

Messiah Lutheran Church 2019 Annual Report

Annual Congregational Meeting • Sunday, February, 16th 2020

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Agenda

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|-------|---|---------------|
| I. | Call to Order | Paul Holzer |
| II. | Opening Prayer | Pastor David |
| III. | Approval of Congregational Meeting Minutes (as found in Annual Report pp. 3) | Aly Allemeier |
| IV. | Introductory Remarks / President's Report | Paul Holzer |
| V. | Child Care Center Director's Report | Karen Black |
| VI. | Treasurer's Report | Larry Ryczek |
| VII. | Recognition of Ministry & Review of Reports | Paul Holzer |
| VIII. | New Business | Paul Holzer |
| | • Presentation of Proposed Initiatives for 2020 | Paul Holzer |
| | • Presentation of Proposed Leaders for 2020 | Paul Holzer |
| | • Presentation of Proposed Budget for 2020 | Paul Holzer |
| | • Call for Additional Items from the Congregation | Paul Holzer |
| | • Adjournment with Lord's Prayer | Pastor David |

Minutes for Approval

MESSIAH LUTHERAN CHURCH ANNUAL CONGREGATIONAL MEETING MINUTES February 10, 2019

Call To Order.

The Annual Congregational Meeting was called to order by President Larry Ryczek at 11:30am. A quorum was established. Motion to approve Congregational meeting minutes by Don Kovach, Tim Saul second. Opening prayer was given by Pastor David Heim. Full reports can be found in the Annual Report, available for all members of Messiah.

President's Report-refer to Annual Report

Larry's last year as President, Paul Holzer will be our next President. Larry discussed Pastor Lynne's treatment and status. Thank you to Pastor Heim for stepping and leading the congregation. Many changes this year; Alaine is our new Office Manager, Carol Hrodey has been helping with the Messenger and staffing, and Bill Decker will be our new Music Coordinator.

Pastor's Report-please refer to Larry's report in the Annual Report.

Child Care Center's Director's Report-full report in Annual Report

Karen added that the Child Care is doing very well.

Several teachers have retired, there are new Music and Spanish teachers. Karen added that she welcomed Messiah Members to come to CCC activities. Members of the church and school working together would only strengthen Messiah. Ray Ejnik asked if parents at the CCC are aware that they get a 25% discount for becoming a Messiah Member. Karen stated they would need to be a member for a year before receiving the discount. Karen likes that Tryg Jensen has been attending the Monday Church/CCC staff meetings.

Community Outreach Initiatives

Julie spoke regarding Assistance Ministry, and what the group does on Mondays in the Friendship Place. The group has grown so much that any donations are welcome; food, paper goods and clothing (especially socks, hats and gloves)

Marilyn Duckett asked about who comes and if they all have needs, Julie explained that anyone who comes belongs there. All are welcome to come on Mondays and help with Assistance Ministry.

Messiah Church Women

Quilts and Kits is ongoing. Records were broken this year with the amount of School and healthcare kits made. Men are welcome, Tim Saul and David Swanson have come to help. David Hanson drove to Downers Grove to deliver quilts to the Lutheran World Relief shipping container, by doing so he saved them money in transportation fees.

Brotherhood- See Annual Report

John 17 Fellowship- See Annual report

Scouting Report

Tim Saul spoke, he reported that on February 1st that the first coed scout unit met. Tim asked David Hanson what service projects could be done around the campus, e.g. cleaning the pews. An Eagle Scout presented to the EC board his project to clean up and landscape near the CCC parking lot, starting this spring.

Child Care Center Board Report

Erik reported that the CCC is financially stable, and has felt that collaboration with the EC board is beneficial.

Sunday School-See Report

Confirmation-See Report Chat Room-See Report

High School/Youth Group

Pat Kovach is working with other churches in the area to get a community youth group formed. First gathering will be in March.

Financial Stewardship Report-See Annual Report

Memorials & Honorariums-See Annual Report

Non-Budgeted Benevolence, Dedicated & Clearing Accounts-See Annual Report

Balance Sheet

Ray Ejnik inquired about the "Cemetery Lots". These lots were donated years ago, and the church has tried to sell them. The deeds to the lots need to be found so they try to be sold.

MLCW Financial Report-See Annual Report

Property Repair and Maintenance Report-See Annual

Report Office Manager's Report-See Annual Report

New Business-full report under Proposed Initiatives

Karen added, work with other congregations using the campus facilities. Motion to approve Proposed Initiatives in Annual Report, by Laura Hauser, second by Julie Jensen, all in favor.

Leadership for 2019

President-Paul Holzer

Vice-President-Tryg Jensen

Treasurer- Larry Ryczek

Secretary- Vikki Hanson

Financial Secretary-Jim Handzel

Motion to approve Proposed Leadership, Rich Levy, second Carol Hrodey, all in

favor. Motion to approve 2019 Proposed Budget, Tim Saul, second by Diane Wilson, all in favor.

Adjourn

The meeting was adjourned at 12:39pm with the Lord's Prayer.
Recorded by Alyson Allemeier, Congregational Secretary

Congregational Meeting Minutes for September 8, 2019

- 1) Pastoral Leadership
 - a) Aug 2019 Pastor Lynne submitted a letter of resignation ending her leave of absence which started in Oct 2018
 - b) Pastor David Heim has been invited to stay on as interim Pastor
 - c) The Executive Committee will continue to meet with Cynthia Hileman from the synod to begin the call process
- 2) Open Positions
 - a) VP position is vacant as Trygve Jensen moved to Minnesota
 - b) Recruiting new members for the Child Care Center board
 - c) Call Committee for new Pastor
 - i) Question about what is required of members of the Call Committee
 - (1) Series of Meetings to identify what we are looking for from a new pastor
 - (2) Interviewing of candidates
- 3) Upcoming Events
 - a) Visioning Meeting for the Future of Messiah
 - b) Sun Sept 15 Youth Mixer
 - c) Friday, Sept 20 –
Joint Service and Pot Luck with MLC and Hope Advent
 - d) Trunk or Treat Fall celebration
 - e) New Scout Troop forming at Messiah by Tim Saul – 105 Boys troop requested permission to move forward to open this new troop in addition to the Girls troop that started in 2018.
 - f) Lutheran World Relief Truck/Trailer loading
 - g) Calendar for '19 – '20 handout
 - h) Crop Hunger Walk
- 4) Joint Activities with organizations at Messiah
 - a) Children's Sunday with Child Care Center was attended by 36 CCC children and families
 - b) Spaghetti Dinner! A combined event with Scout Troop and Messiah Youth Group
Raffle tickets for donated baskets and prizes

- 5) Recognition and Thanks to David Hanson
- 6) Cindy Norberg volunteered to participate in the Call Committee
- 7) Bill Decker thanked people for selecting 20 favorite hymns over the summer
 - a) Marilyn Duckett asked that we remind people that everyone is invited to join the choir
 - b) Tim Saul recognized the skills of Bill Decker on keyboards. Thanks for leading our Musical Ministry
- 8) 65 Year Celebration Continues
 - a) Family stories of current members who grew up at Messiah in the Messenger!

May – Karen and Terri Trestrail,
Carol Hrodey, David Jensen
June – Paul Holzer
July – Jim Handzel
August – Kristin Tinkoff Yager

Meeting adjourned Marilyn Duckett
so moved Connie Kaufmann seconded.

Transcribed from video by Paul Holzer
Congregational President

Reports

President's Report

This is my reflection on the year 2019 at and around Messiah Lutheran Church, Park Ridge, IL. Our small but mighty congregation continues "With Christ, reaching out and welcoming all God's children."

THE PULPIT

We have been blessed with Pastor David Heim serving Messiah on a part time basis after Pastor Lynne Morrow submitted her resignation in August. Services included special opportunities for Childcare families to join in song on two occasions. There was also a meal and service with the covenant congregations that share our space. The Sermons were also provided by Nicolette Faison, Phyllis Kersten, Cynthia Hileman, Carl Andersen, and Andy Travis.

Work is started with the synod on the Call Process for a part-time Pastor at Messiah. The Call Committee will form later this year to continue this important activity.

FELLOWSHIP

The Friendship Place has been host to special gatherings in 2019. Our thanks goes out to David Swanson and others that have provided food and drink after services. I think this time spent growing our connections with one another makes for a stronger congregation. I invite each of you to continue to enjoy this time after the service to get to know new friends and welcome Visitors to Messiah.

In October there was a Trunk-or-Treat held with the Child Care Center which had me smiling from ear to ear. There were some very creative decorations as we laughed the day away. You had to be there and I hope more will get involved next year.

FUNDRAISING

Giving Tuesday was Dec 3rd. A donate button was put up on the Facebook Page to allow for on-line donations which had a chance for matching funds from Facebook. At the time of writing the results aren't available yet. We will continue to look for new ways to raise money to support the mission and activity at Messiah.

The Spaghetti dinner Fundraiser included members of the all-girl Scout Troop. The evening of good food and fellowship also had a raffle of donated items.

MISSION AND OUTREACH

When it comes to assisting others, the Small but Mighty Messiah continues to deliver. We can be proud of the accomplishments in 2019 from these parts of Messiah occurring on more than just Sundays. · Child Care Center · Assistance Ministry · Souper Bowl · Quilts and Kits · Day of Service · CROP Walk · Giving Tree · Warming Tree Thanks to everyone that participated in the success of these Ministries.

COMMUNICATION

After some difficulty with our e-mail the church office began using MailChimp to manage our group messages which include the weekly announcement and Monthly Messenger. This software helps give people on the distribution list more control over joining or unsubscribing from receiving the message and brings us into compliance with mass mail guidelines. MailChimp also provides metrics about utilization of each message/campaign by our readers.

