,000	\$ 13,129	\$ 65,000	
FUND RAISING	\$ 5,864	\$ 1,000	\$ 4,864	\$ 3,000	
PAYCHECK PROTECTION FUNDS	\$ 10,000	\$ -	\$ 10,000	\$ -	
ENDOWMENT INCOME	\$ 25,000	\$ 50,000	\$ (25,000)	\$ 35,000	
TOTAL INCOME	\$ 216,114	\$ 200,000	\$ 16,114	\$ 213,000	-1%
<u>CHRISTIAN EDUCATION</u>					
SUNDAY SCHOOL	\$ -	\$ 100	\$ (100)	\$ 100	
CONFIRMATION	\$ 40	\$ 275	\$ (235)	\$ 200	
ADULT EDUCATION	\$ -	\$ 100	\$ (100)	\$ 100	
SUBTOTAL	\$ 40	\$ 475	\$ (435)	\$ 400	
<u>CHURCH PROPERTY</u>					
LOAN INTEREST EXPENSE	\$ 8,843	\$ 9,338	\$ (495)	\$ 8,246	
LOAN PRINCIPAL PAYMENTS	\$ 14,603	\$ 12,718	\$ 1,885	\$ 13,810	

CLEANING SERVICES	\$ 3,940	\$ 9,600	\$ (5,660)	\$ 4,500	
SNOW REMOVAL	\$ 10,091	\$ 9,000	\$ 1,091	\$ 10,000	
LANDSCAPING	\$ 10,485	\$ 9,000	\$ 1,485	\$ 12,000	
EXTERMINATOR	\$ 1,320	\$ 1,350	\$ (30)	\$ 1,500	
HVAC - MURPHY MILLER	\$ 8,172	\$ 5,000	\$ 3,172	\$ 7,500	
FIRE PROTECTION SERVICE	\$ 1,278	\$ 1,650	\$ (372)	\$ 1,500	
MUSICAL INSTR MAINT	\$ -	\$ 500	\$ (500)	\$ 500	
INSURANCE	\$ 3,966	\$ 5,500	\$ (1,534)	\$ 5,000	
R & M - CHURCH	\$ 2,330	\$ 5,000	\$ (2,670)	\$ 5,000	
ELEC - CHURCH	\$ 12,010	\$ 13,000	\$ (990)	\$ 13,000	
GAS - CHURCH	\$ 5,561	\$ 6,800	\$ (1,239)	\$ 6,500	
WATER - CHURCH	\$ 2,329	\$ 3,000	\$ (671)	\$ 2,500	
ELEC - PARSONAGE	\$ 866	\$ 1,000	\$ 134	\$ 1,000	
GAS - PARSONAGE	\$ 573	\$ 800	\$ (227)	\$ 800	
WATER - PARSONAGE	\$ 3,010	\$ 300	\$ 2,710	\$ 500	
SUBTOTAL	\$ 89,377	\$ 93,556	\$ (4,179)	\$ 93,856	5%
<u>SOCIAL CONCERNS</u>			\$ -		
FELLOWSHIP/ HOSPITALITY	\$ -	\$ 200	\$ (200)	\$ 200	
-					
<u>STEWARDSHIP AND MISSION</u>			\$ -		
ADVERTISING	\$ 199	\$ 200	\$ (1)	\$ 200	
EVANGELISM	\$ -	\$ -	\$ -	\$	
<u>SUBTOTAL</u>	\$ 199	\$ 200	\$ (1)	\$ 200	
-					
<u>WORSHIP &amp; LAY MINISTRY</u>					
MATERIALS LICENSING	\$ 915	\$ 1,000	\$ (85)	\$ 1,000	
CHURCH SUPPLIES	\$ 2,146	\$ 3,000	\$ (854)	\$ 2,500	
MUSIC SUPPLIES	\$ -	\$ 100	\$ (100)	\$ 100	
OFFICE SUPPLIES	\$ 5,221	\$ 5,000	\$ 221	\$ 5,500	
POSTAGE	\$ 390	\$ 450	\$ (60)	\$ 450	
CHANCEL FLOWERS	\$ 332	\$ 500	\$ (168)	\$ 500	
PHONE AND INTERNET	\$ 3,561	\$ 3,550	\$ 11	\$ 4,000	
COMPUTERS & SOFTWARE	\$ 1,713	\$ 2,000	\$ (287)	\$ 1,500	
MISCELLANEOUS	\$ 275	\$ 1,000	\$ (725)	\$ 500	

SUBTOTAL	\$ 14,553	\$ 16,600	\$ (2,047)	\$ 16,050	10%
<u>PARISH PLANNING COUNCIL</u>					
CONVENTIONS & EDUCATION	\$ -	\$ 400	\$ (400)	\$ 400	
PR CHAMBER COMM DUES	\$ -	\$ -	\$ -		
SUBSTITUTE STAFF	\$ 1,992	\$ 4,200	\$ (2,208)	\$ 2,000	
GENERAL ADMIN	\$ 94	\$ 500	\$ (406)	\$ 250	
PASTOR - SALARY	\$ 24,300	\$ 22,500	\$ 1,800	\$ 25,300	
PASTOR - SS ALLOW	\$ -	\$ -	\$ -		
PASTOR - P & M	\$ -	\$ -	\$ -		
PASTOR -HOUSING ALLOW	\$ 24,300	\$ 22,500	\$ 1,800	\$ 25,300	
MUSIC COORDINATOR - SALARY	\$ 14,400	\$ 14,400	\$ -	\$ 15,000	
MUSIC COORDINATOR - SS & MED	\$ 1,102	\$ 1,102	\$ -	\$ 1,148	
PARISH SECRETARY - SALARY	\$ 17,878	\$ 19,500	\$ (1,622)	\$ 20,000	
PARISH SECRETARY - SS & MED	\$ 1,368	\$ 1,365	\$ -	\$ 1,530	
BOOKKEEPER - SALARY	\$ 711	\$ 1,200	\$ (489)	\$ 1,200	
BOOKKEEPER - SS & MED	\$ 54	\$ 92	\$ (38)	\$ 92	
PROPERTY MGR - SALARY	\$ 3,785	\$ 4,100	\$ (315)	\$ 9,000	
PROPERTY MGR.- SS & MED	\$ 289	\$ 312	\$ (23)	\$ 688	
SUBTOTAL	\$ 90,273	\$ 92,171	\$ (1,898)	\$ 101,908	13%
	-	-	-	-	
TOTAL OPERATING EXPENSE	\$ 194,442	\$ 203,202	\$ (8,760)	\$ 212,614	9%
OPERATING INCOME (LOSS)	<u>\$21,672</u>	<u>\$ (3,202)</u>	\$ 24,874	\$ 386	
<u>BENEVOLENCE FUND:</u>					
BENEVOLENCE CONTRIBUTIONS	\$ 6,967	\$ 9,500	\$ (2,533)	\$ 7,500	
MCS - GENERAL	\$ 5,624	\$ 5,500	\$ 124	\$ 4,000	
MAINE EAST YOUTH OUTREACH	\$ 500	\$ 500	\$ -	\$ 500	
TOTAL DISBURSEMENTS	\$ 9,124	\$ 9,000	\$ 24	\$ 7,500	
BENEVOLENCE INCOME (LOSS)	<u>\$ (2,157)</u>	<u>\$ 500</u>	\$ (2,657)	\$ -	