The MailChimp join/unsubscribe mailing list link was added to our web site. Other pages on the site were updated including the map/location, Synod and ELCA links, staff information, and a Donate button that goes to our Facebook page. Clean up of bad links and other outdated information was also accomplished. Please let us know about any other updates required for the various communication items both electronic and physical at Messiah.

Videos of the services are available for viewing in the Facebook group and on YouTube live each Sunday. You are invited to look back on the services you may have missed on these sites.

THANK YOU

A big thank you to Larry Ryczek for his work to fulfill the position of Treasurer and President during his time on the EC. Larry will be stepping down as EC Treasurer. Messiah has benefited from his leadership and decisions made while serving on the EC. Welcome to David Jensen who filled in as Vice President and will transition as the new Treasurer. I want to thank the EC, the CCC board, Lay Leadership, and congregation for your support and efforts this past year as I learned more about being President.

As we reflect on our 65th Anniversary in 2019 I would like to thank Carol Hrodey for all she does at Messiah. The Messenger and Bulletin Boards are inspiring and informative standouts of your influence.

Thanks to the watchful eye and skilled hands of David Hanson our building is running smoothly. Coordination of the various vendors that supply services to care for the property is greatly appreciated.

The staff at Messiah has been critical in realizing the accomplishments of 2019. Elaine Wong, Bill Decker, Karen Black, and Laura Hauser are cherished parts of getting the work of the Church done. Thanks for your care and attention to the needs of the congregation.

Know that the future is in God's hands, and Messiah is what we will make of it working together with God's help. May the peace of God, which surpasses all understanding, keep your hearts and minds in Christ.

Paul Holzer
President

Interim Pastor's Report

It's been my privilege as interim minister this past year to learn about the important ministries that go on at Messiah and the dedicated people who constitute this congregation, and how together you show hospitality and live out the mission: "With Christ, reaching out and welcoming all."

One of my joys has been to help lead some of the Wednesday chapel services at the Child Care Center. Interacting with the spiritual lives of children is always a great way to renew one's own life with God!

Highlights of the year included worship services in March and December that involved children from the Messiah Child Care Center, who shared some of the Christian songs they have learned. It was a delight to have students and their families in worship.

I've participated in CHAT room discussions on Sunday mornings, leading sessions on the Psalms, the Letter to the Philippians, images of Christ, and the video series "Faith Out Loud." I hope you'll consider joining these conversations. Throughout history, the renewal of the church occurs when people renew their own connection to the word of God in scripture.

During the Wednesday evenings of Lent, we worshiped following the liturgy of Holden Evening Prayer and reflected on the lives of five saints: St. Patrick, Harriet Tubman, Oscar Romero, Dietrich Bonhoeffer, and Mary, the mother of Jesus.

In September, we held a joint dinner and program with the two congregations that share our space—Hope Advent Church and Hope Korean Church. This event gave us the chance to gather around the table with Christians who come, respectively, from Eastern Europe and Korea. We learned about the Adventist tradition and how that congregation uses Jewish texts in worship—and we got to hear its splendid choir. Pastor Paul of Hope Korean told us about the church's Southern Baptist identity and its beginnings as an outreach ministry to Korean students in the Chicago area. Those of us from Messiah were able to share some of our Lutheran tradition and share some Lutheran hymns.

In late December, I had the joy of meeting with some of Messiah's college-age students to learn about their lives and reflect with them on the nature of prayer. Earlier in the fall, the congregation gathered after worship one Sunday to reflect on Messiah's core values and mission. These activities were named as central to the congregation's identity: 1) Worshiping in the Lutheran liturgical tradition; 2) Building and sharing Christian community and fellowship; 3) Forming children in faith via the Child Care Center and Scouts; and 4) Ministering to those who are hungry and homeless. The group further articulated this area of growth: "to build deeper relationships in the communities that we already serve via CCC families, Assistance Ministry, and Scouts." I think that's an accurate and helpful vision of Messiah's current and future ministry.

I look forward in the months ahead to pursuing those goals with you as together we seek to discern where God is calling Messiah in the years ahead.

Faithfully,

David Heim

Music Ministry Report

Here are some musical highlights at Messiah during 2019:

1. The choir rehearsed once a week from September through early June. They sang at worship about two times a month which included the special occasions of All Saints Day, Christmas Eve and Day, Lent, Holy Week, Easter, and Pentecost.
2. The choir provided special music during the Offertory, helped begin worship with Choral Preludes, and completed worship with musical Benedictions. Sometimes, during the singing of a hymn, the choir would sing a verse in parts and then return to finishing the hymn with the entire congregation. In September, the choir taught the congregation a new liturgy from *With One Voice* which the congregation then used for several weeks.
3. Instrumentalists shared their musical talents as well. This included Alan Christiansen on cello, David Jensen on banjo, and Tait Jensen on conga drums
4. Others from Messiah joined the choir for special events, including Lenten, Easter, and Christmas worship.
5. Members of the congregation chose more than 20 "favorite hymns" for congregational singing during the summer, all of which were used during worship.
6. Julia Fogel and Ryan Hauser joined voices together in a duet, singing the hymn "O Christ the Same." The melody they sang is based on the famous Irish song, "O Danny, Boy."
7. Messiah gathered with Hope Advent and Hope Korean congregations for a fun evening that included a dinner and then a time to introduce ourselves to one another. This introduction included singing songs of faith used in worship.
8. I (Bill Decker) completed my first year as music coordinator, primarily responsible for weekly worship and directing the adult choir. Many thanks to Messiah for the opportunity to help the congregation sing the songs of faith and be part of what Martin Luther called the "noble art":

Next to the Word of God, the noble art of music is the greatest treasure in the world.

Faithfully submitted,
Bill Decker

Messiah Lutheran Child Care Center Director's Report
53 years of Excellence in Christian Education

January 2020

Messiah Lutheran Child Care Center has been full of activity and energy throughout 2019. We are especially proud to add another year to Messiah Lutheran Child Care Center's pre-school/Kindergarten/child care excellence. We have a wonderful group of dedicated, loving teachers and support staff who reliably care for and educate between 90 and 120 children during the school year and between 90-100 children in the summer months.

During the school year, Messiah has pre-school classes for 3 and 4 year olds and a Jr. Kdgn./Kindergarten for children who are 5 by September 1st (or by November 1st for Jr. Kdgn.). Additionally, we have available three 10 week, 1 hour, Parent-Tot classes (fall, winter, and spring), as well as, a 5 week holiday Parent-Tot class (so that the children can enjoy the Thanksgiving and Christmas holidays at pre-school) and a 7 week summer class. Messiah Child Care Center is open from 6:30am-5:30pm throughout the year. Pre -school hours are 9:00am-11:30am. During the school year, the hours for the older 4's class (Pre K-2/3) and our Kindergarten and Jr. Kdgn. are minimally from 9am-noon. Summer programs are available to children 3-10 years old and include a wide variety of indoor and outdoor activities, as well as fieldtrips. Children in any class may extend their pre-school hours to 4 1/2hours or to full day extended care.

Messiah Lutheran Child Care Center children receive a traditional, play-based pre-school education. Their days include stories, music, art, indoor and/or outdoor large and small motor activities. They follow a curriculum, based on the Illinois State Standards for pre-school education, of language arts, math, science, art, music and social sciences, in addition to a Christian education with their classroom teachers and our pastor. Teachers have received recent inservice training on STEM (Science, Technology, Engineering , Math)... including art the acronym is 'STEAM' and including religion it becomes 'STREAM'. Conferences are held with parents in October/November and in April/May.

The weekly calendar at Messiah Child Care also includes diverse enrichment opportunities. In addition to the large assortment of classroom activities (social, academic, physical, etc.), children at Messiah experience weekly Friday Spanish with Senora Cristina, music classes with Miss Nena (currently on maternity leave) or Miss Karen (rotating the days between Mondays and Tuesdays), and Wednesday chapel with Miss Karen and Pastor David and Thursday classroom visits with Miss Karen. We welcomed Senora Cristina in November after Senora Miriam moved out of the area and we thank Mr. Bill for assisting with our December 17th Christmas program. Kindergarteners and Junior

Kindergarteners, who attend Messiah in the afternoon, enjoy an hour of enrichment activities between 12:30 and 1:30pm each day.

Messiah offers an optional program, as well. Miss Pat (Doyle), of Kid's Dance Express, leads a 45 minute class of dance and movement on Mondays, Tuesdays and Wednesdays. The Kid's Dance Express children perform in 2 dance recitals at Messiah: the 'P'Nut Cracker' dance recital in December, as well as, the end of the year recital, in May, which is also performed on stage at Yacktman/LGH. Miss Pat's classes have been a part of Messiah programming for over 20 years.

Throughout the year, the children of Messiah participate in projects that extend beyond the school's walls. During each Wednesday chapel service, children are invited to donate an offering of canned food. The children walk the food, which is donated to the Maine Township Food Pantry or used for other families in need through Messiah Church's assistance program, to the front of the church and place it on the altar. During Lent, each classroom collects pennies (nickels, dimes, etc.) which are then donated to the food pantry, as well. Our 2019 donation of \$718.23 put our donations of the past 15 years, at nearly \$12,000.

Our school's PTO supports our school's extra projects by sponsoring many fund raisers throughout the year. Included in these 2019 fund raisers were the monthly manna card orders (manna cards are gift cards that can be purchased for your own shopping needs or to give as gifts), bi-annual cookie dough and gourmet popcorn sales, monthly Scholastic book orders, Scholastic Book Fair, collecting 'Boxtops for Education', and selling our Messiah school t-shirts and sweatshirts. We had three 'restaurant fund-raisers' as well- at Morettis in Edison Park, Yogli Mogli (Park Ridge) and Potbellys (Park Ridge). Our largest fund raising event was our 15th Annual Fun Fair, held in May. At our fun fairs, we have a large silent auction, carnival games in the classrooms, a bouncy house, a trackless train, ponies and food. We appreciate the huge support of our school by families of both the church and the child care.

Past school improvements made with fund raising money include playground equipment and maintenance, the PK2 loft, computers, ipads, library, AV equipment, and the brick patios that are used for picnicking and as a reading garden. In August, 2012, using money raised by the PTO, we installed a 5' decorative iron fence around the church/school playground/park and secured the area with an electronic gate across the driveway. The children have enjoyed the expanded play area and parents, staff and children appreciate the added security. We used our fund raising monies in 2016 to improve our outdoor play area (new wood chips, new storage units for large motor and sand toys). We added a stunning piece of kinetic art to our patio (Thank you-Mr. Dave for installing it). Our largest purchase of our fund raising money was to purchase new Mitsubishi duct-less, QUIET, energy efficient, air-conditioning (with heating as well) units for all of the classrooms, the lunchroom, and the business office.

The child care PTO fund raising monies paid for half of the ACs and their installation, while the child care center paid for the other half. Mr. Dave removed the window air conditioners giving a cleaner look to the exterior of the building as well as creating sunnier, less drafty classrooms. In 2018, the child care and church worked together to remove and replace large areas of concrete sidewalks around the campus. Additionally a drainage area was added to the east edge of the north parking lot to alleviate the water collection problems in the south east corner of that lot as well as raising the sidewalk to provide a safe and dry entrance into the school playground. In 2018, laptop computers were purchased for each of the classrooms to enhance the children's learning experiences and for classroom teachers to send their daily messages to parents from their own rooms.

Other activities that took place at Messiah Child Care Center during the 2019 year are:

January:

- Winter Parent-Tot classes begin
- Inservice day for staff on MLK birthday
- Participation in the Niles Library Pre-School Fair
- Participation in the Park Ridge Library Pre-School Fair
- Participation in the Des Plaines Library Pre-School Fair
- Kindergarten Open House for prospective Kindergarten and Junior Kindergarten students
- Summer and fall registration forms are distributed to current families
- Fund raiser at Pot Belly's in Park Ridge
- Children draw self-portraits for annual Messiah t-shirt

February:

- 'Be My Valentine' Pizza dinner and Valentine making party
- Valentine Open House for new and current families
- Registration for summer and fall classes
- 'People in our Neighborhood' class rotation week and classroom visits from librarians, firefighters, doctors, etc.

March:

- Collected \$718.23 in pennies (nickels, dimes, dollars, etc.) during Lent for Messiah Lutheran Church's Assistance Program
- Field Trip to the Marriott Lincolnshire Theater to see "The Emperor's New Clothes"
- Fund raiser at Panera Bread
- Spring Parent-tot begins

April:

- Children sang at Messiah's Sunday Lenten Church Service (Child Care provided refreshments!!)
- Neighborhood Easter Egg Hunt held at Messiah Church

- Weeklong Scholastic Book fair
- Two nights of Ice Cream social parties including the book fair and entertainment by magician, Mr. Ash
- Individual Classroom field trips-Wildwood Nature Center
- Miss Pat's end of the year dance show at Yacktman (LGH) and at Messiah for 3 programs

May:

- Fun Fair and Silent Auction-complete with ponies, bouncy house, trackless train, games, prizes, and food!!
- Parent-Teacher Conferences
- Spring visit from the Park Ridge Librarians
- March in the Park Ridge Memorial Day parade

June:

- Kindergarten luncheon and Graduation
- End of school family picnic
- Fundraiser at Yogli Mogli
- Beginning of summer classes for pre-schoolers and school aged children

June, July August:

- Summer programs for children aged 3-10 years old
- Summer Parent-tot program for 7 weeks
- Bible School for Child Care students
- DCFS licensing
- Weekly field trips to local attractions: Pickwick Theater (Toy Story 4), Pirates Cove, Elk Grove Bowl, Barnaby's Pizza, Wagner Farm, Wrigley Field, Mountain View Mini-Golf, the Exploratorium, Marriott Lincolnshire (Pinkalicious), the Des Plaines Splash Pad, Wildwood Nature Center, Chicago Kid's Company (Sleeping Beauty), Brickton Art Center, the Exporitorium, Portillos, etc.

August:

- Staff inservicing
- Open House
- Beginning of fall school session, including younger 3's class

September:

- Fall Parent-Tot begins
- Miss Pat's 'Kid's Dance Express' Begins

October:

- All school field trip to Didier's Pumpkin Farm
- Vision and hearing screening for all Messiah students
- First Aid classes for all staff and Pizza dinner with Child Care Board
- Parent-Teacher conferences
- Harvest Festival/Trunk or Treat/ Bouncy House/Food/Child Care Open House
- Fund raiser at Moretti's in Edison Park

- Cookie Dough and Popcorn sale
- Classroom Halloween Parties

November:

- Fall visit from the Park Ridge Librarians
- Class Photos
- 'The Food Plate' Food and Nutrition classroom rotation week
- Thanksgiving luncheon for children and their families (105 guests)
- Family week

December:

- Family Gingerbread House decorating party
- Children sang at Messiah's Sunday Advent Church Service (Child Care provided refreshments!!)
- Silent auction for the Christmas programs' front row seats
- Three P-nutcracker dance programs performed by Miss Pat's classes
- Pre K-3 and Kdgn./Jr. Kdgn. collect and deliver gifts for children at Yacktman (LGH) Childrens
- Three classroom Christmas programs (live-streamed) and family Christmas parties

We have an amazing staff, dedicated to daily providing the children with new challenges and an exciting, varied curriculum. They provide a loving, nurturing environment where the physical, social, emotional, cognitive and spiritual development of each child is encouraged and celebrated. I would like mention that we are honored to be able to offer a consistent staff to parents each year. Many schools face a high annual turnover of teachers, but thanks to our outstanding and dedicated staff, we are proud to welcome them back consistently each year.

Our lead classroom teachers are: Cindy Decker, Cristina Krueger, Jennifer Paulus-Krueger, Kirstin Kida, Laurie Bachmann, Sue Johanson, Suzanne Priore, and Terri Hogan. Our assistant teachers are: Bette Hagstrom, Diane Wojda, Ellis King, Laura Hauser, Lavonne Boch, Maggie Kicmal, RoseMarie DiVito. Miss Cristina is our Parent-Tot teacher and our Spanish teacher. Our music teacher is Nena Drijaca. Our support and office staff include: Bob Black, our lunchroom manager, Cathy Shaughnessy our office manager/director's assistant, Rita Kotowski our bookkeeper and school resource manager, and Pat Doyle our dance and movement instructor.

Our substitutes include Cristina Krueger, Janelle Wendling, Kelly Baran, Laura Decker, Laura Hauser, Lavonne Boch, and RoseMarie DiVito.

We also had several Maine East and Maine South high school interns working with us during the afternoons. These students have an interest in early childhood careers and are recommended to Messiah by their school advisors.

We thank our Child Care Board, Eric Grove, Pat Kovach and Sue Kopij, the Church's EC and the parishioners of Messiah for their kind words of encouragement, for their support of our school's mission to share God's word with the children and for their continuous support (especially fund raisers) of our Center.

We thank Pastor David for his bi-monthly chapel services and support of our school activities.

We thank Alaine Wong for her dedicated and generous work in the church office. She has been a strong connection between the church and the child care. Her assistance and her interest in the child care center's activities have been extremely helpful and supportive. Alaine was instrumental in reviving the church/ child care Harvest Fest in October. It was AWESOME!!

We thank Dave Hanson, who is instrumental in maintaining the property. Mr. Dave is always ready and able to help the child care with a wide variety of needs, ensuring a safe and clean environment for our children.

We thank the families of Messiah Child Care Center for their enormous support and generous spirits. Our families are the BEST!! They are always available to assist and participate in our classroom and school activities, as well as fund raisers. They support us with their enthusiastically kind words and their generous recommendations to prospective families.

Those of us who work throughout the year at Messiah Lutheran Child Care Center are privileged to share God's Word with the children and to play a vital role in each child's growth and development. It is a job that we respect and embrace. Our thanks to all who are with us on this journey.

Yours in Christ, Karen Black

Messiah Lutheran Child Care Center Director

"Train up a child in the way he should go, and when he is old, he will not depart from it." Proverbs 22:6

Community Outreach Initiatives

Assistance Ministry

The Assistance Ministry Outreach of Messiah continues to provide nutritious meals, canned goods, clothing, and information and referral on a weekly basis for those in our surrounding area who are in need. The Assistance hours are Mondays from 11:00 – 12:30 PM. We have a dedicated group of Messiah members, friends of Messiah and Pastor David who plan and provide the meals and serve our guests.

Realizing the financial resources of Messiah are limited, this team has tried to find ways of supplementing our resources. We have requested donations from restaurants, grocery stores, cleaners and friends to supplement this ministry. Our

congregation has been very generous, donating additional food and clothing, money, Jewel cards, paper products and keeping this ministry in prayer. In the past we had been giving guests \$10 gift cards to Jewel or Dollar Tree and in May of 2019 reduced the amount to \$5 so that we could reach more guests and concentrate on nutritious meals and lunches to go.

Clothing that is donated and not taken by our guests after a reasonable time are then donated to another not-for-profit agency so that the clothing is able to be used. When guests have had specific requests we have made this known to the congregation and many requests are able to be granted.

Carol Hrodey was able to obtain a grant from Thrivent which has been used to buy paper goods and food staples that we use on a weekly basis. Diane Blanks has contacted restaurants and stores and we have received food from Subway, Lou Malnatti's, Andrews BBQ, Boston Market and Make Room for Truman. Diane received a call from the manager of Make Room for Truman a couple of weeks ago telling her that the restaurant was going out of business and they had one day to close and that they would be happy to share food with the guests served by Messiah. Our refrigerator and freezer are full of donated food which will be enjoyed for many weeks. What a blessing! The Child Care Center has been freezing leftovers for us to add to our weekly meals. The CCC children continue to bring canned goods for the food pantry and they gladly take their cans to the altar as their offering. The Scouts have helped out with food collection in the community and have donated leftover food from their banquets.

In 2019 we had 72 unique individuals visit on a Monday morning. Of these persons, 22 came only one time and the other 50 came on a regular basis. We averaged 17-24 guests per week. A total of 309 Jewel cards were given out.

This ministry provides the community with a safe, nonjudgmental place to enjoy a nutritious meal once a week. Our guests enjoy talking with Pastor and our volunteers and each other. They are appreciative of the fact that they can also receive clothing and food items and if they have a concern or need we can't address, we try to make referrals for them. They are also very appreciative of the fact that they are prayed for by this congregation and make prayer requests which are given to Pastor David.

We have also had children from kindergarten through college assist us. What a blessing to have them participate in this ministry and connect with our guests in this way.

Thank you for your continued support for this ministry. This team of volunteers is dedicated and resourceful and is a joy to serve with. Our guests look forward to spending time together weekly with us in our Friendship Place and frequently stop to say thank you and to pass this along to our congregation.

With Thanks,

Connie Kaufman (On behalf of the Assistance Ministry Team)

Messiah Lutheran Church Women

Although this service group has expanded beyond the women of Messiah, including men and individuals of all ages – we continue to honor those that came before:

For all the faithful women who served in days of old. To you shall thanks be given to all their story told. They served with strength and gladness in tasks your wisdom gave. To you their lives bore witness, proclaimed your power to save.

Our main focus throughout the year has primarily been providing Quilt & Kits for Lutheran World Relief (LWR). LWR's mission as seen on their website (<https://lwr.org/about-lwr>) is stated as:

Affirming God's love for all people, we work with Lutherans and partners around the world to end poverty, injustice and human suffering.

With their vision:

Empowered by God's unconditional love in Jesus Christ, we envision a world in which each person, every community and all generations live in justice, dignity and peace.

In 2019 ongoing work on Quilts and Kits was completed on monthly service days, on Messiah's Day of Service, as well as by individuals working at home, shopping and/or donating items and money to complete additional quilts and kits. Many hands make the work lighter – and the fellowship brighter! Many individuals help out throughout the year! Besides our dedicated members who work on quilts every month, we've also had help from the Scouts – Cubs created panels to use in quilt tops and the members of our new Girl's Troop helped with panels and assembling quilts. Members of the church also made panels on a Sunday when we celebrated National Quilt Day! We welcomed the youngest member who has ever participated – Annabelle Grove! Thank you, Annabelle! We also assembled quilts with panels made by a Child Care Center class. Thanks to David Swanson for organizing a fundraising effort with coffee hour donations to help offset some of our costs. And, special thanks go out to Dave Hanson for always being ready and willing to help! Among other things, Dave again coordinated renting a U-Haul truck to serve for the annual ingathering in October. Renting this truck saves LWR a lot of money since they don't have to rent a semi!

Also – special thanks goes out to Thrivent Financial. We applied for funds for a Thrivent Action Team Project for Quilts & Kits and were approved! We received \$250 from Thrivent to use for supplies to complete kits. Thrivent has a program to help members involved with team projects and fundraising for charitable projects. And we are honored to receive this financial assistance for our Quilts & Kits ministry! We were able to purchase approximately half of the towels for our personal care kits with the Thrivent grant!

In September, with the help of our guests from Assistance Ministry, we packed 142 school kits and 161 personal care kits! This year we only sent 7 completed quilts but have another 13 ready for finishing touches to give us a head start in 2020! The

Assistance Ministry crew were awesome! Everyone worked hard to get the boxes packed and several guests were very interested in where the items go and how they get put together! Our boxes were all sent to LWR in October along with boxes from other area churches! Thanks to everyone who helped with loading the LWR truck in October.

Now as we begin another year, please consider joining us! Remember, no sewing experience is needed, and we keep Band-Aids handy! And the fellowship is great! Here are ways everyone can participate:

- Help assemble quilts (watch calendars for scheduled dates) – no sewing experience necessary!
- Volunteer to sew at home (sewing experience necessary for this part!)
- Donate items for quilts – we are looking for new or gently used flat sheets – any size. We also accept donations of materials – cotton/cotton blends are preferred. We can also use heavier fabric for backpacks.
- Donate items for personal care kits – each kit contains a bath towel, two bars of soap (full size), sturdy comb, toothbrush and nail clippers
- Donate items for school kits – each kit contains four 70-sheet spiral notebooks, a 30-cm ruler, safety scissors, a box of 24 crayons, a pencil sharpener, an eraser, five unsharpened pencils, five black or blue ballpoint pen – and this all goes in a backpack that we make.
- Donate money to purchase additional kit items, quilt supplies or to supply assistance for LWR shipping costs

As you may recall in the past, we've also coordinated other service projects such as making Plarn Mats. We came across an organization called McKenna's Bags who works with groups to make Plarn Mats and they also distribute them. After giving some of our mats to our Assistance Ministry guests, we still had a surplus. We kept 2 mats just in case someone else needed one and gave the rest to McKenna's Bags and they've already been distributed via a group in Kenosha, Wisconsin. Check out their website to learn about how they got started and what they do:

<http://mckennasbags.org>

Thank you to all who participated in these special projects in 2019!
Carol Hrodey and Trudi Handzel

Brotherhood

The Brotherhood completed its 65th year. Saturday Breakfast Meetings – Promoted by the Messiah Brotherhood, the men of Messiah have continued meeting at 9:00 AM the 2nd Saturday of every month for breakfast and fellowship.

Richard Seggeling,
Brotherhood Chair

Scouting Report

Cub Scouts

Pack 105 Family Scouting unit had a fantastic year in 2019. The Pack enjoyed new youth members and adults joining the Scouting movement. This year was a very active year for the Pack with activities and events that marked a growth in membership. Those activities included: Pinewood Derby, Blue and Gold recognition ceremony and dinner, Rain Gutter Regatta, Spring and Fall camping, Summer camp for the Webelos at Napowan Adventure base, service to the Giving tree and typically Scouting events throughout the calendar year. Each of the Cub Scouts earned their next rank due to the dedication and service of the adult leadership.

There was a leadership change in both the Program and Committee teams. Mr. Richard Kvorka retired his neckerchief as Committee Chair fulfilling his role till the end of 2019. Richard has been one of the longest serving adult members with at least 9 years of service to the youth of our unit. He will be sorely missed in his leadership role. He also served as Popcorn Kernal and Treasurer for many years. God speed to Mr. Kvorka and may God bless him in his next chapter of service to our community. Thank you, Richard.

Mr. John Petrocci retired his role as Cub Master, a position he held for 3 years. During his tenure, the Pack was able to maintain stability with youth membership and growth in adult leadership. The Cub Scouts just love John. He has a very calm, nurturing demeanor to our youth, and they respond positively to him in all activities. John stepped up and will complete his position of responsibility as Webelos II Den leader transitioning those Cub Scouts into the Troop level program. A big thanks to John for his commitment, love and service to the youth and adults.

With the retirement of John as Cub Master, Mr. Ken Siergey accepted the role of Cub Master. Ken has a full Scouting resume that is quite impressive. Not only was he a youth Scout, he achieved the rank of Eagle Scout. When Ken was asked by me to think over the role of Cub Master he carefully deliberated and accepted the role as Cub Master to kick off the 2019-2020 Scouting year. Ken has done solid work to grow membership at both the youth and adult levels. We stand behind Ken and with his leadership we look forward to another fun filled year chocked full of activities.

Ms. Palanya Kvorka and Ms. Vivian Durdov continued in their roles as Den leaders and the "ladies with the plan" of so many events. The way they work with each other to attain the goals for the youth are truly inspiring. We simply could do not do all the events without their dedication and tireless effort. These ladies are the glue that binds us together. Each of them is the heartbeat of Pack 105. Thank you Palanya and Vivian!

Pack 105 earned Gold Unit status with Journey to Excellence (JTE) in 2019. Congratulations on this unit achievement. The Pack has earned a high level of status in JTE since 2010, overwhelmingly Gold status.

Troop 105 G (exclusive female unit)

WOW! These Scouts have it going on when it comes to the requirements of this program. The unit started on February 1, 2019 and never looked backed. In 2019,

the unit grew from 5 to 9 girls, with the similar growth in adults filling in roles. Each of the Scouts has made significant advancement in ranks through their dedication and response to the requirements of the program. In summary, the major activities included a monthly camping program that started in the February and continued through November. They not only did they camp but were performing and teaching programs at Camporees and other camping events. The highlight for camping this year was the week-long camp at Napowan Adventure base. They earned many merit badges, but most in the group earned their Horsemanship merit badge. That was something very special for youth from the city and suburbs. The year started with Adan M. as Senior Patrol Leader (SPL) until the six (6) month election and then the Scouts elected Ashley S-M. as SPL. These youth leaders are responsible for the execution of the Scouting program with the mentorship of the Scoutmaster and Assistant Scoutmasters. The unit performed service this year with the youth Spaghetti dinner and various acts of service to MLC, Assistance Ministry and a flag retirement ceremony in Schiller Park. Their service to MLC is noted and appreciated. Want to know more about their individual achievements, ask them and they will be glad to share the news.

This unit has a full committee and program leadership. Our committee members include the parents of the Scouts and one select individual to serve as the committee chair. I asked Mr. Wayne Bernacki to fill this role with his nearly 30 years of experience. It was important to have tenure in this role to lead and teach the new committee the ways of Scouting and the roles adults can fill and inspire the youth to be successful. Wayne and the committee have led the unit to success.

The program leaders include Mr. Paul Bilski, Scoutmaster and is complimented by Ms. Kersten Schyurer-Miller and Ms. Shari Brantach as Assistant Scoutmasters. There is so much to share in which the success of this unit lies with the program leadership, that it would be a long read not a summary. Please note without program leadership, the unit would struggle and not be able to grow in membership, achievement, and advancement. Many thanks to so many acts of kindness by these three, it is too much to mention. Their leadership is inspiring to the youth and has proven this with the award mentioned below.

Troop 105G was able to start a treasury through the fundraising efforts of Popcorn and the spaghetti dinner. There were two donations made that allowed the unit to order their Troop flag. The Kiwanis Club of Schiller Park contributed half and Ms. Diane Blanks of MLC contributed the other half. The Flag is on order and will be arriving sometime in March 2020. Another significant donation came from Pathway to Adventure Council. That donation is the trailer parked in the Church lot. The next efforts of fundraising will be directed at that asset to secure 2020 licensing, insurance and decoration. The Troop trailer is a crucial piece of gear as it allows for quick set-up and strike of camp, but also allows for more passenger room in the automobiles when transporting Scouts to camp events.

As a first year Troop, T105G earned the Gold Unit award for Journey to Excellence (JTE). JTE is a metric which measures all the elements of a successful Scouting unit. Congratulations on this unit achievement.

Summary

The Pack and Troop motto developed from the message on Scout Sunday in 2019. We have adopted the words of the Gospel that day (with a little embellishment).

Faith † Hope † Love † Service, these units are reminded by these words of faith with the icon of the colorful triangle on display in the Friendship Place.

Mr. Larry Ryczek accepted the role as Institutional Head for these units with the transition of Pastor Lynne Morrow's resignation. We thank Pastor Lynne for her many years of service since 2009 and look forward to the leadership of Larry and the assets he brings to our mission. Thank you, Larry for accepting the role as the Executive Officer.

We at MLC are on track to start Troop 105 B (male only unit) in 2020. This inspiration came from our female unit. There are some final details being worked through, but I fully expect to make a complete report about Troop 105B in the 2020 annual report.

Our unit's commissioner is Ms. Cindy Kunzer. Cindy is a 30+ year volunteer veteran working as a program mentor to all the units in the MLC ministry. She provides invaluable information and keeps us on the right path. When we say Cindy is always there, Cindy is ALWAYS there. No matter the event, you will find her in the background providing support. Best of all she is always smiling, laughing and having the most fun. Thank you, Cindy for your unbridled service to the mission of MLC and Scouting units.

MLC Scouting ministry experienced growth in 2019. The charters held at MLC fulfill the mission of our motto. "Reaching out with Christ and welcoming all God's children". We are a bright light in Park Ridge and the dedication of the youth and adults are the testament to the success of our ministry at MLC.

May God continue bless our units and Scouting families.
A Scout is Reverent.

Yours in Christ's Service,
Timothy Saul
Charter Organization Representative
Messiah Lutheran Church
C7-751-13

Christian Learning Initiative

Child Care Center Board Report

MEMBERS

Erik Grove, Board President
Pat Kovach, Board Treasurer
Sue Kopij, Recording Secretary
Kathy Malyszko, Community Board member

This Board serves to make decisions and policies for the Child Care Center (CCC), and reports to the MLC Executive Committee and relies on current information from the CCC Director.

The CCC board is served by the following individuals: Erik Grove - Board President, Pat Kovach - Board Treasurer, Sue Kopij - Recording Secretary, and Kathy Malyszko- Community Board member.

Each Board meeting is attended by all Board members and the Director. All members of MLC are invited to attend monthly meetings. The monthly meeting typically meets on the 2nd Tuesday evening of the month in the Friendship Place, unless decided otherwise.

The Board also works to provide support to the professional staff for comprehensive child care in a Christian setting according to the MLC constitution and by-laws. The CCC abides by all municipal, state and governing agencies for child care in the State of Illinois.

At the monthly meetings, the Board Treasurer submits a financial report and the Board reviews the financial information. The Board acts on the suggestions of the Board Treasurer and CCC Director as required. Before any major financial decisions are made there is time for debate, deliberation and the guidance from our Lord to make the best decision possible. For additional information regarding the finances of the CCC please refer to the Board Treasurer's report.

Board highlights from 2019:

- Tuition adjustments for the 2019-2020 school year are as follows; 3% tuition increase for all programs. The Board also approved a discount for families with more than one child actively enrolled in a given program. This family discount includes, 10% off tuition on each child when more than one is actively enrolled, and 15% off tuition on of each child if there is a 3rd child actively enrolled. The Board believes Messiah CCC remains in alignment with the tuition of similar centers in our community.
- The Board updated the language in the Staff handbooks regarding the CCC policy for "Snow Days" and unplanned school closures. The CCC experienced two unplanned school closures in 2018-2019.
- We continued our annual review of the CCC staff performance evaluations with the Director, Karen Black. This review is always extremely informative and this feedback is used when deciding on changes to staff compensation. This also enables the Board to learn more about each of the extremely talented and dedicated staff members.

- In an effort to increase the transparency and cohesiveness with the two boards (Messiah Executive Committee and Child Care Center Board), we agreed to have cross meeting attendance. A representative member of each board attends meetings of the other board. We are targeting to do this at least once a quarter, and we look forward to continuing this collaboration in the New Year.
- Treasurers Report - Pat Kovach continues her collaboration with the Director and the CCC Bookkeeper to bring the Board a monthly treasurer's report. This allows the Board to make decisions in a timely manner. Pat's dedication must be acknowledged, as through this effort the Board better comprehends the trends of the Child Care Center's financials.
- In December, the Board held a Christmas buffet luncheon at the school for the CCC staff. It was even more festive this year as many staff members had their family cherished nativity scenes on display for all to see. It was wonderful to join them in celebration of the holiday and to thank them for their dedication to the school's mission.

As the Board reviews the physical spaces with the Director, there have been several physical space improvements and other necessary items placed on a wish list. Some of these items were on last year's list, but due to other repairs and prioritizations they needed to be put on hold.

- Landscaping Improvements around the facility.
- A new copier machine is needed for the Staff.
- Girls and Boys Bathroom updates - current plumbing fixtures, flooring and tiling are original or nearly original age.
- Enhancements to the Child Care Center physical security system. These enhancements add a camera system that would improve the identification process when addressing a request for entry. Also, there would be additional locations from which staff can monitor the main door and authorize entry.

The heart of this program is not this Board, it is the love, care and dedication of the CCC professional staff. We hope the lessons of the teachers and the greatest teacher of all time stays with these children the rest of their lives. May all our CCC families be blessed with health and happiness.

This Board is truly blessed to serve all the children and professional staff; at the will of our Lord and Savior, Jesus Christ.

In Christ Service,
Erik Grove

Sunday School Report

Aly Allemeier worked to reinstate a Sunday School program, but due to scheduling difficulties of time and leaders, Sunday School is currently not in session. We'd certainly like to have SS going again or some type of Christian Learning program for our young people so if you would like to help with Sunday School, please consider donating your time. Perhaps a team approach could work? And it doesn't need to be a parent of a SS student! There have been many wonderful SS teachers through the years at Messiah whose children have grown but find joy in teaching children about how much God loves them! Any ideas are welcome! Please let EC know about your ideas!

Confirmation

Confirmation class meets Sunday's at 9:00am with Pat Kovach. Michaelene Marchetta was confirmed on May 12, 2019.

CHAT Room Report

We continue Chat Room with great help from Pastor David leading our discussions, We are Blessed! We have had some great discussions, including a series on "How Lutherans express their Faith", Pastor David's trip to Israel, Study of the book of Philippians to name a few. We are currently studying the book of Ruth. We were also blessed to have Pastor Knutson from South Africa join us again this year.

Please join us for Chat on Sundays at 9am! We continue to look for suggestions for future Chats. Of course we always have coffee, goodies, and Great conversation! Special thanks again to Pastor David!!!!

Yours in Christ, David Swanson

High School/Youth Group

Messiah's Youth Group along with youth groups from St. Luke & Redeemer Lutheran Church in Park Ridge and Edison Park Lutheran joined together for bi-monthly Youth Mixers. The purpose of the Youth Mixers is to bring high school aged youth together for fellowship and praising God. The youth Mixers have been successful and all the churches involved hope to continue these gatherings for years to come.

Financial Stewardship Report

Financial Secretary's Report

During 2018 a total of \$412,867.50 was processed by the counters and deposited in Messiah's checking account at Village Bank & Trust.

Of this total the following amounts were applied to **Pledged Funds**:

| | General Fund | Benevolence/Outreach |
|------------------|---------------------|-----------------------------|
| Total Pledged: | \$0.00 | \$ 0.00 |
| Total Unpledged: | <u>\$106,611.53</u> | <u>\$ 9,980.32</u> |
| Total Given: | \$ 106,611.53 | \$ 9,980.32 |

| | MAP | World Hunger |
|------------------|-------------------|---------------------|
| Total Pledged: | \$0.00 | \$0 |
| Total Unpledged: | <u>\$3,196.00</u> | <u>\$120.00</u> |
| Total Given: | \$3,196.00 | \$120.00 |

Non Pledged Funds:

\$2,616.00 was received for Designated Current Funds (Initial Offering, Chancel Flowers, Bulletins, Easter Lilies, Geraniums, Poinsettias, Lent, Thanksgiving, Christmas, etc.).

\$56,527.00 was received for Use of Facilities from the Messiah Child Care Center, Hope Korean Church, Hope Advent, and other non-member organizations.

\$1,621.73 was received for designated (non-budgeted) Benevolence (Assistance Cards, LSSI, etc.)

\$1,200.73 was received for the Souper Bowl of Caring.

\$26,265.00 was received for the Memorial Fund.

The balance of funds received were applied to dedicated (non-budgeted) clearing accounts (youth activities, miscellaneous clearing, CCC clearing, etc.).

A significant portion of the pledged income is processed via the **Simply Giving** program. This program transfers funds on a monthly or semimonthly basis from a member's bank account directly to Messiah. Enrollment forms are in the narthex.

The following persons assisted with counting the offerings during 2019: Timothy Saul, Richard Seggeling, David Hanson and Nancy Herak.

Respectfully submitted,

James M. Handzel, Financial Secretary

Memorials & Honorariums

In 2019, Messiah Lutheran Church has again been saddened by the loss of two people that touched our congregation. We remember with prayer and thanksgiving our beloved friends who we confidently know are at peace with our Lord.

We offer prayers in remembrance of those members and friends of our congregation who passed away during 2019:

Rev. Gordon Straw
Jill Turek

For I am convinced that neither death nor life, neither angels nor demons, neither the present nor the future, nor any powers, neither height nor depth, nor anything else in all creation, will be able to separate us from the love of God that is in Christ Jesus our Lord. Romans 8:38-39

Memorial Envelopes are available when there is a memorial service or funeral and donations will be directed according to the wishes of the family. We encourage members and visitors to consider making a donation in celebration such as: to celebrate an event such as a birthday or confirmation or graduation, or to celebrate someone's life, or just to thank someone or let them know you're thinking about them during a time of need. The possibilities are endless. Honorarium donations can be directed to the fund of your choice.


Non-Budgeted Benevolence, Dedicated & Clearing Account

| MESSIAH LUTHERAN CHURCH | | | | | | |
|--|--|--|-----------|----------|---------|---------|
| NON-BUDGETED BENEVOLENCE, DEDICATED AND CLEARING ACCOUNT ACTIVITY 2019 | | | | | | |
| | | | Beginning | | | Ending |
| | | | Balance | Receipts | Expense | Balance |
| <u>NON-BUDGETED BENEVOLENCE</u> | | | | | | |
| MCS - WORLD HUNGER | | | \$ - | \$ 120 | \$ 120 | \$ - |
| ELCA - WORLD RELIEF | | | | 27 | 27 | |
| LSSI | | | - | - | | \$ - |
| NON-BUDG BENEV TOTAL | | | - | 147 | 147 | - |
| | | | - | - | - | - |
| <u>DEDICATED FUNDS</u> | | | | | | |
| MEMORIALS - DESIGN & UNDESIG | | | | 26,265 | 26,265 | - |
| ASSISTANCE MINISTRY | | | - | 2,025 | - | 2,025 |
| YOUTH ACTIVITIES | | | 3,356 | - | - | 3,356 |
| CAPITAL FUND | | | - | - | - | - |
| PASTOR GIFT | | | 820 | - | 820 | - |
| PROPERTY RESERVE FUND | | | 10,515 | - | - | 10,515 |
| ENDOWMENT FUND - PRINCIPAL | | | 234,333 | - | - | 234,333 |
| ENDOWMENT FUND - EXPENDABLE | | | 78,875 | 67,405 | 25,000 | 121,280 |
| MAP FUND | | | - | 4,499 | 4,499 | - |
| PAT BROWN SCHOLARSHIP FUND | | | 1,000 | - | 1,000 | - |
| DEDICATED FUNDS TOTAL | | | 328,899 | 100,194 | 57,584 | 371,509 |

| | | | | | | |
|--------------------------|--|--|-------------------|-------------------|-------------------|-------------------|
| | | | - | - | - | - |
| CLEARING ACCOUNTS | | | | | | |
| FLOWERS - SPECIAL | | | - | 713 | 713 | - |
| MISCELLANEOUS CLEARING | | | - | 35,627 | 35,627 | - |
| CHILD CARE CLEARING | | | - | 172,921 | 179,721 | (6,800) |
| HAUSER FAMILY FUND | | | 13,632 | 0 | 13,632 | - |
| MAINE TOWNSHIP PANTRY | | | - | 1,201 | 1,201 | - |
| CLEARING ACCOUNTS TOTAL | | | 13,632 | 210,462 | 230,894 | (6,800) |
| TOTAL | | | | | | |
| | | | <u>\$ 342,531</u> | <u>\$ 310,803</u> | <u>\$ 288,624</u> | <u>\$ 364,709</u> |

Balance Sheet

| MESSIAH LUTHERAN CHURCH | | | | |
|---|--|---------------------|---------------------|------------------|
| BALANCE SHEETS DECEMBER 31, 2019 AND 2018 | | | | |
| | | <u>December 31,</u> | | |
| | | <u>2019</u> | <u>2018</u> | <u>Change</u> |
| ASSETS | | | | |
| CURRENT | | | | |
| VILLAGE BANK CHECKING | | \$ 27,392 | \$ 10,789 | \$ 16,603 |
| VILLAGE BANK - HAUSER FAMILY FUND | | - | 13,631 | (13,631) |
| VANGUARD FUNDS | | 355,613 | 313,208 | 42,405 |
| TOTAL CURRENT ASSETS | | 383,005 | 337,628 | 45,377 |
| FIXED | | | | |
| LAND & BLDG - CHURCH | | 1,600,000 | 1,600,000 | - |
| LAND & BLDG - EDUCATION | | 700,000 | 700,000 | - |
| LAND & BLDG - PARSONAGE | | 230,000 | 230,000 | - |
| BUILDING IMPROVEMENTS | | 487,900 | 487,900 | - |
| TOTAL FIXED ASSETS | | 3,017,900 | 3,017,900 | - |
| OTHER | | | | |
| CEMETARY LOTS | | 2,400 | 2,400 | |
| DEDICATED FUNDS RECEIVABLE | | 6,800 | - | 6,800 |
| TOTAL OTHER ASSETS | | 9,200 | 2,400 | 6,800 |
| TOTAL ASSETS | | <u>\$ 3,410,105</u> | <u>\$ 3,357,928</u> | <u>\$ 52,177</u> |
| LIABILITIES | | | | |
| THRIVENT MORTGAGE PRINCIPAL | | 220,833 | 236,244 | (15,411) |
| | | | | - |

| | | | | | |
|---|--|--|---------------------|---------------------|------------------|
| DEDICATED FUNDS PAYABLE | | | 371,509 | 342,531 | 28,978 |
| TOTAL LIABILITIES | | | 592,342 | 578,775 | 13,567 |
| FUND BALANCE - EQUITY ACCOUNTS | | | | | |
| RESERVE - CURRENT | | | (202,537) | (241,147) | 38,610 |
| FIXED ASSETS | | | 3,017,900 | 3,017,900 | - |
| OTHER ASSETS | | | 2,400 | 2,400 | - |
| TOTAL EQUITY | | | 2,817,763 | 2,779,153 | 38,610 |
| TOTAL LIABILITIES & FUND BALANCE | | | <u>\$ 3,410,105</u> | <u>\$ 3,357,928</u> | <u>\$ 52,177</u> |
| Respectfully submitted, | | | | | |
|  | | | | | |
| Larry Ryczek, Treasurer | | | | | |

Child Care Center's Treasury Report
For year ended July 31, 2019

| | | 18-19 | 19-20 |
|-----------------------|----------------------------|------------------|------------------|
| | CUMULATIVE Y-T-D ACTUAL | ANNUAL BUDGET | ANNUAL BUDGET |
| Cash Receipts | | | |
| Tuition | \$793,617 | \$744,600 | \$780,000 |
| Registration Fee | 9,347 | 14,771 | 10,000 |
| Late Fees | 590 | 752 | 854 |
| Interest | 143 | 117 | 109 |
| Miscellaneous | 1,608 | 3,213 | 825 |
| TOTAL RECEIPTS | \$805,305 | \$763,453 | \$791,788 |
| Cash Expenditures | | | |
| Payroll | \$670,299 | 680,000 | 675,000 |

| | | | | | | |
|------------------------------|------------|--|---------------|---------|------------|--|
| Benefits Package | 6,662 | | 6,662 | | 6,662 | |
| Worker's Comp. | 5,048 | | 6,179 | | 6,796 | |
| Liability Ins. | 6,543 | | 6,796 | | 6,500 | |
| Telephone | 479 | | 1,076 | | 1,076 | |
| Lunches | 30,211 | | 26,330 | | 28,000 | |
| Snacks | 4,354 | | 5,760 | | 5,000 | |
| School Supplies | 6,039 | | 6,589 | | 6,589 | |
| Office Expense | 4,461 | | 4,461 | | 5,146 | |
| Equipment/Computer | 2,237 | | 3,150 | | 3,154 | |
| Church Donation | 39,853 | | 40,000 | | 40,000 | |
| Housekeeping | 21,672 | | 24,095 | | 23,000 | |
| Waste Removal | 3,649 | | 2,900 | | 3,300 | |
| Laundry | 1,000 | | 1,015 | | 1,015 | |
| Advertising | 2,565 | | 5,000 | | 3,000 | |
| Dues/Membership | 342 | | 516 | | 500 | |
| Continuing Education | 1,573 | | 1,850 | | 1,850 | |
| Building Improvements | 4,284 | | 10,000 | | 10,000 | |
| Miscellaneous | 3,887 | | 5,764 | | 5,000 | |
| Postage and Printing | 1,922 | | 2,000 | | 2,000 | |
| | | | | | | |
| <u>TOTAL EXPENDITURES</u> | \$817,080 | | \$840,143 | | \$833,588 | |
| NET INCREASE | \$(11,775) | | \$(76,690) | | \$(41,800) | |
| <u>STATEMENT OF BALANCES</u> | | | | | | |
| FUND BALANCE | \$278,956 | | CHECKING | | \$106,296 | |
| ADVANCED TUITION | 1,103 | | PETTY CASH | | 165 | |
| LIABILITIES | 6,560 | | SAVINGS ACC'T | 131,586 | | |
| SECURITY DEPOSITS | 23,709 | | OTHER ASSETS | 68,646 | | |

| | | | | | | |
|--|-----------|--|--------------|--|-----------|--|
| | | | ACCTS REC | | 3,635 | |
| | \$310,328 | | | | \$310,328 | |

MLCW Financial Report

Balance on hand Jan. 1, 2019 \$1,637.56

Receipts:

Donations: \$201.50

Total Receipts: +\$201.50

Subtotal: \$ 1,839.06

Disbursements:

LWR Quilt & Kit Supplies: \$190.55

MLC Service Day & Asst. Ministry Luncheons: \$355.00

Total Disbursements: -\$545.55

Balance on hand Dec. 31, 2017 \$1,293.51

Carol Hrodey

Administrative and Organizational Initiative

Property Repair and Maintenance Report

2019 has been another year of property related challenges for the Messiah Campus in addition to the regular ongoing preventive maintenance issues.

The year began with the rotted floor being replaced in the upstairs rest room. Patrick Brennan repaired the floor and installed new tile and a new toilet.

Heating issues in several school building rooms resulted from thermostats not functioning properly and/or being set incorrectly have been resolved. Other heating issues have been resolved by cleaning the radiators.

Various plumbing issues have been resolved by rodding drains, and/or replacing worn faucet and drain pipe parts.

Multiple fluorescent tubes and ballasts have required replacement in the church and education building. Also, many light bulbs have been replaced with LED's when replacements were needed.

A problem with the CCC refrigerator was resolved by Hobart Services. The evaporator line sensor was replaced and refrigerant added. Hobart also replaced two temperature sensors in the freezer a month later.

In April, Hope Advent Church installed new carpet in the "upper room" and I had to cut the bottom of the door so it could open.

We submitted requests for bids for lawn service and received several responses. (Previous contractor refused to renew their contract.) It was decided to go with Lunar Landscaping.

A-1 Security Roofing repaired shingles that were blown off of the clerestory roof. Later, they also repaired several places on the south roof that were leaking into the MAP hallway.

Door closer on west door to fellowship hall quit working. The closer was sent to New England Door Closer to be rebuilt. It works like new now, and cost less than a new closer. The door closer on door D was replaced. Also, week springs on door lock keypad handles on doors to the CCC ("A" & "D") were replaced.

The CCC kitchenette water heater sprung a leak and was replaced by Effective Air.

A hole, apparently caused by a rock being thrown at the window, was discovered in the glass covering a stained glass window on the north side of the church in August. (Window was replaced by Nemeth Glass in January 2020.)

Multiple EXIT sign bulbs have required replacement and three old fluorescent EXIT lights have been replaced with new LED fixtures. Several security lights needed new batteries.

Very little time has been spent at the parsonage, since it has had minimal use.

Respectfully Submitted, David Hanson, Property Coordinator

Office Manager's Report

At the beginning of 2019 I sat down with Pastor David to discuss what we both wanted to focus on for the year. We both agreed that efficiency and communication was our priority, and we chose to start with the weekly worship materials.

After many rounds of trial & error and the MLC staff and I came settled on the version of materials that we are currently using for worship. The staff and I would like to thank the members of the congregation that provided feedback during

this process and ask that if you have any further feedback or suggestions as to how you would like the worship materials to look, please let us know.

As you remember we have started using an email communication tool call MailChimp. This tool allows us to better evaluate how we should communicate to the members of Messiah, and it tells us how we're doing. It is important to me that all information is clearly communicated but does not get lost in the avalanche of emails in your inbox. What I like to most about the MailChimp system is the ability for the email recipient to respond to the email with a question or comment. If you submit a question or comment through in the comment section it goes right into my inbox and I can answer you directly. I still have a lot to learn about the MailChimp system but I very much like how it has helped our communication.

One of the areas of my job that brings me joy is seeing the smiling faces of the children in the Care Center. The children always wave and say hello as they pass the office on their way to the Fellowship Hall or as they file into the Sanctuary for their weekly chapel services. Throughout this past year I have made it my personal mission to better bridge the gap between the CCC and MLC. The staff and I have worked together to plan & host events and they were instrumental in communicating the various fundraising opportunities and happenings at MLC. I look forward to continuing to work alongside the CCC in the future and I would like to thank each member of the CCC staff for their continued support.

As an end note I would like to thank all of the MLC staff, Executive Committee and congregation members for your support and kindness. Sometimes it takes a village to keep things moving and our village is outstanding.

Respectfully submitted,

Alaine Wong

Attendance, Events, and Membership Statistics for 2019

| <u>Sunday Worship Attendance</u> | | <u>Christian Education Attendance</u> | |
|---|-------|--|-----|
| Number of Sundays: | 52 | Total Sunday School Attend: | 0 |
| Total Weekly Attend: | 2,283 | Average Monthly SS Attend: | 0 |
| Avg. Weekly Attend: | 44 | Last Year Avg. Sunday School: | 0 |
| Avg. Weekly Attend Last Year: | 42 | Total Confirmation Attend: | 26 |
| Avg. visitors | 8 | Avg. Weekly Conf. Attend: | 2 |
| <u>Special Services Attendance</u> | | Last Year Avg. Conf. Attend: | 3 |
| Ash Wednesday (9 am & 7:30 pm) | 28 | Total CHAT Room Attend: | 183 |
| Maundy Thursday | 14 | Avg. CHAT Room Attendance: | 6 |

| | | | |
|----------------------------|-----|---------------------------|----|
| Good Friday | 31 | Last Year Avg. CHAT Room: | 5 |
| Easter Sunday Celebration | 100 | # of Child Care Chapels: | NA |
| Patriotic Hymn Sing | N/A | Weddings: | 0 |
| ELCA Day of Service (9/08) | 42 | Funerals/Memorials: | 0 |
| Pet Blessing | N/A | First Communion: | 0 |
| Christmas Eve | 27 | Baptisms: | 0 |
| Christmas Day | 31 | Affirmations of Baptism: | 0 |
| Hymn Sing (12/29) | 39 | | |

*NA- No attendance numbers available

Events & Celebrations 2019

| | |
|--|------------|
| Annual Meeting | Feb |
| CCC Open House | Jan |
| Souper Bowl of Caring | Feb |
| Metro Chicago Youth Retreat | NA |
| CCC Valentine Party | Feb |
| Mardi Gras Luncheon | NA |
| Scout Sunday | Feb |
| Spaghetti Dinner | May |
| Lenten Soup Supper and Holden Evening Prayer | Mar- April |
| Boy Scout Banquet | Mar |
| Youth Group Egg Stuffing | Mar |
| Community Egg Hunt | Apr |
| Easter Breakfast and SS Egg Hunt | Apr |
| Bright Sunday | Apr |
| CCC Ice Cream Social | Apr |
| Night Ministry Walk | NA |
| CCC Fun Fair | May |
| Bike Blessing | NA |

| | |
|---------------------------------------|------|
| Confirmation/Pentecost | June |
| Teacher & Grad Recognition | Aug |
| July 4 Fireworks | July |
| Patriotic Hymn Sing | NA |
| Back Pack Blessing | NA |
| Congregational Meeting | Aug |
| CCC Open House | Aug |
| ELCA Day of Service | Sept |
| Blessing and Packing of Quilts n Kits | Sept |
| Pet Blessing | Oct |
| WELCA – LWR Trailer | Oct |
| Niles/Park Ridge CROP Walk | Oct |
| All Saints Sunday | Nov |
| CCC Thanksgiving Luncheon | Nov |
| Community Thanksgiving Service PRPC | Nov |
| Advent Event/Hanging the Greens | Dec |
| CCC P’nut Cracker Dance | Dec |
| Hymn Sing | Dec |
| Child Care Christmas Programs | Dec |

Membership Statistics

| | Baptized Members |
|--|-------------------------|
| 1. Membership at the end of 2018: | 186 |
| 2. Members received during 2018 | |
| a. By Baptism: Children (Under 12) | 0 |
| b. By Baptism: Adult | 0 |
| c. By Affirmation of Faith | 0 |
| d. By Confirmation | 1 |
| e. By transfer | 0 |
| f. Existing Baptized Adult Members Confirmed | 0 |
| g. From other sources and statistical adjustment | 0 |

| | |
|--------------------------------------|------------|
| h. Total members received this year | 0 |
| 5. Members removed during 2017 | |
| a. By death | 0 |
| b. By transfer to ELCA congregations | 3 |
| e. For other reasons and inactivity | 0 |
| f. Total members removed this year | 3 |
| 6. Membership, end of 2019 | 183 |

Membership Statistics Detail

Presiding Interim Minister

2a. Received by Baptism (child under 12) (0)

2b. Received by Transfer (0)

2c. Affirmation of Baptism (0)

2f. Existing Baptized Adult Members Confirmed* (1) Rev. David Heim
Michaelene Marchetta

5a. Members Removed by Death (0)

5b. Members Removed by Transfer (3)

Lynne Morrow
Samantha Fogel
Julia Fogel

Altar Guild

The members on altar guild have once again done an outstanding job with keeping on top of things during the church year. The only change was, we switched back to gluten free wafers per Pastor David Heim. Many thanks to Cindy Norberg, Marilyn Duckett, Dorothy Burger, Nancy Herak, Diane Blanks, David Swanson and David Hanson.

Serving in His name, Susan Kopij

New Business for Approval

Proposed Initiatives

- 1) Form an independent committee to manage the call process for a new Pastor.
- 2) Continue to build on the relationships the EC forged with the Child Care Center board in 2020 to enable more success for both the Church and CCC individually as well as in unison as we reach out to the community to grow disciples in God's kingdom.
- 3) Continue working to successfully repurpose the parsonage.

Leadership for 2020

President: Paul Holzer
Vice-President: Open

Secretary: Vikki Hanson
Financial Secretary: Jim Handzel

Treasurer: David Jensen

Statement of Income & Expense: 2019 Actual & 2020 Proposed Budget

| | - | 2019 | - | | 2020 | |
|----------------------------|---------------|---------------|-----------------|---|---------------|-----------------------------|
| | <u>Actual</u> | <u>Budget</u> | <u>Variance</u> | | <u>Budget</u> | <u>% Change from actual</u> |
| <u>OPERATING FUND:</u> | | | | | | |
| CONTRIBUTIONS | \$140,009 | \$118,000 | \$22,009 | | \$93,702 | -33% |
| USE OF FACILITIES | 56,527 | 52,000 | 4,527 | | 56,500 | 0% |
| FUND RAISING | 2,940 | 5,000 | (2,060) | | 3,000 | 2% |
| ENDOWMENT INCOME | 25,000 | 50,000 | (25,000) | | 50,000 | 100% |
| TOTAL INCOME | 224,476 | 225,000 | (524) | - | 203,202 | -9% |
| | | | | | | |
| <u>CHRISTIAN EDUCATION</u> | | | | | | |
| SUNDAY SCHOOL | - | 100 | - | | 100 | nm |
| CONFIRMATION | 303 | 100 | (203) | | 275 | -9% |
| ADULT EDUCATION | 0 | 100 | - | | 100 | nm |
| SUBTOTAL | 303 | 300 | (203) | - | 475 | 57% |
| | | | | | | |
| <u>CHURCH PROPERTY</u> | | | | | | |
| LOAN INTEREST EXPENSE | 9,500 | 9,528 | 28 | | 9,338 | -2% |
| LOAN PRINCIPAL PAYMENTS | 15,412 | 12,499 | (2,913) | | 12,718 | nm |
| CLEANING SERVICES | 9,600 | 9,600 | | | 9,600 | 0% |
| SNOW REMOVAL | 12,064 | 6,440 | (5,624) | | 9,000 | -25% |
| LANDSCAPING | 8,975 | 7,500 | (1,475) | | 9,000 | 0% |
| EXTERMINATOR | 1,320 | 1,350 | 30 | | 1,350 | 2% |
| HVAC - MURPHY MILLER | 4,446 | 5,500 | 1,054 | | 5,000 | 12% |
| FIRE PROTECTION SERVICE | 1,544 | 1,650 | 106 | | 1,650 | 7% |
| MUSICAL INSTR MAINT | 360 | 500 | 140 | | 500 | nm |
| INSURANCE | 5,008 | 6,500 | 1,492 | | 5,500 | 10% |
| R & M - CHURCH | 3,380 | 5,500 | 2,120 | | 5,000 | 48% |
| ELEC - CHURCH | 12,777 | 13,000 | 223 | | 13,000 | 2% |

| | | | | | | |
|-----------------------------------|--------|--------|---------|---|--------|------|
| GAS - CHURCH | 6,731 | 6,350 | (381) | | 6,800 | 1% |
| WATER - CHURCH | 2,900 | 3,100 | 200 | | 3,000 | 3% |
| ELEC - PARSONAGE | 948 | 830 | (118) | | 1,000 | 5% |
| GAS - PARSONAGE | 721 | 760 | 39 | | 800 | 11% |
| WATER - PARSONAGE | 263 | 200 | (63) | | 300 | 14% |
| SUBTOTAL | 95,949 | 90,807 | (5,142) | | 93,556 | -2% |
| <u>SOCIAL CONCERNS</u> | | | - | | | |
| FELLOWSHIP/HOSPITALITY | 122 | 400 | 278 | | 200 | 64% |
| - | | | | | | |
| <u>STEWARDSHIP AND MISSION</u> | | | - | | | |
| ADVERTISING | 199 | 100 | (99) | | 200 | nm |
| EVANGELISM | 24 | | (24) | | | nm |
| <u>SUBTOTAL</u> | 223 | 100 | (123) | | 200 | -10% |
| <u>WORSHIP & LAY MINISTRY</u> | | | | | | |
| MATERIALS LICENSING | 899 | 1,200 | 301 | | 1,000 | 11% |
| CHURCH SUPPLIES | 2,896 | 2,500 | (396) | | 3,000 | 4% |
| MUSIC SUPPLIES | | 100 | 100 | | 100 | nm |
| OFFICE SUPPLIES | 5,016 | 4,000 | (1,016) | | 5,000 | 0% |
| POSTAGE | 437 | 500 | 63 | | 450 | 3% |
| CHANCEL FLOWERS | 1,680 | 1,760 | 80 | | 500 | -70% |
| PHONE AND INTERNET | 3,888 | 3,200 | (688) | | 3,550 | -9% |
| COMPUTERS & SOFTWARE | 1,489 | 1,000 | (489) | | 2,000 | 34% |
| MISCELLANEOUS | 1,071 | 350 | (721) | - | 1,000 | -7% |
| SUBTOTAL | 17,376 | 14,610 | (2,766) | | 16,600 | -4% |
| | | | | | | |
| <u>PARISH PLANNING COUNCIL</u> | | | | | | |
| CONVENTIONS & EDUCATION | - | 400 | 400 | | 400 | nm |
| PR CHAMBER COMM DUES | | | | | | nm |

| | | | | | | |
|---------------------------------|------------------|-------------|------------------|---|-------------|-------|
| SUBSTITUTE STAFF | 6,162 | 4,000 | (2,162) | | 4,200 | -32% |
| GENERAL ADMIN | 403 | 500 | 97 | | 500 | 24% |
| PASTOR - SALARY | 21,501 | 29,750 | 8,249 | | 22,500 | 5% |
| PASTOR - SS ALLOW | | 3,987 | 3,987 | | | nm |
| PASTOR - P & M | | 7,860 | 7,860 | | | nm |
| PASTOR - FURNISH ALLOW | 21,500 | 26,750 | 5,250 | | 22,500 | 5% |
| MUSIC COORDINATOR - SALARY | 12,440 | 18,000 | 5,560 | | 14,400 | 16% |
| MUSIC COORDINATOR - SS & MED | 952 | 1,377 | 425 | | 1,102 | 16% |
| PARISH SECRETARY - SALARY | 18,449 | 20,000 | 1,551 | | 19,500 | 6% |
| PARISH SECRETARY - SS & MED | 1,411 | 1,530 | 119 | | 1,365 | -3% |
| BOOKKEEPER - SALARY | 1,069 | 1,200 | 131 | | 1,200 | 12% |
| BOOKKEEPER - SS & MED | 82 | 92 | 10 | | 92 | 12% |
| PROPERTY MGR - SALARY | 3,100 | 3,100 | | | 4,100 | 32% |
| PROPERTY MGR.- SS & MED | 237 | 237 | | | 312 | 32% |
| SUBTOTAL | 87,306 | 118,783 | 31,477 | - | 92,171 | 6% |
| | - | - | - | - | - | |
| TOTAL OPERATING EXPENSE | 201,279 | 225,000 | 23,243 | - | 203,202 | 1% |
| OPERATING INCOME (LOSS) | <u>\$ 23,197</u> | <u>\$ -</u> | <u>\$ 23,197</u> | - | <u>\$ -</u> | nm |
| <u>BENEVOLENCE FUND:</u> | | | | | | |
| BENEVOLENCE CONTRIBUTIONS | \$ 11,276 | \$ 13,100 | \$ (1,824) | | \$ 9,500 | -16% |
| | - | - | - | - | - | |
| MCS - GENERAL | 5,750 | 7,200 | 1,450 | | 6,000 | 4% |
| MISSIONARY SPONSOR | 3,000 | 3,000 | | | 3,000 | 0% |
| MAINE EAST YOUTH OUTREACH | 500 | 500 | | | 500 | 0% |
| ASSISTANCE MINISTRY | 2,026 | 2,400 | 374 | | | -100% |

| | | | | | | |
|------------------------------|-------------|-------------|-------------|---|-------------|------|
| TOTAL DISBURSEMENTS | 11,276 | 13,100 | 1,824 | - | 9,500 | -16% |
| | - | - | - | - | - | |
| BENEVOLENCE INCOME (LOSS) | <u>\$ -</u> | <u>\$ -</u> | <u>\$ -</u> | - | <u>\$ -</u> | nm |
| nm - Not meaningful. | | | | | | |

Respectfully submitted,



Larry Ryczek